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DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Region V—Part II

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions for Specified Localities in the States of Michigan, Ohio and Wisconsin

There are set forth below general Area Wage Determination Decisions Nos. AM-373 through AM-441 of the Secretary of of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and federally assisted construction in described localities situated within the States of Michigan, Ohio, and Wisconsin. No general area wage determinations are currently applicable to localities within such States other than those described in these decisions; only determinations for specific projects are made in such other localities.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 533, and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes such procedures to be impractical and contrary to the public interest. These wage determination decisions shall, accordingly, be effective on publication in the FEDERAL REGISTER, except as otherwise provided hereinafter.

The wage determinations in these decisions replace all prior general or area wage determinations for localities in the above States, the expiration dates of which were extended by the notice of variation published in the FEDERAL REGISTER on April 3, 1971 (36 F.R. 6467). The replaced determinations are hereby cancelled: *Provided, however,* That where bids have been opened or will be opened within 10 days from the date of publication of this document in the FEDERAL REGISTER, the expiration date of the prior wage determination decision provided for preparation of such bids may be extended by the contracting agency for an additional 30-day period to permit orderly contracting procedures.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained herein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Area wage determination decisions for specific localities in other States, the District of Columbia, and insular possessions will be published in series on August 20, August 25, August 27, and September 3, 1971. Changes in published area decisions will be made as necessary and will appear in Friday issues of the FEDERAL REGISTER.

Any person, organization, or governmental agency having an interest in the wages determined or to be determined as prevailing in any locality is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Division of Wage Determinations, Washington, D.C. 20210.

The area wage determination decisions for localities within the above States are set forth below.

Dated at Washington, D.C., this 11th day of August 1971.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ALLEGAN	AM-373	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 12, 1971

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.30	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers & Stonemasons:						
Northwest 2/3 upper ½ of County	6.50	.20	.25			
Northeast 1/3 of County	7.20	.20	.25		.04	
Southwest 2/3 of County	5.25			.10		
Southeast 1/3 of County	8.25	.30	.20		.04	
Carpenters (Hwy., Bridge & Airport)	5.95	.25	.20		.01	
Carpenters	6.85	.35	.40		.01	
Millwrights	7.75	.35	.40		.01	
Piledrivermen	6.45	.35	.40		.01	
Cement masons	6.16	.22	.15		.02	
Electricians:						
Laketon, Filmore, Overisel, Salem, Dorr & Leighton Townships	7.62	.30	1%		.01	
Remainder of County	7.75	.30	1%		.01	
Glaziers (north. ½ of county)	5.50	.17	.10			
Glaziers (south. ½ of county)	5.91	.07			.07	
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Lathers	7.29	.27	.10	.25	.01	
Leadburners	6.35	.25		c	.01	
Painters:						
Sangatuck to Hopkins:						
Brush	3.35					
Swing stage, spray & structural steel	3.70					
Pan roller	3.35					
Mechanical pressure roller	3.70					
Sign & pictorial painting	3.50					
Remainder of County:						
Brush & pan roller	6.55	.20	.20			
Swing stage, structural steel	7.20	.20	.20			
Spray & mechanical pressure roller	7.25	.20	.20			
Piledrivermen (Marine Construction)	6.30	.25	.20		.01	
Plasterers	6.77	.22	.15		.03	
Plumbers & Steamfitters:						
Northern part of County	7.64	.28	.25			
Southern part of County	8.60	.2175	.2825		b	
Roofers:						
Slate, tile & asbestos	5.50					
Slate, tile & asbestos helpers	3.40					
Built-up	5.25					
Build-up helpers	2.75					
Soft floor layers	5.08	.25	.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Sprinkler fitters	$7.20	.20	.30		.05	
Sheet metal workers	6.00	.27	.28			
Truck Drivers:						
Straight or dump	3.85	a5.30	a6.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per each employee.

b. One paid school day every two weeks.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Construction Laborers	$5.21	.30	.20			
Plasterers' tenders, material material: portable mixers, air, electric or gasoline tools & motor driven bugie & swing scaffold	5.36	.30	.20			
Jackhammer operators	5.46	.30	.20			
Signal men & top men on sewer & caisson work open cut	5.33	.30	.20			
Windlass operators (caisson work)	5.33	.30	.20			
Crocklayers (or pipelayers) caisson work	5.53	.30	.20			
Top men on chimneys or towers over 30' in height	5.71	.30	.20			
Inexperienced (less than 90 days in skilled or semi-skilled classification)	4.71	.30	.20			

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Michigan 6-EPO B 1 of 1

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, firemen and greaser	6.50	.40	.40		.05	

Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, cumber (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.03	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00	.40	a		
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ALPENA	AM-374	1
		DATE OF DECISION AUGUST 12, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	5.95	.40				
Stonemasons	5.95	.40				
Carpenters	6.32	.35	.40		.02	
Millwrights	6.82	.35	.40		.02	
Piledrivermen	6.77	.35	.40		.02	
Cement masons	5.60	.40				
Electricians:						
Residential						
Industrial & commercial - elec. contracts not to exceed $5,000	5.65	.30	1%		.1%	
All other work	7.15	.30	1%		.1%	
Elevator constructors	7.77	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	2.30					
Ironworkers, structural & ornamental	8.00	7%	12%	14.5%	.04	
Ironworkers, reinforcing	7.255	.45	15%	15%	.06	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Marble setters	5.95	.40				
Painters:						
Brush	3.10					
Industrial	3.25					
Residential brush	2.75					
Spray	3.60					
Plasterers	5.55	.30				
Plumbers	7.75	.25			.03	
Riggers & machinery movers	6.00	.60	10%		.01	
Roofers	8.00	.55	.45		.01	
Sheet metal workers	8.22	.25	.30			
Soft floor layers	6.32	.35	.40	6%		
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.75	.25			.03	
Terrazzo workers	5.95	.40				
Tile setters	5.95	.40				
Truck drivers:						
Under 8 tons	3.67	c7.80	c8.00	.17		
Over 8 tons	3.77	c7.80	c8.00	.17		
Euclids	3.87	c7.80	c8.00	.17		
Welders - receive rate prescribed for craft performing operation to which welding is incidental						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

AM- 374 P. 3

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
All Industrial Work & Commercial						
Contracts $400,000 & Over:						
Laborers, construction	3.73	.15	.10			
Power tool trades, signalmen or top men (sewer & caisson)	3.86	.15	.10			
Crock or pipe layer, tunnel or bottom men on sewer & caisson work, jointmen (intrench, top & bottom), windglass	3.93	.15	.10			
Caisson work, jackhammer, grinders & plug drill operators	3.96	.15	.10			
Wagon drill operator	4.13	.15	.10			
Wagon drill helper	4.33	.15	.10			
Tunnel muckers tunnel or open shaft	4.48	.15	.10			
Blast or powder man	4.63	.15	.10			
Tunnel miners	4.68	.15	.10			
Contracts Under $400,000:						
Laborers, construction	3.53	.15	.10			
Power tools, tenders of trowel trades, signal or top men (sewer & caisson)	3.66	.15	.10			
Crock or pipe layer, tunnel or bottom men on sewer & caisson work, jointmen(in trench, top & bottom), windglass	3.73	.15	.10			
Caisson work	3.66	.15	.10			
Wagon drill operator	4.23	.15	.10			
Wagon drill helper	4.13	.15	.10			
Tunnel muckers (tunnel or open shaft)	4.28	.15	.10			
Blast or powder man	4.53	.15	.10			
Tunnel miners	4.48	.15	.10			
Jackhammer - grinders & plug drill operators	3.86					

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Michigan 2-PEO M 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 3-PEO J 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

Michigan 8PEOH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell), trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

Michigan 6 PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

HIGHWAY, PRIMARY AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Cement masons	$6.44	.15	.10			
Laborers:						
Line form setter curb or pavement	5.34	.30	.20	.20		
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer etc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, sub-grade labor (hand tools), yard man, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (helper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.64	.30	.20	.20		
Power Equipment Operators:						
Asphalt plant, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (endless type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechancis, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bucket), side boom tractor (type D-4 or equilavent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (self propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.14	.40	.15	5%	.01	

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), [illegible] plants, washing plants, crushers, [illegible] (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.43	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, [illegible], graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), [illegible] post drivers, (power driven), all mulching equipment, stump remover	5.19	.40	.15	5%	.01	
Truck Drivers:						
Truck drivers, less than 8 cu. yd., cap.	5.77	a	b	.15		
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and [illegible])	5.87	a	b	.15		
Drivers and mucks type equipment, (including double bottoms & lowboys	6.02	a	b	.15		

FOOTNOTE:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

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Michigan Line Construction I I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTHER
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

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[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTHER
Chief engineer	$7.5850	.25	.15	a		
Operators	7.5275	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.4375	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.475	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline man	6.40375	b 3.00	.25	a		
Crancman - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	BERRIEN	AM-375	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.275	.20	.15			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	7.85	.30	.20			
Stonemasons	7.85	.30	.20			
Carpenters & Soft floor layers:						
Chickaming, Three Okes & New Buffalo	7.76	.40	.40		.01	
Remainder of County	7.10	.35	.40		.01	
Piledrivermen, Chicaming, Three Okes and New Buffalo	7.70	.40	.40		.01	
Piledrivermen (Remainder of County)						
Millwrights (Chickaming, Three Okes & New Buffalo)	7.76	.40	.40			
Millwrights (Remainder of County)	7.75	.35	.40		.01	
Cement masons	7.05	.30	.20			
Electricians	7.85	2.8%	1%	2%	.2%	
Elevator constructors	7.20	.17	.185	½%+ a&b	.005	
Elevator constructors' helpers	70%JR	.145	.17	2%+ a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.40	.30				
Ironworkers, structural & ornamental	7.80	.40	.65		.01	
Ironworkers, reinforcing	7.80	.40	.65		.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Marble setters	7.65	.20	.25			
Marble setters' helpers	3.95					
Painters, brush	6.25					
Plasterers	7.25	.30	.20			
Plumbers & steamfitters (Niles)	7.49	.27	.40		.10	
Plumbers & steamfitters (Remainder County)	8.60	.20	.25			
Roofers:						
Composition, damp & waterproof	6.65		.20			
Slate, tile and asbestos	6.80		.20			
Slate, tile helpers	4.00		.20			
Sheet metal workers	7.35	.25	.40			
Sprinkler fitters	8.20	.20	.30		.05	
Terrazzo workers	6.70	.30				
Terrazzo workers' helpers	6.70		.25			
Tile setters	6.70	.30				
Truck drivers:						
Straight or dump	3.85	c5.30	c6.00			

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PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Construction Laborers	$5.21	.30	.20			
Plasterers' tenders, material materialis portable mixers, air, electric or gasoline tools & motor driven bugic & swing scaffold	5.36	.30	.20			
Jackhammer operators	5.46	.30	.20			
Signal men & top men on sewer & caisson work open cut	5.33	.30	.20			
Windlass operators (caisson work)	5.33	.30	.20			
Crocklayers (or pipelayers) caisson work	5.53	.30	.20			
Top men on chimneys or towers over 30' in height	5.71	.30	.20			
Inexperienced (less than 90 days in skilled or semi-skilled classification)	4.71	.30	.20			

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Michigan 1-BHO J 1 of 1

Building and Heavy Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.60	.40	.40		.05	

Michigan 6-BHO B 1 of 1

STEEL ERECTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, firemen and greaser	6.50	.40	.40		.05	

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Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$6.26	.15	1%		½ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		½ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		½ of 1%	
Over 1 year	4.14	.15	1%		½ of 1%	
Combination truck driver-groundman	3.28	.15	1%		½ of 1%	
Cable splicer	6.50	.15	1%		½ of 1%	
Groundman	3.53	.15	1%		½ of 1%	
Linemen (non-climbing)	4.66	.15	1%		½ of 1%	
Light equipment operator-groundman	4.23	.15	1%		½ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		½ of 1%	

Michigan 8DEFH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

12 - Mich. 3-Z 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard man, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAG.
MICHIGAN	CALHOUN	AM-376	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 18, 1971

13 - Michigan A 1 of 2

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	8.30	.20	.25			
Carpenters:						
Building	7.10	.35	.40		.01	
Cement masons	6.16	.22	.12		.02	
Electricians	7.50	.30	4%		.01	
Elevator constructors	7.53	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR.	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR.					
Glaziers	5.91	.07				
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Lathers	7.29	.27	.10			
Lead burners	6.35	.25		c	.01	
Marble setters	8.30	.20	.25			
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.75	.35	.40		.01	
Painters:						
Brush	5.55					
Spray	5.90					
Swing stage, bos'n chair & window jack	6.00					
Roller	5.55					
Sandblasting	5.90					
Piledrivermen	6.45	.25	.20		.01	
Piledrivermen (Marine)	5.90	.25	.20		.01	
Plasterers	6.97	.22	.15		.03	
Plumbers	8.64	.19	.25			
Roofers:						
Slate, tile & asbestos	7.10					
Composition	6.85					
Sheet metal workers	6.00	.27	.28			
Soft floor layers	6.55	.35	.40		.01	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	8.64	.19	.25			
Stonemasons	7.65	.20	.25			
Sound & communication installers	4.80	.15		a+e		
Terrazzo workers	6.75	.20	.25			
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	6.75	.20	.25			
Tile setters' helpers	4.96	.25	.10			
Truck drivers straight & dump trucks less than 8 cu. yds.	4.80	d7.50	d5.00	.10		
Equipment 8 cu. yds. or over, Tandem axle or semi	4.90	d7.50	d5.00	.10		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

13 - Michigan 2 of 2

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. . per week per employee.

e. One year of service, 1 week vacation, 2 years of service 2 weeks vacation, 5 years of service 3 weeks vacation.

Michigan 7 LAB L 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Construction Laborers	$5.21	.30	.20			
Plasterers' tenders, material material, portable mixers, air, electric or gasoline tools & motor driven bugic & swing scaffold	5.36	.30	.20			
Jackhammer operators	5.46	.30	.20			
Signal men & top men on sewer & caisson work open cut	5.33	.30	.20			
Windlass operators (caisson work)	5.33	.30	.20			
Crocklayers (or pipelayers) caisson work	5.53	.30	.20			
Top men on chimneys or towers over 30' in height	5.71	.30	.20			
Inexperienced (less than 90 days in skilled or semi-skilled classification)	4.71	.30	.20			

AM-376 P. 3

Michigan 3-PRO J 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

Michigan 6-LAO B 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
STEEL ERECTION						
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, fireman and greaser	6.50	.40	.40		.05	

AM-376 P. 4

Michigan Line Construction 1 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LINE CONSTRUCTION:						
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

Michigan BPDH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

U.S. DEPARTMENT OF LABOR

STATE: MICHIGAN | COUNTY: CHARLEVOIX | DECISION NO. AM-377 | PAGE 1 | DATE OF DECISION AUGUST 18, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

15 - Michigan U 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers & Stonemasons	5.30	.20				
Carpenters	6.32	.35	.40		.02	
Cement masons	4.85	.20				
Electricians	7.25	.25	1%		.1%	
Elevator constructors	7.18	.17	.185	2% + b&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + b&c	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.20	.17	.10			
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Laborers:						
Laborers	4.75	.30	.20			
Air tool operator, electric & gas tool operator	4.90	.30	.20			
Power driven buggies	4.90	.30	.20			
Mortar mixers	4.90	.30	.20			
Plasterers' tenders & plaster mixers	4.90	.30	.20			
Sewer & caisson workers	4.90	.30	.20			
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		f	.01	
Marble setters	5.30	.20				
Millwrights	6.82	.35	.40		.02	
Painters (Western ½ of County):						
Brush	5.90					
Spray	6.50					
Painters (Eastern ½ of County):						
Brush, commercial	3.50					
Spray	3.90					
Roller	3.80					
Steel	4.00					
Paperhanging	3.50					
Sandblasting	4.05					
Piledrivermen	5.47	.25	.20	.20	.02	
Plasterers	5.30	.20				
Plumbers	7.57	.35	.30		.06	
Roofers	6.45					
Sheet metal workers	5.77		.23	.50	.10	
Soft floor layers	6.32	.35	.40		.02	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.57	.35	.30		.06	
Terrazzo workers	5.30	.20				
Tile setters	5.30	.20				

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Regular	$4.82	a10.50	a8.00	d & e		
Yardmen	4.72	a10.50	a8.00	d & e		
Mechanics	4.92	a10.50	a8.00	d & e		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week for each employee.

b. Six paid holidays; A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. 1 year but less than 3 years - 1 week vacation; 3 or more years- 2 weeks vacation.

e. After 1 months employment 6 paid holidays.

f. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Michigan [illegible]

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	[illegible]
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.50	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, fireman and greaser	6.[illegible]	.40	.40		.05	

Building and Heavy Construction

Michigan 3 -[illegible] J [illegible] 1 of 1

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

AM-377 P. 4

Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Linemen	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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14-Michigan-3-1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr Tr	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.43	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), floatplanes, cleftplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers, (power driven), all mulching equipment, stump remover	5.19	.40	.15	5%	.01	
Truck Drivers:						
Truck drivers, less than 8 cu. yd., cap.	5.77	a	b	.15		
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and semis)	5.87	a	b	.15		
Drivers and euclid type equipment, (including double bottoms & lowboys	6.02	a	b	.15		

FOOTNOTE:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

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14-Michigan-3-1

HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr Tr	Other
Cement masons	$6.44	.15	.10			
Laborers:						
Line form setter curb or pavement	5.34	.30	.20	.20		
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer etc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard men, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (halper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.64	.30	.20	.20		
Power Equipment Operators:						
Asphalt plant, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechancis, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bycket), side boom tractor (type D-4 or equilavent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (self propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.14	.40	.15	5%	.01	

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DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Chief engineer	$7.5650	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	CHEBOYGAN & MACKINAC	AM- 7	1
		DATE OF DECISION AUGUST 1st, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$7.30	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	6.80	.35				
Carpenters:						
Building	6.07	.25	.20		.01	
Water front work	6.27	.25	.20		.01	
Cement masons	6.23	.35				
Electricians	6.49	.30	1%			
Cable splicers	7.46	.30	1%			
Elevator constructors	5.885	.145	.17	1½%+a&b	.005	
Elevator constructors' helpers	70%JR	.145	.17	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural	7.65				.01	
Ironworkers, reinforcing	7.65				.01	
Ironworkers, ornamental	7.65				.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Millwrights	6.42	.25	.20		.01	
Painters:						
Brush	5.50					
Hand taping	6.95					
Machine taping	7.25					
Paper hanging	5.80					
Spray work additional 50¢ per hour						
Steel	7.50					
Steel to 30 ft. from ground or water level	8.00					
Sandblasting	6.00					
Piledrivermen	6.27	.25	.20		.01	
Plasterers	6.65	.35				
Plumbers	7.48	.35	.30		.02	
Roofers	7.50	.40	.20		.01	
Sheet metal workers	6.30	.28	.30			
Soft floor layers	6.07	.25	.20		.01	
Sprinkler fitters	8.00	.20	.30		.05	
Steamfitters	7.48	.35	.30		.02	
Stone masons	6.80	.35				
Terrazzo workers	6.60	.35				
Terrazzo workers' helpers	5.60	.35				
Tile setters	6.60	.35				
Tile setters' helpers	5.60	.35				

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers:						
Regular	$5.19	c9.50	c8.00	a		
Heavy duty, double axle, semi-drivers	5.29	c9.50	c8.00	a		
Euclids	5.49	c9.50	c8.00	a		
Truck repair and maintenance	5.36	c9.50	c8.00	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week for each employee.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Construction Laborers	$4.60	.30	.20			
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer op., motor driven buggy op., chipping hammers, tamping machines (whether run by air, electric, or gas), and sand blasters	4.70	.30	.20			
Underground Work:						
Muckers, caisson workers, miners, drillers, blasters	5.15	.30	.20			
Blasters, miners, drillers, buster op., and layers of all nonmetallic pipe, cement gun nozzlemen	5.00	.30	.20			

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L C - 111 Michigan P

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Lineman	$5.10		1%		½ of 1%	
Combination digger op. or tractor oper. groundmen	4.03		1%		½ of 1%	
Combination winch truck driver - groundman:						
1st year	3.02		1%		½ of 1%	
Over 1 year	3.41		1%		½ of 1%	
Combination truck driver-groundman	2.93		1%		½ of 1%	
Groundman	2.93		1%		½ of 1%	
Non-Climbing Linemen	4.08		1%		½ of 1%	

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BLDG. AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Bldg., Heavy, Underground, tunnels and Sewers:						
Engineers (except compressors)	6.16	.20	.30			
Compressor operator	5.84	.20	.30			
Oilers and firemen	5.96	.20	.30			
Steel Construction:						
Engineers	6.41	.20	.30			
Oilers and Firemen	5.88	.20	.30			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
Cement masons	$6.44	.15	.10			
LABORERS:						
Line - form setters for curb or pavement	5.34	.30	.20	.20		
Pipe layers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, pweder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader, boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons' tender, bricklayers tender on manholes, headwalls	4.64	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (ashpalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (lyd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing(asphalt), mechanics, pumps (6" discharge or over, gas diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjomes (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.14	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600dfm) wagon drills, concrete breaker, tractors (farm type with with attachments)	5.43	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all muldhing equipment, stump remover	5.19	.40	.15	5%	.01	
TRUCK DRIVERS:						
Trucks, less than 8 cu. yds	5.77	a	b	.15		
Trucks, over 8 cu. yds.	5.87	a	b	.15		
Trucks, Euclid type equipment	6.02	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Seaman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Seaman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00	.40	a		
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	EMMET	AM-379	1

DESCRIPTION OF WORK: building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 18, 1971

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayer & Stonemasons	5.30	.20				
Carpenters	6.32	.35	.40		.02	
Cement masons	4.85	.20				
Electricians (Wawatam):						
Residential						
Industrial & Commercial - electrical contracts not to exceed $5,000	5.65	.30	1%		.1%	
All other work	7.15	.30	1%		.1%	
Electricians (Remainder of County)	7.25	.25	1%		.1%	
Glaziers	5.20	.17	.10			
Elevator constructors	7.18	.17	.185	2%+b&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+b&c	.005	
Elevator constructors' helpers (prob)	50%JR					
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Laborers:						
Air electric & gas driver tools	4.90	.30	.20			
Crock layers, pipelayers	4.90	.30	.20			
Mortar mixers & mechanized buggy operators	4.90	.30	.20			
Laborers	4.75	.30	.20			
Plasterers' tenders, plaster mixers	4.90	.30	.20			
Sewer & caisson workers	4.90	.30	.20			
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		f	.01	
Marble setters	5.30	.20				
Marble setters' helpers	4.96	.25	.10			
Millwrights	5.52	.25	.20	.20	.02	
Painters:						
Brush - residential or single unit	3.00					
Brush - commercial	3.50					
Spray	3.90					
Roller	3.80					
Piledrivermen	5.47	.25	.20	.20	.02	
Plasterers	5.30	.20				
Plumbers	7.57	.35	.30		.06	
Roofers	6.45					
Sheet metal workers (commercial	5.77		.23	.60	.10	
Soft floor layers - resilient floor layers	6.32	.35	.40		.02	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.57	.35	.30		.06	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$5.30	.20				
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	5.30	.20				
Tile setters' helpers	4.96	.25	.10			
Truck drivers:						
Regular	4.82	10.50	a8.00	d&e		
Yardmen	4.72	10.50	a8.00	d&e		
Mechanics	4.92	10.50	a8.00	d&e		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per each employee.

b. Six paid holidays, A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worker in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. one year but less than 3 years- 1 weeks vacation; 3 or more years- 2 weeks vacation.

e. After 1 month's employment 6 paid holidays.

f. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holidays.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.60	.40	.40		.05	

Michigan 1-HEC H 1 of 1

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.05	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, fireman and greaser	6.50	.40	.40		.05	

AM-379 P. 4

Michigan LINE Construction 1 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

Michigan 8CTM 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHI
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers — Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

14-Michigan-3-1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons	$6.44	.15	.10			
Laborers:						
Line form setter curb or pavement	5.34	.30	.20	.20		
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer wtc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard men, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (halper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.64	.30	.20	.20		
Power Equipment Operators:						
Asphalt plant, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechancis, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bycket), side boom tractor (type D-4 or equilavent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (self propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.14	.40	.15	5%	.01	

14-Michigan-3-1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.43	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers, (power driven), all mulching equipment, stump remover	5.19	.40	.15	5%	.01	
Truck Drivers:						
Truck drivers, less than 8 cu. yd., cap.	5.77	a	b	.15		
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and semis)	5.87	a	b	.15		
Drivers and euclid type equipment, (including double bottoms & lowboys	6.02	a	b	.15		

FOOTNOTE:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.L.W.	PENSIONS	VACATION	APPR. TR.	OTHER
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.5275	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Seaman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Seaman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.8[illegible]	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	GENESEE	AM-380	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 18, 1971

25 - Michigan C 1 of 2

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.30	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	6.80	.35	.45		.01	
Carpenters	7.84	.30	.40		.01	
Cement masons	7.55	.30	.18		.02	
Power grinding tool	6.31	.22	.15		.02	
Electricians	8.70	.30	1% + .15			
Elevator constructors	7.77	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	4.89	.15	.10	f	.01	
Ironworkers, structural	8.00	7%	12%	14.5%	.04	
Ironworkers, ornamental	8.00	7%	12%	14.5%	.04	
Ironworkers, reinforcing	7.255	.45	15%	15%	.06	
Laborers:						
Construction laborers	6.48	.30	.20			
Mortar mixer (including concrete mixer ½ cu. yd. or smaller)	6.58	.30	.20			
Signal men & top men (on sewer & caisson work)	6.58	.30	.20			
Air, gasoline, or electric tool operators, jackhammer & air spade	6.58	.30	.20			
Tunnel men (concrete shovelers, car pushers, etc.) & bottom men (on sewer work)	6.68	.30	.20			
Windlass & niggerhead operators (on caisson work)	6.68	.30	.20			
Burner	6.68	.30	.20			
Crock layers (or pipe layers) conduit & any vitrified tile except 4" drain tile around building	6.78	.30	.20			
Caisson workers	6.78	.30	.20			
Tunnel muckers	6.78	.30	.20			
Tunnel miners	6.93	.30	.20			
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		c	.01	
Marble setters	6.00	.20	.20			
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.25	.40	6% + 2%	.17%	.03	
Painters:						
Brush	6.00	.45	.20			
Piledrivermen	7.84	.30	.40		.01	
Plasterers	6.97	.22	.15		.03	
Plumbers	7.75	.38	.45			
Riggers & machinery movers	6.00	.60	1.10	.10	.01	

25 - Michigan 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers:						
Composition	$7.37	.45	.40			
Composition helpers	3.80	.45	.40			
Slate & tile, wood fiber	7.72	.45	.40			
Slate & tile helpers & wood fiber helper	4.15	.45	.40			
Sheet metal workers	6.89	.59	.70	1.00		
Sprinkler fitters	8.20	.20	.30		.05	
Soft floor layers - resilient floor layers	7.39	.35	.40	.50	.01	
Steamfitters	7.75	.38	.45			
Stonemasons	6.80	.35	.45			
Terrazzo workers	6.00	.20	.20			
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	6.00	.20	.20			
Tile setters' helpers	4.96	.25	.10			
Truck Drivers	4.30	d6.00	d7.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per week per each employee.

f. One year of service 2% of preceeding 12 months' earnings not to exceed 40 hours pay. Three or more years' service 4% of preceeding 12 months' earnings not to exceed 80 hours pay.

AM-380 P. 3

Michigan 2-PEO H 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 3-PEO J 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

AM-380 P. 4

Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

Michigan 8PDM 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

Michigan 8

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

AM-380 P. 7

11-Mich. -3-T 1 of 2

HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons	$6.76	.15	.10			
Laborers:						
Line - form setters for curb or pavement	5.97	.30	.20	.20		
Pipe layers	5.75	.30	.20	.20		
Asphalt raker	5.62	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.43	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, pweder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	5.54					
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader, boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	5.43	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	5.37	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant, misc., axe man, batch bin (no power), burlap man, carpenter's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayers tender on manholes, headwalls	5.34	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjones (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete speeader (slip form paving), graddal (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.31	.40	.15	5%	.01	

AM-380 P. 8

11-Mich. -3-T 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd.)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$6.08	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 dfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.60	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finsihing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.46	.40	.15	5%	.01	
Truck Drivers:						
Trucks, less than 8 cu. yds.	5.93	a	b	.15		
Trucks, over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

Mich. 12-LAB B

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS: (Underground Construction)						
Construction Laborers	$4.58	.15	.10			
Mortar mixers (including concrete 1/2 C.Y. or smaller), signal men & top men (on sewer & caisson work), air or electric tools	4.68	.15	.10			
Jack-hammer & air spade, tunnel men (concrete shovelers, car pushers) & bottom men (on sewer work), windlass (on caisson work)	4.78	.15	.10			
Crock Layers (or pipe layers), conduit & any vitrified tile except 4" drain tile around building, caisson workers, tunnel muckers	4.88	.15	.10			
Tunnel miners	5.03	.15	.10			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	GOGEBIC	AM-381	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.80	.15		.40		
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers & Stonemasons	6.95	.30	.35			
Carpenters	6.07	.25	.20		.01	
Carpenters (Hwy., bridge & Airport)	5.79	.25	.20		.01	
Cement masons	6.45	.30	.35			
Electricians:						
Electrical contracts over $3,000 including industrial	6.40		1%	2%	1%	
Electrical contracts up to $3,000 except industrical	5.70		1%	2%	1%	
Elevator constructors	6.40	.17	.185	2% + b&d	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + b&d	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	7.65				.01	
Ironworkers, reinforcing	7.65				.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		e	.01	
Line Construction:						
Linemen	5.50	3%	1%	6%		
Equipment operator	4.50	3%	1%	6%		
Groundmen	3.50	3%	1%	6%		
Painters:						
Residential:						
Painters, paperhangers, rollers	3.50					
Commercial & Industrial:						
Brush, rollers & steel	3.75					
Spray	4.25					
Swing stage, bos'n chair & window jack or triple extension up to 40'	3.75					
Swing stage or chair 40' over	4.50					
Piledrivermen	6.27	.25	.20		.01	
Plasterers	6.95	.30	.35			
Plumbers	7.48	.35	.30		.02	
Roofers	5.00	.15	.20			
In pitch roofers	6.00	.15	.20			
Sheet metal workers	6.30	.28	.30		.02	
Soft floor layers	6.07	.25	.20		.01	
Sprinkler fitters	8.00	.20	.30		.05	
Steamfitters	7.48	.35	.30		.02	
Terrazzo workers	6.95	.30	.35			
Tile setters	6.95	.30	.35			
Truck Drivers:						
Regular	5.19	a9.50	a8.00	b		
Heavy duty, double axle & semi	5.29	a9.50	a8.00	b		

27 - Michigan 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Millwrights	6.42	.25	.20		.01	
Truck Drivers: (Cont'd)						
Euclid	$5.36	a9.50	a8.00	b		
Truck repair & maintenance	5.49	a9.50	a8.00	b		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

27 - Michigan 2 of 2

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee.

b. Six paid holidays: A through F.

d. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

e. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Mich. - 1 - LAB K 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Construction Laborers	$4.60	.30	.20			
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer op., motor driven buggy op., chipping hammers, tamping machines (whether run by air, electric, or gas), and sand blasters	4.70	.30	.20			
Underground Work: Muckers, caisson workers, miners, drillers, blasters	5.15	.30	.20			
Blasters, miners, drillers, buster op., and layers of all nonmetallic pipe, cement gun nozzlemen	5.00	.30	.20			

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Line Construction

Michigan LC - IV F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$5.82	.15	1%		½ of 1%	
Combination digger opr. - groundman combination tractor opr. - groundman	4.57	.15	1%		½ of 1%	
Combination winch truck driver groundmen:						
1st year	3.39	.15	1%		½ of 1%	
2nd year	3.85	.15	1%		½ of 1%	
Combination truck driver - groundmen	3.28	.15	1%		½ of 1%	
Groundman	3.28	.15	1%		½ of 1%	
Non-climbing linemen	4.66	.15	1%		½ of 1%	
Cable splicers	6.05	.15	1%		½ of 1%	
Distribution line truck driver operator groundmen	4.03	.15	1%		½ of 1%	

Michigan 7 REG I

BLDG. AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Bldg., Heavy, Underground, tunnels and Sewers:						
Engineers (except compressors)	6.16	.20	.30			
Compressor operator	5.88	.20	.30			
Oilers and firemen	5.56	.20	.30			
Steel Construction:						
Engineers	6.41	.20	.30			
Oilers and Firemen	5.68	.20	.30			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

13 - Mich. 3-T 1 of 2

HIGWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Cement masons	$6.44	.15	.10			
LABORERS:						
Line - form setters for curb or pavement	5.34	.30	.20	.20		
Pipe layers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, pweder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader, boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons' tender, bricklayers tender on manholes, headwalls	4.64	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (ashpalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (lyd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing(asphalt), mechanics, pumps (6" discharge or over, gas diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjomes (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.14	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600dfm) wagon drills, concrete breaker, tractors (farm type with with attachments)	5.43	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all muldhing equipment, stump remover	5.19	.40	.15	5%	.01	
TRUCK DRIVERS:						
Trucks, less than 8 cu. yds	5.77	a	b	.15		
Trucks, over 8 cu. yds.	5.87	a	b	.15		
Trucks, Euclid type equipment	6.02	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

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DIPPER AND DUMPER DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APPR.	OTHER
Chief engineer	[illegible]	[illegible]	.15	a		
Operators	[illegible]	.25	.15	a		
Assistant engineers	[illegible]	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	[illegible]	[illegible]	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowmen - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15[illegible]75	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00	.40	a		
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.[illegible]6f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.60 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	GRAND TRAVERSE & LEELANAU	AM-382	1
		DATE OF DECISION	
		AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	6.60	.25			.01	
Carpenters (building)	6.32	.35	.40		.02	
Cement masons	5.75	.25				
Electricians	7.25	.30	1%		.1%	
Elevator constructors	7.18	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.20	.17	.10			
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Laborers:						
Laborers	4.75	.30	.20			
Air tool op. (Jackhammer, vibrator)	4.90	.30	.20			
Mortar mixers	4.90	.30	.20			
Crock and pipe layers	4.90	.30	.20			
Plasterers' tenders	4.90	.30	.20			
Sewer and caisson workers	4.90	.30	.20			
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		f	.01	
Marble setters	6.60	.25			.01	
Marble setters' helpers	4.96	.25	.10		.02	
Millwrights	6.82	.35	.40			
Painters:						
Brush	5.90					
Spray	6.50					
Drywall taping	6.20					
Plumbers	7.57	.35	.30		.06	
Plasterers	6.60	.25			.01	
Piledrivermen	6.77	.35	.40		.02	
Roofers	6.45					
Sheet metal workers (Comm.)	5.77		.23	.60	.10	
Soft floor layers	6.32	.35	.40		.02	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.57	.35	.30		.06	
Stone masons	6.60	.25			.01	
Terrazzo workers	6.60	.25			.01	
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	6.60	.25			.01	
Tile setters' helpers	4.96	.25	.10			
Truck drivers:						
Regular	4.82	c10.50	c8.00	d & e		
Mechanics	4.92	c10.50	c8.00	d & e		
Yardmen	4.72	c10.50	c8.00	d & e		

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BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. One year but less than 3 years--1 week's vacation; 3 or more years--2 week's vacation.

e. After 1 month's employment, 6 paid holidays.

f. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

Michigan 6-PEC R 1 of 1

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, fireman and greaser	6.50	.40	.40		.05	

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Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTHERS
Linemen	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

Michigan 8PTPH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

Michigan 8 PTPH 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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14-Michigan-3-1

HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Cement masons	$6.44	.15	.10			
Laborers:						
Line form setter curb or pavement	5.34	.30	.20	.20		
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer wtc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard man, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (halper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.64	.30	.20	.20		
Power Equipment Operators:						
Asphalt plant, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechancis, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bycket), side boom tractor (type D-4 or equilavent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (solf propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.14	.40	.15	5%	.01	

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14-Michigan-3-1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.43	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers, (power driven), all mulching equipment, stump remover	5.19	.40	.15	5%	.01	
Truck Drivers:						
Truck drivers, less than 8 cu. yd., cap.	5.77	a	b	.15		
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and semis)	5.87	a	b	.15		
Drivers and euclid type equipment, (including double bottoms & lowboys	6.02	a.	b	.15		

FOOTNOTE:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	HURON	AM-383	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.50	1.00	1.00	.01	
Bricklayers	8.17	.35	.50			
Carpenters:						
Building	7.84	.35	.40		.01	
Cement masons	7.42	.35				
Electricians	8.70	5½%+.05	1%+5%	10%	.03	
Elevator constructors	7.77	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	2.65					
Ironworkers, structural & ornamental	8.00	.7%	.12%	14.5%	.04	
Ironworkers, reinforcing	7.255	.45	.15%	.15%	.06	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		c	.01	
Marble setters	9.45	.30	.40	.47		
Marble setters' helpers	8.18	.30	.30			
Millwrights	8.00	.45	7% + 2%	17%	.04	
Painters: (East of Highway 53)						
Brush (hand)	8.10	.35				
Swing stage - 60' hook up	8.75	.35				
Spray work - under 40'	8.60	.35				
Spray work - 40' scaffold	8.75	.35				
Painters: (West of Highway 53)						
Commercial:						
Brush	5.85	.20	.20			
Spray, boatswain chair, swing stage & sandblasting	6.45	.20	.20			
Cleaning & painting structural steel over 35'	6.55	.20	.20			
Residential	5.35	.20	.20			
Industrial:						
Brush	6.20	.20	.20			
Spray, boatswain chair & swing stage, sandblasting	6.80	.20	.20			
Sandblasting & painting inside tanks	7.30	.20	.20			
Cleaning & painting structural steel over 35'	6.90	.20	.20			
Spraying from boatswain chair or swing stage	7.40	.20	.20			
Steeplejack work (brush)	6.65	.20	.20			
Overpasses & bridges (brush)	6.45	.20	.20			
Piledrivermen	7.84	.35	.40		.01	
Plasterers	7.22	.25		3%		
Plumbers:						
Western 1/2 of County	8.56	.33	.40			
Eastern 1/2 of County	8.67	.25	.35			

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32 - Michigan 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Riggers & machinery movers	$6.00	.60	1.10	10%	.01	
Roofers	7.50	.40	.20		.01	
Sheet metal workers	8.22	.25	.30			
Sprinkler fitters	8.20	.20	.30		.05	
Soft floor layers	7.39	.35	.40	.50	.01	
Steam fitters (Western half of Co.)	7.54	.30	.30			
Steam fitters (Eastern half of Co.)	8.67	.25	.35			
Stone masons	8.17	.35	.50			
Tile setters	5.60					

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

d. Includes .05 holiday fund.

Mich. 10;Lab. I' 1 of 1

Building and Heavy Construction

Laborers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Construction laborers	6.18	.30	.20			
Mechanized mortar mixing, air, electric & gas driven tools, vibrators, signal men and top men on sewer & caisson work (open cut)	6.30	.30	.20			
Air or electric driven pavement breaker, plasterer's tenders, plaster mixers	6.38	.30	.20			
Tunnel men, concrete chovelers, car pushers, etc., and grade men on sewer, trench or excavating grade men	6.40	.30	.20			
Windlass (on caisson work)	6.35	.30	.20			
Crock layers (and pipe layers on all sewer, water and gas lines)	6.60	.30	.20			
Caisson workers	6.50	.30	.20			
Tunnel miners	6.85	.30	.20			
Drillers and blasters, burners and welders	6.95	.30	.20			

Michigan 2-PEO H 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 3 -PEO J 1 of 1

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.60	.40	.40		.05	

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Sign Installers — Michigan - 3 - I — 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

LC - 11 — Mich. 1 - K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Line & tower mechanic	$8.66	.48	1% + 2.4%	10%	½ of 1%	
Cable splicer	9.04	.48	1% + 2.4%	10%	½ of 1%	
Combination equipment operator and groundmen	7.04	.48	1% + 2.4%	10%	½ of 1%	
Combination driver and groundmen	6.66	.48	1% + 2.4%	10	½ of 1%	
Groundman	6.15	.48	1% + 2.4%	10%	½ of 1%	

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Mich. 3-T. L

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	5.25	a11.50	a10.00	b+c		
Semi drivers	5.15	a11.50	a10.00	b+c		
All other trucks	5.00	a11.50	a10.00	b+c		

PAID HOLIDAYS (where applicable)
A-New Year's B May 30th
C July 4th D Labor Day
E Thanksgiving F Christmas

FOOTNOTES

a. per week, per employee

b. 6 paid holidays for employees who have acquired seniority

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

Michigan Group 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

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12 - Mich. 2-2 1 of 2

HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel macker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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12 - Mich. 3 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers:						
(Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

DREDGING 5 Great Lakes y AM-383 P. 11

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00	.40	a		
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

STATE: MICHIGAN	COUNTY: INGHAM	DECISION NO. [illegible]	PAGE 1
BUILDING AND WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.		DATE OF DECISION [illegible], 1971	

33 - Michigan Z 1 of 2

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Carpenters:						
Building & heavy	6.70	.25	.20		.01	
Highway, bridge and airport	6.08	.25	.20		.01	
Bricklayers and stonemasons	8.05	.40	.20	e	.01	
Cement masons	6.18	.22	.15		.02	
Electricians:						
Townships of Onondaga, Leslie, Bunker Hill and Stockbridge	7.99	.30	1%			
Remainder of County	8.10	.30	1% + .15		.25	
Elevator constructors	8.32	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	7% JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers (outside)	4.89	.15	.10	g	.01	
Ironworkers:						
Structural & ornamental	8.00	7%	12%	14.5%	.04	
Reinforcing	7.253	.45	15%	15%	.06	
Riggers & Machinery movers	6.00	.60	1.10	10%	.01	
Laborers:						
Laborers	6.00	.30	.20			
Air tool operator	6.14	.30	.20			
Mortar mixers (hand or machine)	6.08	.30	.20			
Pipelayers or crock layers	6.36	.30	.20			
Plasterers' tenders	6.14	.30	.20			
Caisson workers	6.36	.30	.20			
Tunnel muckers	6.36	.30	.20			
Tunnelmen, concrete shovelers, car pushers & bottom men on sewer work	6.29	.30	.20			
Tunnel miners	6.615	.30	.20			
Port. conc. mixer op. (14-S under)	6.14	.30	.20			
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Piledrivermen	6.70	.25	.20		.01	
Marble setters	8.05	.40	.20	e	.01	
Marble setters' helpers	4.96	.25	.10			
Millwrights	8.00	.45	7.42%	17%	.04	
Plumbers & Steamfitters	7.99	.40	.30			
Roofers	6.60	.25				
Sheet metal workers	6.00	.27	.28			
Soft floor layers	7.39	.35	.40	.50	.01	
Sprinkler fitters	7.00	.20	.30			
Terrazzo workers	7.33	.40	.20	e	.05	
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters & mosaic workers	7.33	.40	.20	e		
Tile setters' helpers	4.96	.25	.10			
Plasterers	6.77	.22	.15		.03	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Truck driver (on all trucks except) dump trucks of 8 cu. yds. cap. or over & pole trailers)	4.62	c14.50	c10.00	f		
Truck drivers (on dump trucks of 8 cu. yds. cap. or over & pole trailers)	4.72	c14.50	c10.00	f		
Low boy driver & double bottom drivers	4.82	c14.50	c10.00	f		
Structural steel drivers	5.02	c14.50	c10.00	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. One paid holiday: C.

f. One year's service, one week's vacation; 3 year's service, 2 weeks vacation.

g. One year of service 24 preceeding 12 months' earnings not to exceed 40 hours pay; three or more years service 4% of preceeding 12 month's earnings not to exceed 80 hours pay.

h. 1 year of service, 1 weeks vacation; 3 years of service, 2weeks vacation;

i. One paid holiday, Labor Day.

Michigan 2-PEO M 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 3 -PEO J 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

Michigan line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATE:	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

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Michigan - 3 - 1 1 of 1

Sign Installers	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

Michigan Painters Area 1 - 1 H 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush, roller & prepartory sanding	$7.68	.20	.40		.01	
Swing, chair, window jacks and scaffolding	8.43	.20	.40		.01	
Structural steel to 20' in heights, towers, stacks	8.08	.20	.40		.01	
Spray	8.43	.20	.40		.01	
Paperhangers	8.43	.20	.40		.01	

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Michigan UPLAN 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes, headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	KALAMAZOO	AM-385	1
		DATE OF DECISION AUGUST 13, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	8.25	.30	.20		.04	
Carpenters:						
Building	7.10	.35	.40		.01	
Cement masons	6.16	.22	.15		.02	
Electricians:						
(Townships of Ross & Charleston)	7.50	.30	4%			
(Remainder of County)	7.75	.30	1%		.01	
Elevator constructors:						
Elevator constructors	7.53	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	5.91	.07				
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Lathers	5.29	.27	.10	.25	.01	
Lead burners	6.35	.25		c	.01	
Marble setters	8.30	.20	.25			
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.75	.35	.40		.01	
Painters:						
Brush & pan rollers	6.55	.20	.20			
Structural steel	7.20	.20	.20			
Swing stage	7.20	.20	.20			
Spray	6.75		.20			
Mechanical pressure roller	6.75		.20			
Piledrivermen (marine Construction)	6.30	.25	.20		.01	
Piledrivermen	6.45	.25	.20		.01	
Plasterers	6.95	.22	.15		.03	
Plumbers & Steamfitters	8.60	.2175	.2825		f	
Roofers:						
Slate, tile and asbestos	7.10					
Composition	6.85					
Sheet metal workers	6.00	g + .30	.28			
Soft floor layers	6.55	.35	.40			
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters & Plumbers - Ft. Custer	8.64	.34	.40			
Stonemasons	8.25	.30	.20		.04	
Terrazzo workers	6.70	.30			.04	
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	6.70	.30			.04	
Tile setters' helpers	4.96	.25	.10			
Truck drivers:						
Straight or dump trucks	3.85	e5.30	e6.00			
Sound Technicians	4.80	.15		a+b		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately peceding and following the holiday.

d. 1 yr. of service, paid vac. 1 wk; 2 yrs. service, paid vac. 2 wks; 5 yrs. of service, paid vacation 3 weeks

e. Per week per employee.

f. One paid school day every two weeks.

MICHIGAN - 3-LAB B 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (inexperienced)	$5.00	.30	.20			
Laborers	5.50					
Plaster tenders, material mixer, operators of portable mixers; air, electric or gasoline tools, motor driven buggies, swing scaffolds	5.65	.30	.20			
Jackhammer operators		.30	.20			
Signal men and top men on sewer & caisson work (open cut)	5.75	.30	.20			
Windlas (on caisson work)	5.62	.30	.20			
Crocklayers or pipelayers (caisson work)	5.72	.30	.20			
Top man on chimneys or towers over 30' in height	6.00	.30	.20			

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Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

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Michigan 3-BRO J 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

Michigan 6-BRO B 1 of 1

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, firemen and greaser	6.50	.40	.40		.05	

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Michigan 8PEOH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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Michigan 8 PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ENT	AM-386	1
		DATE OF DECISION	
		AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	7.20	.20	.25		.04	
Carpenters	6.85	.35	.40		.01	
Cement masons	6.16	.22	.15		.02	
Electricians	7.62	.30	1%		.01	
Cable splicers	8.57	.30	1%		.01	
Elevator constructors	7.18	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	4.75					
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		f	.01	
Marble setters	6.50	.20	.25			
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.75	.35	.40		.01	
Painters:						
Swing stage, window jack	6.10	.20	.20		.005	
Spray and pressure roller	6.10	.20	.20		.005	
Paperhangers	6.10	.20	.20		.005	
Steam cleaning and sand blasting	6.35	.20	.20		.005	
Bridge work, overs railroads and hwys	6.10	.20	.20		.005	
Piledrivermen	6.45	.25	.20		.01	
Plasterers	5.25	.15	.12		.02	
Plumbers	7.64	.28	.25			
Roofers	5.50	.25	.20	.25		
Sheet metal workers	7.00	g. + .36	.30	.43		
Soft floor layers	6.55	.35	.40			
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	7.64	.28	.25			
Stonemasons	7.20	.20	.25		.04	
Terrazzo workers	5.90	.20	.25			
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	5.90	.20	.25			
Tile setters' helpers	4.96	.25	.10			
Truck drivers	4.29					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. One year but less than 3 years - 1 week's vacation; 3 or more years - 2 weeks' vacation.

e. After 1 month's service 6 paid holidays.

f. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

g. $5.00 per month for Life Insurance.

h. 4% of the straight time hourly rate for every hour worked.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Construction Laborers	$5.21	.30	.20			
Plasterers' tenders, material material portable mixers, air, electric or gasoline tools & motor driven bugie & swing scaffold	5.36	.30	.20			
Jackhammer operators	5.46	.30	.20			
Signal men & top men on sewer & caisson work open cut	5.33	.30	.20			
Windlass operators (caisson work)	5.33	.30	.20			
Crocklayers (or pipelayers) caisson work	5.53	.30	.20			
Top men on chimneys or towers over 30' in height	5.71	.30	.20			
Inexperienced (less than 90 days in skilled or semi-skilled classification)	4.71	.30	.20			

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Michigan Labor B 1 of 1

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, fireman and greaser	6.50	.40	.40		.05	

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3 99					
Sign Installer, Class B	3.22					

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

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Michigan Line Construction 1 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.26	.15	1%		½ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		½ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		½ of 1%	
Over 1 year	4.14	.15	1%		½ of 1%	
Combination truck driver-groundman	3.28	.15	1%		½ of 1%	
Cable splicer	6.50	.15	1%		½ of 1%	
Groundman	3.53	.15	1%		½ of 1%	
Linemen (non-climbing)	4.66	.15	1%		½ of 1%	
Light equipment operator-groundman	4.33	.15	1%		½ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		½ of 1%	

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Michigan BPEOH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump renover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H&W	Pensions	Vacation	Apr. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayno type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.49	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.03	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	KEWEENAW, HOUGHTON, BARAGA & ONTONAGON	AM-387	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers - Ontonagon Co.	7.80	.15		.40		
Asbestos workers - Keweenaw, Houghton & Barago Cos.	6.40	.30	.10	.45+e		
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers:						
Bricklayers, Stonemasons, Plasterers, Tile, Terrazzo workers	6.95	.30	.35			
Carpenters (Building)	6.07	.25	.20		.01	
Carpenters - waterfront work	6.27	.25	.20		.01	
Cement masons	6.45	.30	.35			
Electricians:						
Electrical contracts $5,000 or more	6.85	.30	1%		1%	
Electrical contracts less than $5,000	5.85	.30	1%		1%	
Elevator constructors	6.40	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	3.65					
Ironworkers, structural	7.65				.01	
Ironworkers, ornamental	7.65				.01	
Ironworkers, reinforcing	7.65				.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		f	.01	
Millwrights	6.42	.25	.20		.01	
Painters:						
Brush (residential) single unit	4.25					
Brush (comm., indus.)	5.60					
Steel 0 to 40'	5.60					
Steel 40' to 100'	6.10					
Spray	6.10					
Taper or finishers	5.60					
Piledrivermen	6.27	.25	.20		.01	
Plumbers	7.48	.35	.30		.02	
Roofers	5.00	.15	.20			
Roofers, in pitch (new or tear-off)	6.00	.15	.20			
Sheet metal workers	7.55	.28	.30		.02	
Soft floor layers	6.07	.25	.20		.01	
Sprinkler fitters	8.00	.20	.30		.05	
Steam fitters	7.48	.35	.30		.02	
Truck Drivers:						
Regular	5.19	f9.50	8.00	b		
Heavy duty, double axle & semi-drivers	5.29	f9.50	8.00	b		
Euclids	5.49	f9.50	8.00	b		
Truck repair and maintenance	5.36	f9.50	8.00	b		
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a- Per week per employee.

b- Six paid holidays: A through F.

d- Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 Years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

e- $.05 holiday pay.

f- Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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BLDG. AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Bldg., Heavy, Underground, tunnels and Sewers:						
Engineers (except compressors)	6.16	.20	.30			
Compressor operator	5.88	.20	.30			
Oilers and firemen	5.56	.20	.30			
Steel Construction:						
Engineers	6.41	.20	.30			
Oilers and Firemen	5.68	.20	.30			

Line Construction — Michigan LW - 1V — AM-387 P. 4 — 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$5.82	.15	1%		¼ of 1%	
Combination digger opr. - groundman combination tractor opr. - groundman	4.57	.15	1%		¼ of 1%	
Combination winch truck driver groundmen:						
1st year	3.39	.15	1%		¼ of 1%	
2nd year	3.85	.15	1%		¼ of 1%	
Combination truck driver - groundmen	3.28	.15	1%		¼ of 1%	
Groundman	3.28	.15	1%		¼ of 1%	
Non-climbing linemen	4.66	.15	1%		¼ of 1%	
Cable splicers	6.05	.15	1%		¼ of 1%	
Distribution line truck driver operator groundmen	4.03	.15	1%		¼ of 1%	

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Construction Laborers	$4.60	.30	.20			
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer op., motor driven buggy op., chipping hammers, tamping machines (whether run by air, electric, or gas), and sand blasters	4.70	.30	.20			
Underground Work:						
Muckers, caisson workers, miners, drillers, blasters	5.15	.30	.20			
Blasters, miners, drillers, buster op., and layers of all nonmetallic pipe, cement gun nozzlemen	5.00	.30	.20			

Sign Installers — Michigan - 3 - F — 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr	Other
Cement masons	$6.44	.15	.10			
LABORERS:						
Line - form setters for curb or pavement	5.34	.30	.20	.20		
Pipe layers	5.04	.20	.20	.20		
Asphalt raker	5.32	.20	.20	.20		
Asphalt tamper & asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, powder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader, boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenter's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons' tender, bricklayers tender on manholes, headwalls	4.64	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (ashpalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (1yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing(asphalt), mechanics, pumps (6" discharge or over, gas diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjomes (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.14	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600cfm) wagon drills, concrete breaker, tractors (farm type with with attachments)	5.43	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all muldhing equipment, stump remover	5.19	.40	.15	5%	.01	
TRUCK DRIVERS:						
Trucks, less than 8 cu. yds	5.77	a	b	.15		
Trucks, over 8 cu. yds.	5.87	a	b	.15		
Trucks, Euclid type equipment	6.02	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

[illegible] Great Lakes X AM-337 P. 7

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	MARQUETTE	AM-388	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION AUGUST 18, 1971

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.40	.30	.10	g.45		
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	6.40	.30		.50		
Carpenters (Building)	6.07	.25	.20		.01	
Carpenters (Waterfront work)	6.27	.25	.20		.01	
Cement masons	5.90	.30		.50		
Electricians:						
Electricial contracts not to exceed $4,500	6.70	.20	1%		.5%	
Cable splicers	7.71	.20	1%		.5%	
Electrical contracts in excess of $4,500	7.30	.20	1%		.5%	
Cable splicers	8.40	.20	1%		.5%	
Elevator constructors	5.885	.145	.17	1½%+a&b	.005	
Elevator constructors' helpers	70%JR	.145	.17	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural	7.65				.01	
Ironworkers, ornamental	7.65				.01	
Ironworkers, reinforcing	7.65				.01	
Lathers	7.29	.27	.10	.25	.01	
Leadburners	6.35	.25		f	.01	
Marble setters	6.15	.30		.50		
Millwrights	6.42	.25	.20		.01	
Painters:						
Commercial & industrial - multi unit housing	5.70			.45		
Swing stage & bos'n chair:						
0 to 40 ft.	6.20			.45		
Over 40'	6.70			.45		
Roller with handle up to 8 ft.	5.70			.45		
Roller with handle over 8 ft.	6.70			.45		
Structural steel:						
To 40 ft.	6.20			.45		
Over 40'	6.70			.45		
Taper and finisher - hand or machine	6.45			.45		
Sandblasting, steam cleaning, acid cleaning and priming	6.70			.45		
Paperhangers & glaziers	5.70			.45		
Piledrivermen	6.27	.25	.20		.01	
Plasterers	6.40	.30		.50		
Plumbers	7.48	.35	.30		.02	
Roofers	5.00	.15	.20			
Roofers, in pitch (new or tear-off)	6.00	.15	.20			
Sheet metal workers	7.55	.28	.30		.02	
Soft floor layers	6.07	.25	.20		.01	
Sprinkler fitters	6.60	.20	.30		.04	

52 - Michigan 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steamfitters	$7.48	.35	.30		.02	
Stonemasons	6.40	.30		.50		
Terrazzo workers	6.15	.30		.50		
Tile setters	6.15	.30		.50		
Tile setters' helpers	5.05	.30		.50		
Truck Drivers:						
Regular	5.19	c9.50	c7.00	a		
Heavy duty, double axle and semi	5.29	c9.50	c7.00	a		
Euclid type equipment	5.49	c9.50	c7.00	a		
Truck repair and maintenance	5.36	c9.50	c7.00	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

f. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

g. Includes $.05 holiday pay.

BLDG. AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Bldg., Heavy, Underground, tunnels and Sewers:						
Engineers (except compressors)	6.16	.20	.30			
Compressor operator	5.86	.20	.30			
Oilers and firemen	5.55	.20	.30			
Steel Construction:						
Engineers	6.41	.20	.30			
Oilers and Firemen	5.68	.20	.30			

Line Construction — Michigan LC - IV F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Lineman	$5.82	.15	1%		¼ of 1%	
Combination digger opr. - groundman combination tractor opr. - ground	4.57	.15	1%		¼ of 1%	
Combination winch truck driver groundman:						
1st year	3.29	.15	1%		¼ of 1%	
2nd year	3.85	.15	1%		¼ of 1%	
Combination truck driver - groundman	3.28	.15	1%		¼ of 1%	
Groundman	3.28	.15	1%		¼ of 1%	
Non-climbing lineman	4.66	.15	1%		¼ of 1%	
Cable splicers	6.05	.15	1%		¼ of 1%	
Distribution line truck driver operator groundman	4.03	.15	1%		¼ of 1%	

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Construction Laborers	$4.60	.30	.20			
Material mixers, mortar mixers (hand or machine), vibrator op., concrete mixer op., motor driven buggy op., chipping hammers, tamping machines (whether run by air, electric, or gas), and sand blasters	4.70	.30	.20			
Underground Work: Muckers, caisson workers, miners, drillers, blasters	5.15	.30	.20			
Blasters, miners, drillers, buster op., and layers of all nonmetallic pipe, cement gun nozzlemen	5.00	.30	.20			

Sign Installers — Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Cement masons	$6.44	.15	.10			
LABORERS:						
Line - form setters for curb or pavement	5.34	.30	.20	.20		
Pipe layers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, pweder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader, boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons' tender, bricklayers tender on manholes, headwalls	4.64	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (ashpalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (1yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing(asphalt), mechanics, pumps (6" discharge or over, gas diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjomes (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.14	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600cfm) wagon drills, concrete breaker, tractors (farm type with with attachments)	5.43	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, clefttplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all muldhing equipment, stump remover	5.19	.40	.15	5%	.01	
TRUCK DRIVERS:						
Trucks, less than 8 cu. yds	5.77	a	b	.15		
Trucks, over 8 cu. yds.	5.87	a	b	.15		
Trucks, Euclid type equipment	6.02	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHER
DIPPER AND BUCKET DREDGING						
Chief engineer	$7.[illegible]50	.25	.15	a		
Operators	7.5[illegible]875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.4[illegible]875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowmen - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowmen - other parts	6.[illegible]0375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Crawmen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	MASON	AM-389	1

DATE OF DECISION: AUGUST 18, 1971

DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$7.30	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers: (Commercial & Industrial)						
Bricklayers, marble masons, plasterers, tile setters & stone masons	6.80		.25			
Carpenters:						
Carpenters & Soft floor layers (Commercial & industrial total contracts $20,000 or over	6.05	.25	.20		.01	
Cement masons	6.60		.25			
Electricians:						
Grant, Freesoil & Meade	7.25	.25	1%		.1%	
Remainder of County	7.66	.30			.01	
Ironworkers, structural & ornamental	7.55	.35	.25		.01	
Ironworkers, reinforcing	7.45	.35	.25		.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		b	.01	
Millwrights	7.75	.35	.40		.01	
Painters - Commercial:						
Brush, roller & paperhangers	4.75					
Spray, swing stage, structural steel pressure roller, & sandblasting	5.25					
Steeplejack	5.75					
Painters, brush - residential	3.75					
Piledrivermen (Marine Construction)	6.30	.25	.20		.01	
Piledrivermen	6.45	.25	.20		.01	
Plumbers	8.02	.49	.34	d		
Roofers:						
Slate, tile & asbestos	6.85					
Composition	7.10					
Sheet metal workers	7.00	.36+c	.30	.43		
Steamfitters	8.02	.49	.34	d		
Sprinkler fitters	6.75	.20	.30		.04	
Truck drivers:						
Pick-up	5.87	a12.00		e & f		
Flat bed & dump	5.97	a12.00		e & f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week for each employee.

b. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

c. $5.00 per month for life insurance.

d. $4.00 per week per employee.

e. One week's vacation after 1 year, two weeks' vacation after 3 years.

f. Six paid holidays: A through F.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers - construction, demolition, flagmen, rodman & pumps	$4.25	.30	.20			
Mason tenders, mortar mixers, material mixers, all power tools, vibrator, chain saws, plasterers' tenders	4.40	.30	.20			
Jackhammer, acetylene torch, swing scaffolds, chimney towers, crane scaffold, windlass & rock crusher opr. (caisson work)	4.70	.30	.20			
Concrete shovelers, wheelers, grademen, sewer men, trench or excavation men, signal & top men, open cut work, caisson workers	4.30	.30	.20			
Crock layers or pipe layers	4.80	.30	.20			
Plasterers & tenders (machine pumped)	4.65	.30	.20			
Work on scaffold 20' in height or more	4.50	.30	.20			

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.60	.40	.40		.05	

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STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.65	.40	.40		.05	
Oiler, fireman and greaser	6.50	.40	.40		.05	

DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00	.40	a		
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

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Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Sign Installers

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

Michigan Line Construction 1 I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Linemen	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.43	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers, (power driven), all mulching equipment, stump remover	5.19	.40	.15	5%	.01	
Truck Drivers:						
Truck drivers, less than 8 cu. yd., cap.	5.77	a	b	.15		
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and semis)	5.87	a	b	.15		
Drivers and euclid type equipment, (including double bottoms & lowboys	6.02	a	b	.15		

FOOTNOTE:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

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HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Cement masons	$6.44	.15	.10			
Laborers:						
Line form setter curb or pavement	5.34	.30	.20	.20		
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer wtc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard man, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (halper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.64	.30	.20	.20		
Power Equipment Operators:						
Asphalt plant, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechancis, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bycket), side boom tractor (type D-4 or equilavent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (self propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.14	.40	.15	5%	.01	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	WASHTENAW & OCLANDA	AM-390	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	6.50	.20	.25			
Carpenters	7.10	.35	.40		.01	
Cement masons	6.10	.22			.02	
Electricians	7.66	.36			.01	
Elevator constructors	7.18	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.50	.17	.10			
Ironworkers:						
Structural & ornamental	7.55	.35	.25		.01	
Reinforcing	7.45	.35	.25		.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		c	.01	
Marble setters	5.65	.15				
Marble setters' helpers	4.96	.25	.10			
Millwrights	7.75	.35	.40		.01	
Painters:	4.85					
Brush & roller 9" & under	4.85					
Swing stage	5.35					
Spray	5.35					
Structural steel	5.35					
Piledrivermen (Marine Construction)	6.30	.25	.20		.01	
Piledrivermen	6.45	.25	.20		.01	
Plasterers	6.97	.22	.15		.03	
Plumbers & Steamfitters	8.02	.49	.34	d		
Roofers:						
Slate, tile & asbestos	7.10					
Composition	6.85					
Sheet metal workers	7.00	e + .36	.30	.43		
Soft floor layers	6.55	.35	.40			
Sprinkler fitters		.20	.30		.05	
Stonemasons	6.50	.20	.25			
Terrazzo workers	5.65	.15				
Terrazzo workers' helpers	4.96	.25	.10			
Tile setters	5.65	.15				
Tile setters' helpers	4.96	.25	.10			
Truck drivers, regular	5.87	d12.00		a & f		
Truck drivers, tandem	5.97	d12.00		a & f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Per week for each employee.

e. $5.00 per month for life insurance.

f. One week vacation after 1 year, 2 weeks after 3 years.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Construction Laborers	$5.21	.30	.20			
Plasterers' tenders, material material, portable mixers, air, electric or gasoline tools & motor driven bugie & swing scaffold	5.36	.30	.20			
Jackhammer operators	5.46	.30	.20			
Signal men & top men on sewer & caisson work open cut	5.33	.30	.20			
Windlass operators (caisson work)	5.33	.30	.20			
Crocklayers (or pipelayers) caisson work	5.53	.30	.20			
Top men on chimneys or towers over 30' in height	5.71	.30	.20			
Inexperienced (less than 90 days in skilled or semi-skilled classification)	4.71	.30	.20			

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[illegible]

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	$8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

Michigan 6-[illegible] P. 1 of 1

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer.	$9.30	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	9.65	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	8.80	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.85	.40	.40		.05	
Oiler, fireman and greaser	6.50	.40	.40		.05	

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Sign Installers	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Muskegon County

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.4[illegible]	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

Oceana County

14-Michigan-3-1

HIGHWAY, BRIDGE AND AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Cement masons	$6.44	.15	.10			
Laborers:						
Line form setter curb or pavement	5.34	.30	.20	.20		
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt raker helper	5.14	.30	.20	.20		
Tunnel miner (highway work only), finishers tender, guard fence builder, bottom man, powder man, wagon drill, air track operators, curb and side rail setters' helper, diamond and core drills	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool oper. (jackhammer etc.), spreader, boxman (asphalt, stone, gravel, etc. concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	4.79	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.69	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard men, guard fence, builders helper, dumper (wagon, truck, etc.) jetting labor, joint filling labor, miscellaneous unskilled labor, powder monkey (halper), sprinkler labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), masons or bricklayer's tender on manholes and headwalls	4.64	.30	.20	.20		
Power Equipment Operators:						
Asphalt plant, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders trenching machines (ladder or wheel type), autograder, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader (1 yd. cap., & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechancis, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled), back hoes (with over 3/8 yd. bycket), side boom tractor (type D-4 or equilavent or larger, tube finisher (slip form paving), concrete spreader (slip form paving), gradall & similar type machines, asphalt planer (self propelled), batch plant (concrete) slurry machine (asphalt) pile drivers, rollers (asphalt), blade graders	6.14	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equipment), asphalt paver, (self-propelled), screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breakers, tractors (farm type with attachments)	5.43	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, clefplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers, (power driven), all mulching equipment, stump remover	5.19	.40	.15	5%	.01	
Truck Drivers:						
Truck drivers, less than 8 cu. yd., cap.	5.77	a	b	.15		
Truck drivers, 8 cu. yds., and over (including tandem axle trucks, tandem axle water trucks, transit mix and semis)	5.87	a	b	.15		
Drivers and euclid type equipment, (including double bottoms & lowboys	6.02	a	b	.15		

FOOTNOTE:

a. $14.00 per week, per employee.

b. $12.00 per week, per employee.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHR
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.[illegible]	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging						
DRILL BOATS	7.17125	.25	.15	a		
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included)						
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	SAGINAW	AM-391	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.20	.35	.80			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	8.17	.35	.50	.50		
Carpenters (Building)	7.84	.35	.40			
Cement masons	8.12	.35	.50			
Electricians	9.00		1% + .15		½ of 1%	
Elevator constructors	7.77	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50JR					
Glaziers	3.65					
Ironworkers, structural & ornemental	8.00	7%	12%	14.5%	.04	
Ironworkers, reinfrocing	7.255	.45	.15%	15%	.06	
Riggers & machinery movers	6.00	.60	1.10	10%	.01	
Lathers	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Marble setters	5.60					
Marble setters' helpers	2.60					
Painters:						
Industrial, brush	4.40	.15				
Residential & Commercial	4.40	.15				
Hazardous (water tanks, gas holders, tanks, stacks, flag poles, radio towers, power line towers, steeples, bridges, etc.)	5.30	.15				
Bridge work (non-harzardous)	4.65	.15				
Paperhangers	4.40	.15				
Dry wall & joint taping	4.40	.15				
Swing stage, boatswain chair, sand-blasting, work over 40" open structural steel--.60 above base rate.						
Spray - .75 above base rate						
Steam cleaning & safety belt--.50 above base rate.						
Pick pullers--.25 above base rate.						
Millwrights	8.00	.45	7% + 2%	17%	.04	
Piledrivermen	7.84	.35	.40		.01	
Plasterers	7.22	.25		3%		
Plumbers	8.59	.31	.40			
Roofers	8.00	.55	.45			
Sheet metal workers	8.22		.30			
Resilient floor layers	7.39	.35	.40	.50	.01	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Sprinkler fitters	$8.20	.20	.30		.05	
Steam fitters	8.59	.31	.40		.01	
Stonemasons	8.17	.35	.50			
Terrazzo workers	8.17	.30	.10			
Terrazzo workers helpers & grinders	5.76	.20	.10			
Tile setters	5.60					
Tile setters' helpers	2.60					
Truck drivers:						
Under 8 yds.	3.67	c7.80	c8.00	.17		
Over 8 yds.	3.77	c7.80	c8.00	.17		
Enclids	3.87	c7.80	c8.00	.17		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourlu rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week per employee.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. 4% vacation fund; 2% holiday fund.

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POWER EQUIPMENT OPERATORS STEEL ERECTOR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Engineer operating combination of boom & jib 220' or longer	9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 3-FBO J 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	8.95	.40	.40		.05	
Crane with main boom & jib 140' or longer, to 220'	8.70	.40	.40		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze system	8.45	.40	.40		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	7.50	.40	.40		.05	
Oiler, fireman and greaser	6.80	.40	.40		.05	

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Building and Heavy Construction Laborers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Construction laborers	6.18	.30	.20			
Mechanized mortar mixing, air, electric & gas driven tools, vibrators, signal men and top men on sewer & caisson work (open cut)	6.35	.30	.20			
Air or electric driven pavement breaker, plasterer's tenders, plaster mixers	6.38	.30	.20			
Tunnel men, concrete shovelers, car pushers, etc., and grade men on sewer, trench or excavating grade men	6.40	.30	.20			
Windlass (on caisson work)	6.35	.30	.20			
Crock layers (and pipe layers on all sewer, water and gas lines)	6.60	.30	.20			
Caisson workers	6.50	.30	.20			
Tunnel miners	6.85	.30	.20			
Drillers and blasters, burners and welders	6.95	.30	.20			

Sign Installers

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninusula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging						
DRILL BOATS	7.17125	.25	.15	a		
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included)						
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for eacy additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

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Michigan BRPM 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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Michigan B PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less); side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lanawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

AM-391 P. 11
Michigan Line Construction I

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.48	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ST. CLAIR	AM-392	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.83	.64	.75			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers & Stonemasons	8.46	.35	.30	.50		
Carpenters & Piledrivermen	8.06	.60	7%	8%	.02	
Cement masons	7.79	.35	.30	.50		
Electricians	8.70	.05+5½%	1% + 5%	10%	.03	
Elevator constructors	8.02	.17	.185	2% + b&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + b&c	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.52	.20	.25			
Ironworkers:						
Structural	8.00	7%	12%	14.5%	.04	
Ornamental	8.00	7%	12%	14.5%	.04	
Reinforcing	7.255	.45	15%	15%	.06	
Lathers (Southern portion of County)	6.06	.36	.30			
Lathers (Northern portion of County)	7.27	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Marble setters	9.54	.30	.40			
Marble setters' helpers	8.18	.30	.30			
Millwrights	8.00	.45	7% + 2%	17%	.04	
Painters:						
Brush, preparatory work	8.60	.35				
Ladder work over 40' swing stage	8.60	.35				
Spray work over 40', swing stage 60' hook up-swing stage spray work 20' and over	8.75	.35				
Steel jack 40' to 99'	9.35	.35				
Plasterers	7.99	.35	.30	.50		
Plumbers	8.67	.25	.35			
Riggers & machinery movers	6.00	.60	1.10	10%	.01	
Roofers:						
Roofers	5.00					
Helpers	4.55					
Sheet metal workers	7.45	.38	4%		.02	
Soft floor layers	7.28	.34	5%	7%	.015	
Sprinkler fitters	8.20	.20	.30		.05	
Steamfitters	8.67	.25	.35			
Terrazzo workers:						
Terrazzo workers	8.17	.30	.10			
Terrazzo workers' helpers & grinder	5.76	.20	.10			
Grinding vertical work & stairs	6.16	.20	.10			
Helpers - 1st 90 days	5.51	.20	.10			
Tile setters	8.46	.30	.40			
Tile setters' helpers	7.60	.30	.40			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

b. Six paid holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

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Mich. 6- Lab J 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Laborers, mason tenders, flagmen, demolition, furnance battery heater helpers	$5.90	.30	.20	.20		
Mortar mixers (hand or machine)	6.02	.30	.20	.20		
Air, electric and gas tool operators	6.15	.30	.20	.20		
Plaster tenders, hot dope carriers, tar kettle tenders, gasoline vibrators, concrete gas buggies and concrete saw op.	6.07	.30	.20	.20		
Signal men and top men on sewer & water and caisson work (open cut work)	6.04	.30	.20	.20		
Tunnel men concrete shovelers car pushers bottom men (on sewer & water work)	6.19	.30	.20	.20		
Windlass and tugger operators (on caisson work)	6.19	.30	.20	.20		
Crock layers(or pipe layers)	6.26	.30	.20	.20		
Caisson workers	6.26	.30	.20	.20		
Muckers	6.26	.30	.20	.20		
Miners	6.45	.30	.20	.20		

Michigan 1 - PEO L 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with boom & jib or leads 220' or longer	$8.53	.40	.40	10%	.05	
Crane with boom and jib or leads 140' or longer, up to 220'	8.26	.40	.40	10%	.05	
Engineer	8.00	.40	.40	10%	.05	
Engineers when operating compressor or welding machine	7.08	.40	.40	10%	.05	
Fireman or oiler	6.40	.40	.40	10%	.05	

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	5.25	a14.50	a10.00	b+c		
Semi drivers	5.15	a14.50	a10.00	b+c		
All other trucks	5.00	a14.50	a10.00	b+c		

PAID HOLIDAYS (where applicable)
A New Year's B May 30th
C July 4th D Labor Day
E Thanksgiving F Christmas

FOOTNOTES

a. per week, per employee

b. 6 paid holidays for employees who have acquired seniority

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

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Line Construction:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line & tower mechanic	$8.66	.48	1% + 2.4%	10%	¼ of 1%	
Cable splicer	9.04	.48	1% + 2.4%	10%	¼ of 1%	
Combination equipment operator and groundmen	7.04	.48	1% + 2.4%	10%	¼ of 1%	
Combination driver and groundmen	6.66	.48	1% + 2.4%	10	¼ of 1%	
Groundman	6.15	.48	1% + 2.4%	10%	¼ of 1%	

DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larrer), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM.,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

SIGN INSTALLERS

Michigan - 3 - F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

12 - Mich. 3-Z 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
Cement masons (Saginaw & Livingston Cos.)	$6.76	.15	.10			
Cement masons (Remainder of Cos.)	6.51	.15	.10			
Laborers:						
Line - form setter for curb or pavement	5.60	.30	.20	.20		
Pipelayers	5.37	.30	.20	.20		
Asphalt raker	5.46	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.27	.30	.20	.20		
Tunnel miner (highway work only), finishers' tender, guard fence builder, bottom man, powder man, wagon drill & air trace opers., curb & side rail setters' helpers, diamond & core drills	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jack-hammer, etc.), boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 H.P.)	5.05	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	4.99	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters's helper, subgrade labor, (hand tools) yard men, guard fence builders's helper, dumper (wagon, truck, jetting labor, joint filling labor, misc., unskilled labor, form setting labor, pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayer's tender on manholes, headwalls	4.91	.30	.20	.20		
Power Equipment Operators:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloaders (1 yd.; cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing machines (self-propelled) back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), gradall (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.23	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, washing plants crushers, back-hoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$5.95	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 cfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.48	.40	.15	5%	.01	
Boiler firemen, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled) concrete saws (40 H.P. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" ft. wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.21	.40	.15	5%	.01	
Truck Drivers: (Remainder of Co.)						
Trucks, less than 8 cu. yds.	5.83	a	b	.15		
Trucks, over 8 cu. yds.	5.93	a	b	.15		
Trucks, Euclid type equipment	6.08	a	b	.15		
Truck Drivers: (Lapeer, St. Clair, Livingston & Lenawee Cos.)						
Trucks less than 8 cu. yds.	5.93	a	b	.15		
Trucks over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

FOOTNOTES:

a. $14.00 per week, per employee

b. $12.00 per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	VARIOUS	AM-393	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers (Township: Bridgewater, Dexter, Freedom, Lima, Lyndon Manchester, Sharon & Sylvan	$8.20	.35	.80			
Asbestos workers (Remainder of County)	8.83	.64	.75			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers	9.11					
Carpenters:						
Building	8.19	.35	.20			
Cement masons	8.71					
Electricians	7.45	.36	.30		½ of 1%	
Elevator constructors	8.32	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	50%JR					
Glaziers	7.52	.20	.25			
Ironworkers, structural & ornamental	8.00	.7%	.12%	14.5%	.04	
Ironworkers, reinforcing	7.255	.45	.15%	.15%	.06	
Laborers:						
Laborers	6.63	.30	.20			
Air tool op. (jackhammer, vibrator	6.83	.30	.20			
Mortar mixers (hand or machine)	6.83	.30	.20			
Pipe laborers or crock laborer	6.99	.30	.20			
Lathers (Eastern ½ of County)	6.06	.36	.30			
Lathers (Western ½ of County)	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		c	.01	
Marble setters	9.11					
Marble setters' helpers	7.23	.30	.30			
Painters:						
Brush	8.50	.33	.20	.30		
Spray & sandblasting to 15'	7.12	.23	.20	.35		
Spray & sandblasting 15-35'	7.62	.23	.20	.35		
Steeple jack	8.37	.23	.20	.35		
Piledriverman & millwrights	8.19	.35	.20		.01	
Plasterers	9.11					
Plumbers	8.04	.30	.65	1.00		
Riggers & machinery movers	6.00	.60	1.10	10%	.01	
Roofers:						
Composition	7.85	.15				
Slate and tile	8.20	.15				
Sheet metal workers	7.45	.38	4%		.02	
Soft floor layers - resilient floor layers	8.19	.35	.20		.01	
Sprinkler fitters	8.75	.30	.30		.055	
Steam fitters	8.04	.30	.65	1.00		
Stone masons	9.11					
Terrazzo workers	9.11					
Tile setters	9.11					
Tile setters'helpers	6.70	.30	.25			

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Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 1 - PEO L 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with boom & jib or leads 220' or longer	$8.53	.40	.40	10%	.05	
Crane with boom and jib or leads 140' or longer, up to 220'	8.26	.40	.40	10%	.05	
Engineer	8.00	.40	.40	10%	.05	
Engineers when operating compressor or welding machine	7.08	.40	.40	10%	.05	
Fireman or oiler	6.40	.40	.40	10%	.05	

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Michigan 3-TD H

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	5.25	a14.50	a10.00	b+c		
Semi drivers	5.15	a14.50	a10.00	b+c		
All other trucks	5.00	a14.50	a10.00	b+c		

PAID-HOLIDAYS (where applicable)
A New Year's B May 30th
C July 4th D Labor Day
E Thanksgiving F Christmas

FOOTNOTES

a. per week, per employee

b. 6 paid holidays for employees who have acquired seniority

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

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Mich. 2-TD - F 1 of 1

UNDERGROUND CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Underground Construction						
Lowboys & euclid & double bottoms	$5.17	a 14.00	a 10.00	b&c		
Dump of 8 cu. yds. cap., or over pel trailers, semis & fuel trucks	5.02	a 14.00	a 10.00	b&c		
All other trucks	4.92	a 14.00	a 10.00	b&c		

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week for each employee.

b. Vacation pay allowance; up to 3 years of service ½ day per month; 3 to 10 years of service 1 day per month, 10 to 15 years of service 1½ days per month, 15 or more years of service 2 days per month.

c. 6 paid holidays: A through F.

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Mich. 2-LC Construction

LINE CONSTRUCTION: TWOHIGHS, LYNDON, MANCHESTER, SYLVAN AND SHARON	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Lineman	$6.26	.15	1%		¼ of 1%	
Combination digger operator-ground man - or tractor operator	4.91	.15	1%		¼ of 1%	
Combination winch truck driver-groundman:						
1st. year	3.64	.15	1%		¼ of 1%	
Over 1 year	4.14	.15	1%		¼ of 1%	
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%	
Cable splicer	6.50	.15	1%		¼ of 1%	
Groundman	3.53	.15	1%		¼ of 1%	
Lineman (non-climbing)	4.66	.15	1%		¼ of 1%	
Light equipment operator-groundman	4.33	.15	1%		¼ of 1%	
Distribution line truck driver operator-groundman	4.33	.15	1%		¼ of 1%	

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REMAINDER OF COUNTY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Line & tower mechanic	$8.66	.48	1% + 2.4%	10%	¼ of 1%	
Cable splicer	9.04	.48	1% + 2.4%	10%	¼ of 1%	
Combination equipment operator and groundmen	7.04	.48	1% + 2.4%	10%	¼ of 1%	
Combination driver and groundmen	6.66	.48	1% + 2.4%	10	¼ of 1%	
Groundman	6.15	.48	1% + 2.4%	10%	¼ of 1%	

Michigan 8 DEC 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

Michigan 8 DEC 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Michigan - 3 - F 1 of 1

SIGN INSTALLERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons	$6.76	.15	.10			
Laborers:						
Line - form setters for curb or pavement	5.97	.30	.20	.20		
Pipe layers	5.75	.30	.20	.20		
Asphalt raker	5.62	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.43	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, pweder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	5.54					
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	5.43	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	5.37	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenter's helper, subgrade labor (hand tools), yard men, guard fence builder's Helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayers tender on manholes, headwalls	5.34	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjomes (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete speeader (slip form paving), graddal (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.31	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd.)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$6.08	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 dfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.60	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finsihing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all muldhing equipment, stump remover	5.46	.40	.15	5%	.01	
Truck Drivers:						
Trucks, less than 8 cu. yds.	5.93	a	b	.15		
Trucks, over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	WAYNE, OAKLAND AND MACOMB	AM-394	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.83	.64	.75			
Boilermakers	7.18	.30	1.00	1.00	.01	
Bricklayers:						
Bricklayers, Caulkers & Cleaners	7.60	.40	6%	11%	.05	
Carpenters and Piledrivermen	8.06	.60	7%	8%	.02	
Cement masons:						
Cement masons	7.40	.40	10%	10%	.01	
Grinders & Chipping hammer	7.64	.40	10%	10%	.01	
Swing stage above 1st floor	7.74	.40	10%	10%	.01	
Electricians	8.70	.05+5½%	1%+5%	10%	.03	
Elevator constructors	8.02	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.52	.20	.25			
Ironwo kers:						
Structural & ornamental	8.00	.7%	12%	14.5%	.04	
Reinforcing	7.255	.45	15%	15%	.06	
Riggers and machinery movers	6.00	.60	1.10	10%	.01	
Lathers (Wayne, Macomb & remainder of Oakland)	6.06	.36	.30			
Lathers (N. W. corner of Oakland)	7.29	.27	.10	.25	.01	
Lead burners	6.35	.25		d	.01	
Marble setters	9.45	.30	.40	.47		
Marble setters' helpers	8.18	.30	.30			
Millwri hts	8.00	.45	7% + 2%	17%	.04	
Pipefitters	7.965	.60	.535	1.35	.05	
Plasterers	8.64	.48	.48			
Plumbers	8.13	.60	.535	1.23	.005	
Soft floor layers	7.28	.34	5%	7%		
Roofers:						
Composition	7.57	.30	.35			
Slate and tile	8.05	.30	.35			
Sheet metal workers	7.45	.38	4%		.02	
Sprinkler fitters	9.65	.35	.40		.055	
Stone masons	7.60	.40	6%	11%	.03	
Terrazzo workers:						
Terrazzo workers	8.17	.30	.10			
Grinders & helpers	5.76	.20	.10			
Grinding vertical work & stairs	6.16	.20	.10			
Helpers 1st 90 days	5.51	.20	.10			
Tile setters	8.46	.30	.40			
Tile setters' helpers	7.60	.30	.30			
Welders - receive rate prescribed for craft performing operation to which welding is incidental,						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

b. Six paid holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the buiness less than 5 years.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Michigan 2-PEO H 1 of 1

POWER EQUIPMENT OPERATORS STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer operating combination of boom & jib 220' or longer	$9.405	.40	.40		.05	
Engineer operating combination of boom & jib 140' or longer, up to 220'	9.13	.40	.40		.05	
Tower-crane & derrick operator (work station 50' or more above 1st sub-level)	9.13	.40	.40		.05	
Crane operator & job mechanic	8.60	.40	.40		.05	
Hoisting engineers	8.45	.40	.40		.05	
Compressor or welder operator	7.68	.40	.40		.05	
Oiler or fireman	6.57	.40	.40		.05	

Michigan 1 - PEO L 1 of 1

Building and Heavy Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Crane with boom & jib or leads 220' or longer	$8.53	.40	.40	10%	.05	
Crane with boom and jib or leads 140' or longer, up to 220'	8.26	.40	.40	10%	.05	
Engineer	8.00	.40	.40	10%	.05	
Engineers when operating compressor or welding machine	7.08	.40	.40	10%	.05	
Fireman or oiler	6.40	.40	.40	10%	.05	

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Michigan 3-TD L

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Pole trailers, low boys, straddle carriers, double bottoms and special load permits drivers	5.25	a14.50	a10.00	b*c		
Semi drivers	5.15	a14.50	a10.00	b*c		
All other trucks	5.00	a14.50	a10.00	b*c		

PAID HOLIDAYS (where applicable)
A New Year's B May 30th
C July 4th D Labor Day
E Thanksgiving F Christmas

FOOTNOTES

a. per week, per employee

b. 6 paid holidays for employees who have acquired seniority

c. Vacation pay: Less than 3 years, 4 hours of basic straight time pay per month. Three to ten years 8 hours of basic straight time per month. Ten years to 15 years, 12 hours of basic straight time per month. Over 15 years, 16 hours of basic straight time pay per month.

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Mich. 2-TD - F 1 of 1

UNDERGROUND CONSTURCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Underground Construction						
Lowboys & euclid & double bottoms	$5.17	a 14.00	a 10.00	b&c		
Dump of 8 cu. yds. cap., or over pole trailers, semis & fuel trucks	5.02	a 14.00	a 10.00	b&c		
All other trucks	4.92	a 14.00	a 10.00	b&c		

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week for each employee.

b. Vacation pay allowance; up to 3 years of service ½ day per month; 3 to 10 years of service 1 day per month, 10 to 15 years of service 1½ days per month, 15 or more years of service 2 days per month.

c. 6 paid holidays: A through F.

IC - 1J Mich. 1 - K

Line Construction:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line & tower mechanic	$8.66	.48	1% + 2.4%	10%	¼ of 1%	
Cable splicer	9.04	.48	1% + 2.4%	10%	¼ of 1%	
Combination equipment operator and groundmen	7.04	.48	1% + 2.4%	10%	¼ of 1%	
Combination driver and groundmen	6.66	.48	1% + 2.4%	10	¼ of 1%	
Groundman	6.15	.48	1% + 2.4%	10%	¼ of 1%	

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Michigan - Painters area 11

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush & paperhangers	$7.75	.35	.50	.60		
Brushing cleaning & other preparatory work (other than spraying or steeplejack work) on scaffolds of 50' from ground or higher, preparatorial work & painting on open steel under 40' when no scaffolding is used, swing stage work, window jacks and window belts (exterior & interior), spraymen & sandblasters on scaffolds 40' above ground or floor level, preparatorial work and painting on all highway bridges or overpasses up to 40' in height	8.25	.35	.50	.60		
Spraymen and sandblasters at a scaffold height of 40' from floor level or higher	8.375	.35	.50	.60		
Spraymen and sandblasters working from swing stage 20' or higher	8.50	.35	.50	.60		
Steeplejacks working on elevations 40' or more	9.00	.35	.50	.60		

Michigan - 8 - LAB G 1 of 1

Building and Heavy Consturction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers	$5.05	.25	.15			
Caisson workers	5.43	.25	.15			
Mortar mixer and scaffold builder	5.13	.25	.15			
Signal man & top man on sewer and caisson work); and air, electric or gasoline toop opr. (including conc. vibrator opr.)	5.23	.25	.15			
Windlass & tugger opr.	5.23	.25	.15			
Crock grade man (on sewer work) and tunnel-mucker	5.28	.25	.15			
Crock layer and pipe layer	5.38	.25	.15			

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Mich - 5 - LAB Underground I 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Tunnel, Shaft & Caisson Work:						
Tunnel, shaft & caisson laborer, dump men, shanty man, hog house tender, testing man (on gas)	$5.40	.40	.25			
Bricklayer tender, mortar men and material mixers	5.48	.40	.25			
Air tool operator (jackhammer man, bush hammer man and grinding man), first bottom man, second man, concrete man, concrete form man, concrete repair man, cement invert laborer, concrete shoveler, conveyor man, floor man, gasoline & electric tool operator, gunnite man, grout operator, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, signal man, track man, tugger man, utility man, vibrator man, winch operator and pipe jacking	5.53	.40	.25			
Tunnel, shaft & caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man	5.68	.40	.25			
Tunnel, shaft & caisson miner, drill runner, key board operator, power knife operator, reinforced steel man	5.88	.40	.25			
Dynamite man and powder man	6.13	.40	.25			
Open Cut Work:						
Construction laborers	5.40	.40	.25			
Mortar mixers, material mixers and bricklayer tender	5.48	.40	.25			
Air, gasoline and electric tool operators, tar kettle operators, joint men (in trench only), signal men	5.53	.40	.25			
Windlass and tugger men	5.53	.40	.25			
Trench or excavating grade man	5.58					
Pipe layers (including crock or other conduits)	5.73	.40	.25			

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Michigan 8PEOH 1 of 2

Underground Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Power shovels, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, end loader (over 1-1/2 cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling slip form paver, slope paver, conveyor loader (euclid type)	$7.79	.40	.40		.05	
Trencher (8' digging capacity & smaller), endloader (1-1/2 cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller) than D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher	7.66	.40	.40		.05	
Air compressors (2 or more - less than 600 CFM,) air compressors (600 cu. ft. per min. or larger), pumperete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-1/2 yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)	6.93	.40	.40		.05	

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Michigan 6 PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hrs. or more a day - gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self-propelled (6' wide or over), stump remover, mulching equipment, farm tractor, (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 hp. or over)	$6.36	.40	.40		.05	
Oiler & firemen	6.36	.40	.40			

Michigan - 3 - F 1 of 1

SIGN INSTALLERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Zone 1						
Wayne, Monroe, Washtenaw, Oakland, Macomb and Genesee Counties						
Sign Installer, Class A	$4.42					
Sign Installer, Class B	3.60					
Zone 2						
Remaining counties in the Lower Peninsula of the State of Michigan, all being north of the Counties included in Zone 1, and all the Counties in the Upper Peninsula of the State of Michigan						
Sign Installer, Class A	3.99					
Sign Installer, Class B	3.22					

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HIGHWAY, BRIDGE, AIRPORT (EXCLUSIVE OF BUILDINGS) AND SEWER CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cement masons	$6.76	.15	.10			
Laborers:						
Line - form setters for curb or pavement	5.97	.30	.20	.20		
Pipe layers	5.75	.30	.20	.20		
Asphalt raker	5.62	.30	.20	.20		
Asphalt tamper & asphalt raker helper	5.43	.30	.20	.20		
Tunnel miner (highway work only) finishers tender, guard fence builder, bottom man, pweder man, wagon drill & air track operators, curb & side rail setters' helper, diamond & core drills	5.54					
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), spreader, boxman (asphalt, stone, gravel), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker & tunnel mucker (highway work only), concrete saw (under 40 h.p.)	5.43	.30	.20	.20		
Cement handler or dockman, top man, asphalt dust handler	5.37	.30	.20	.20		
Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenter's helper, subgrade labor (hand tools), yard men, guard fence builder's helper, dumper (wagon, truck), jetting labor, joint filling labor, misc., unskilled labor, form setting labor pavement reinforcing, handling & placing (wire mesh, steel mats, dowel bars), mason's tender, bricklayers tender on manholes, headwalls	5.34	.30	.20	.20		
POWER EQUIPMENT OPERATORS:						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile drivers, rollers (asphalt), blade graders, trenching machines (ladder or wheel type), auto-graders, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (Euclid type), endloaders (1 yd., cap. & over), bulldozer, hoisting engineer, tractor operator, finishing (asphalt), mechanics, pumps (6" discharge or over, gas, diesel powered or generator of 300 amp or larger), shouldering or gravel distributing macjomes (self-propelled), back hoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete speeader (slip form paving), graddal (and similar type machines), asphalt planer (self-propelled), batch plant (concrete), slurry machines (asphalt)	6.31	.40	.15	5%	.01	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators: (Cont'd.)						
Sweeper (Wayne type & similar equip.), asphalt paver (self-propelled), screening plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-4 type or equivalent)	$6.08	.40	.15	5%	.01	
Air compressors (600 cu. ft. per min. or more), air compressors (two or more - less than 600 dfm), wagon drills, concrete breaker, tractors (farm type with attachments)	5.60	.40	.15	5%	.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service) flexplanes, cleftplanes, graders self-propelled fine grade or form (concrete), finsihing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment operators (self-propelled), concrete saws (40 h.p. or over), power bin operators, plant driers (asphalt), vibratory compaction equipment opers. (6" wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.46	.40	.15	5%	.01	
Truck Drivers:						
Trucks, less than 8 cu. yds.	5.93	a	b	.15		
Trucks, over 8 cu. yds.	6.03	a	b	.15		
Trucks, Euclid type equipment	6.18	a	b	.15		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
DITTER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.5287½	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ZONE 1 see below	AM-395	1
DESCRIPTION OF WORK: Highway Construction.		DATE OF DECISION AUGUST 18, 1971	

Mich. Hwy. - 1 F 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
The Counties of: Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne						
Carpenters:						
Macomb, Oakland and Wayne Counties: G, H, J	$8.06	.60	7%	8%	.02	
Genesee and Washtenaw Counties: K, L, M	6.68	.30	.30		.01	
Cement finishers: C, D - Cement mason	6.76	.30	.10			
Laborers: C, D						
Line form setter for curb or pavement	5.97	.30	.20	.20		
Pipe layers	5.75	.30	.20	.20		
Asphalt raker	5.62	.30	.20	.20		
Asphalt tamper and asphalt rakers helper	5.43	.30	.20	.20		
Finishers' tenders, guard fence builders, bottom man, powder man, wagon drill laborer, curb and side rail setters helper, air track operator, diamond and core drills, tunnel miner (hwy. work onl)	5.54	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer, etc.), power chain saw operator, concrete puddlers, paving batch truck dumpers, conc. saw (under 20 H.P.)	5.43	.30	.20	.20		
Cement handler or dockmen, top men, asphalt dust handlers	5.37	.30	.20	.20		
Mason's or bricklayers, tender on manholes, headwalls, etc.	5.34	.30	.20	.20		
Asphalt shovelers or loaders asphalt plant misc., axe men, batch bin (no power burlap men, caprenters helpers, subgrade labor (hand tools), yardmen, guard fence builder's helpers, dumpers (wagon, truck, etc.,) jetting laborer, joint filling laborer, misc., unskilled laborer, powdermonkey (helper), sprinkler labor, form setting laborer, grade checker, pavement reinforcing handling & placing, asphalt screed checker, tunnel mucker (Hwy. work only)	5.34	.30	.20	.20		
Operating Engineers: G, F, M						
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (bags or more), elevating graders, pile driving operators, rollers (asphalt), blade graders, trenching machines (ladder or whell type), auto-grader, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid-type), endloader operator (1 yd. cap & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt) mechanic, pump operator (6" discharge or over, gas, diesel powered or generator of 300 amps or larger), shouldering or gravel distributing machines (self-propelled), backhoe (with over 3/8 yd. bucket), side boom tractor (D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), sweeper (Wayne type and similar equipment), Gradall (& similar type machine) asphalt planer (self-propelled), asphalt paver (self-propelled) batch plant (concrete), slurry machine (asphalt)	$6.63	.40	.15		.01	
Screening plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (small than D-8 type or equivalent),	6.38	.40	.15		.01	
Air compressors (600 cu. ft. per min, or more), air compressors (two or more - less than 600 CFM), wagon drills, concrete breakers, tractors (farm type with attachment)	5.88	.40	.15		.01	
Boiler fireman, oiler, fireman, mechanic's helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade of form (concrete), finsihing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap), rollers (other than asphalt), curing equipment (self-propelled), concrete saws (40 j.p. or over), power bins plant driers (asphalt) vibratory compaction equipment (6' wide of over) guard post drivers (power driven) all mulching equipment, stump remover	5.73	.40	.15		.01	
Teamsters: A, B, E						
Truck drivers	5.93	14.00	12.00			
Truck drivers (8 cu. yds. capacity or over)	6.03	14.00	12.00			
Drivers euclid type equipment	6.18	14.00	12.00			

FOOTNOTES:

a. per week per employee.

Mich. - Hwy.-1 2 of 2

AM-395 P. 3

Mich. Dev. - 1 E. Line Const. & Sign Inst.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
SIGN INSTALLERS:						
Sign Installer, Class A	$4.42					
Sign Installers, Class B	3.60					
LINE CONSTRUCTION:						
Macomb and Wayne Cos.; Oakland Co.: excluding Township of Holly; Monroe Co.: Townships of Milan London, Exeter, Ash, Berlin, Frenchtown, Monroe, Raisinville, Ida, Summerfield, and Dundee; Washtenaw Co.; Townships of Dexter, Webster, Northfield, Salem, Superior, Ann Harbor, Scio, Lima, Freedom, Lodi, Pittsfield, Ypsilanti, Augusta, York, Saline & Bridgewater						
Linemen	8.66	.48	1%+2%+4%	10%	½ of 1%	
Cable splicer	9.04	.48	1%+2%+4%	10%	½ of 1%	
Combination equipment operator and groundmen	7.04	.48		10%	½ of 1%	
Combination driver and groundmen	6.66	.48		10%	½ of 1%	
Groundmen	6.15	.48		10%	½ of 1%	
Oakland Co.: Holly Township; Monroe Co.: Townships of Bedford, Erie, LaSalle, & Whiteford; Washtenaw Co.: Townships of Lyndon, Manchester, Sharon & Sylvan & Genesee Co.						
Linemen	6.57	.15	1%		½ of 1%	
Combination digger operator or tractor operator-groundman	5.16	.15	1%		½ of 1%	
Combination winch truck driver - groundmen:						
1st year	3.82	.15	1%		½ of 1%	
2nd year	4.35	.15	1%		½ of 1%	
Combination truck driver groundmen	3.71	.15	1%		½ of 1%	
Cable splicer	6.83	.15	1%		½ of 1%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ZONE 2 see below	AM-396	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 18, 1971	

Mich. Hwy. 2 F 1 of 3

	Basic Hourly Rates	Fringe Benefit Payments: H & W	Pensions	Vacation	App Tr	Other
The Counties of: Allegan, Barry, Bay, Berrien, Branch, Calh Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Ionio, Jackson, Kalamazoo, Kent, Lapeer, Lenawee, Livingston, Midland, Montcalm, Muskegon, Ottawa, Saginaw, Sanilac, Shiwassee, St. Clair, St. Joseph, Tuscola & Van Buren.						
Teamsters: A, B, E						
Truck drivers	5.30	a14.00	a12.00			
Truck drivers (8 cu. yds. cap or over)	5.93	a14.00	a12.00			
Drivers Euclid type equipment	6.08	a14.00	a12.00			
Teamsters: (Lapeer, Lenawee, Livingston and St. Clair Counties)						
Truck Drivers (less than 8 cubic yards)	5.93	a14.00	a12.00	.15		
8 cubic yards and over	6.03	a14.00	a12.00	.15		
Euclid type equipment	6.18	a14.00	a12.00	.15		
Cement masons: C, D						
Cement masons (Livingston, Ingham, St. Clair, Ionia Kent & Saginaw Counties)	6.76	.30	.10			
Cement masons (Remainder of Counties)	6.76	.30	.10			
Operating Engineers: F, G, H						
Asphalt plants, cranes, draglines, shovels, locotives, pavers (5 bags or more), elevating graders piles driving operators, rollers, (asphalt), blade graders, trenching machines (ladder or wheel type) slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader operator (1 yd. cap & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechanic, pump operator (6" discharge or over, vas diesel powered or generator of 300 amps or larger), shouldering or gravel distributing machines (self-propelled), backhoe (with over 3/8 yd. bucker), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving,) concrete spreader (slip form paving), sweeper (Wayne type and similar equipment), Gradall (& similar type machine), asphalt planer (self-propellled), asphalt paver (self-propelled), batch plant (concrete) slurry machine (asphalt)	6.54	.30	.15			
Screening plants, washing plants, crushers, backhoe (with 3/8 yd. bucket or less), side boom tractor (smaller than D-R type or equivalent)	6.25	.30	.15			
Air compressors (600 cu. ft. per min. or more), air compressors (two or more less than 600 CFM						

AM-396 P. 2

Mich. Hwy. 2 2 of 3

	Basic Hourly Rates	Fringe Benefit Payments: H & W	Pensions	Vacation	App Tr	Other
wagon drills, concrete breakers, tractors (farm type with attchment)	5.75	.30	.15			
Boiler firemen, oiler, firemen, mechanics helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade form (concrete), finishing machines (concrete), boom or winch hoist trucks, endloaders (under 1 yd. cap.), rollers (other than asphalt), curing equipment (self-propelled) concrete saws (40 j.p. or over), power bins, plant driers (asphalt), vibratory compaction equipment (6' wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.47	.30	.15			
Laborers: C, D						
Line form setter for curb or pavement	5.60	.30	.20	.20		
Pipe layers	5.37	.30	.20	.20		
Cement handler or dockmen, top men, asphalt dust handlers	4.99	.30	.20	.20		
Asphalt raker	4.56	.30	.20	.20		
Asphalt tamper and asphalt rakers helpers	5.27	.30	.20	.20		
Finishers tenders, guard fence builders, bottom men powder man, wagon drill labor, curb and side rail setters helpers, air track operator diamond & core drills, tunnel miner (highway work only)	5.21	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer etc.,)power chain saw operator, spreader box-man (asphalt, stone gravel, etc.) concrete paddler, power chain saw operator, paving batch truck dumper, concrete saw (under 20 h.p.)	5.05	.30	.20	.20		
Masons or bricklayers' tender on manhole,headwalls etc. asphalt shovelers or loaders asphalt plant misc. axe man, batch bin (no power), burlap men, carpenters helpers, subgrade labor (hand tools), guard fence builders helpers, dumpers (wagon, truck, etc.), jetting labor, joint filling labor, misc. unskilled labor, powder-monkey (helper), sprinkler labor, form setting labor, grade checker pavement reinforcing handling & placing, asphalt screed checker tunnel mecker (highway work only	4.91	.30	.20	.20		
Sign Installers:						
Sign installer, Class A	3.99	.30	.20	.20		
Sign installer, Class B	3.22	.30	.20	.20		

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
Line Construction:						
Huron, Lapeer, Lenawee, Sanilac, St. Clair, & Tuscola Cos.; Ingham Co.: Townships of LeRoy, Locke, Wheatfiled, White Oak & Williamston; Livingston Co.: entire county except Townships of Cohoctah, Derrfield, Tyrone & Unadilla						
Linemen	8.66	.48	3.4%	.1%	.25%	
Cable splicer	9.04	.48	3.4%	.1%	.25%	
Combination equipment operator and groundmen	7.04	.48	3.4%	.1%	.25%	
Combination driver and groundmen	6.66	.48	3.4%	.1%	.25%	
Groundmen	6.15	.48	3.4%	.1%	.25%	
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Ionia, Jackson, Kalamazoo, Kent Midland, Montcalm, Muskegon, Ottawa, Saginaw, Shiwassee, St. Joseph & Van Buren Cos.; Livingston Co.: Townships of Cohoctah, Deerfield, Tyrone & Unadilla Ingham Co: entire County except Townships, of LeRoy, Locke, Wheatfield Oak, & Williamston						
Linemen	6.57	.15	1%		%of1%	
Combination digger operator - or tractor operator-groundmen	5.16	.15	1%		%of1%	
Combination winch truck driver - groundmen:						
1st year	3.82	.15	1%		%of1%	
2nd year	4.35	.15	1%		%of1%	
Combination truck driver groundmen	3.71	.15	1%		%of1%	
Cable splicer	6.83	.15	1%		%of1%	

FOOTNOTES:

a. $14.00 per week per employee.

THE COUNTIES OF:		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Other
Allegan	Clinton						
Barry	Eaton						
Bay	Gratiot						
Berrien	Hillsdale						
Branch	Huron						
Calhoun	Ingham						
Cass	Ionia						
Jackson	Shiwassee						
Kalamazoo	St. Clair						
Kent	St. Joseph						
Lenawee	Tuscola						
Livingston	Van Buren						
Midland	Sanilac						
Montcalm							
Muskegon							
Ottawa							
Saginaw							
Carpenters:							
Allegan, Barry, Berrien (Except Townships of New Buffalo, Chickaming & Three Oaks), Branch, Calhoun, Cass, Eaton (Townships of Vermontville, Kalamo, Bellevue & Walton), Hillsdale, Ionia (except Townships of Orange, Portland, Sevewa & Danby), Kalamazoo, Kent, Livingston (Townships of Deerfield, Tyrone, Osceola, Hartland, Genoa, & Brighton), Montcalm, Muskegon, Ottawa, St. Joseph & Van Buren Cos.		$6.55	.30	.30		.01	
Bay, Clinton, Eaton (except the Townships of Vermontville, Kalamo, Bellevue & Walton), Gratiot, Huron, Ingham, Ionia (Townships of Orange, Portland, Sebewa & Danby), Jackson, Lapeer, Lenawee, Midland, Saginaw, Sanilac (The part of county west of a line projected north and continuing the East Lapeer & West St. Clair Co., lineto the South Huron Co., Line), Shiwassee, & Tuscola Cos.		6.68	.30	.30		.01	
Livingston (Deerfield, Tyrone, Osceola, Hartland, Genoa & Brighton Townships), Sanilac (the part of County east of a line projected north and continuing the East Lapeer & West St. Clair Co., line to the							

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
South Huron Co., Line), St. Clair Counties	$8.06	.60	7%	8%	.02	
Berrien (Chickaming, New Buffalo & Three Oaks Townships) County	7.76	.40	.40		.01	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	20 to 3 see below	AM-397	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 18, 1971	

Michigan Hwy. - 2 - E

			Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App. Tr.	Other
Alcona	Crawford	Kalkaska			Milwaukee	Schoolcraft		
Alger	Delta	Keweena			Montmorency	Wexford		
Alpena	Dickinson	Lake			Newaygo			
Antrim	Emmet	Leelanau			Oceana			
Arenac	Gladwin	Luce			Ogemaw			
Baraga	Gogebic	Mackinac			Ontonagon			
Benzie	Grand Traverse	Manistee			Osceola			
Charlevoix	Houghton	Marquette			Oscoda			
Cheboygan	Iosco	Mason			Otsego			
Chippewa	Iron	Mecosta			Presque Isle			
Clare	Isabella	Menominee			Roscommon			
Teamsters: A, B, E								
Truck Drivers:			5.77	a	b			
Truck Drivers (8 cu. yds. capacity or over)			5.67	a	b			
Drivers Euclid type equipment			6.02	a	b			
Cement finishers:								
Cement masons			6.76	.30	.10			
OPERATING ENGINEERS: H, F, G								
Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile driving operators, rollers (asphalt) blades graders, trenching machines (ladder or wheel type), Auto-grader, slip form paver, self-propelled or tractor drawn scraper, conveyor loaders (euclid type), endloader operator (1 yd. cap & over), bulldozer, hoisting engineer, tractors, finishing machines (asphalt), mechanic, pump operator (6"discharge or over, gas, diesel powered or generator of 300 amps or larger), shouldering or gravel distributing machines (self-propelled), backhoe (with over 3/8 yd. bucket), side boom tractor (type D-4 or equivalent or larger), tube finisher (slip form paving), concrete spreader (slip form paving), sweeper (Wayne type and similar equipment), Gradall (& similar type machine), asphalt-projelled), batch plant (concrete), slurry machine (asphalt)			6.45	.40	.15			
Screening plants, washing plants, crushers, backhoes (with 3/8 yd. bucket or less), side boom tractor (smaller than D-8 type or equivalent), Air compressors (600 cu. ft. per min. or more), air compressors (tow or more - less than 600 CFM), wagon drills, concrete breakers, tractors (farm type with attachments)			6.25					
			5.70	.40	.15			

3 Michigan Hwy. - E

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App. Tr.	Other
OPERATING ENGINEERS Continued						
Boiler fireman, oiler, fireman, mechanics helper, trencher (service), flexplanes, cleftplanes, graders self-propelled fine-grade or form (concrete), finishing machines (concrete,) boom or winch hoist trucks, endloaders (under 1 yd. cap.) rollers (other than asphalt), curing equipment (self-propelled), concrete saws (40 J.P. or over) power bins, plant driers (asphalt), vibratory compaction, equipment (6" wide or over), guard post drivers (power driven), all mulching equipment, stump remover	5.45	.40	.15			
LABORERS: C, D						
Line form setter for curb or pavement	5.34					
Pipelayers	5.04	.30	.20	.20		
Asphalt raker	5.32	.30	.20	.20		
Asphalt tamper and asphalt rakers helpers	5.14	.30	.20	.20		
Finishers' tenders, gurad, fence builders, bottom man, powderman, wagon drill labor curb and side rail setters' helper, air track operator, diamond & core drills, tunnel miner (hwy. work only)	4.99	.30	.20	.20		
Mixer operator (less than 5 sacks), air or electric tool operator (jackhammer etc.) power chain saws spreader boxmen (asphalt stone, gravel, etc. concrete paddlers, paving batch truck dumpers, concrete saw (under 20 H.P.)	4.79	.30	.20	.20		
Cement handler or dockmen, top men, asphalt dust handlers	4.69	.30	.20	.20		
Mason or bricklayers' tender on manholes, headwalls, etc.	4.64	.30	.20	.20		
Asphalt shovelers or loaders asphalt plant misc. axe men, batch bin (no power), burlap men, carpenters' helpers, subgrade labor (hand tools), yardmen, gurad fence builders helpers, dumpers (wagon, truck, etc.) jetting labor, joint filling labor, misc. unskilled labor, powder-monkey (helper) sprinkler labor, form setting labor, grade checker pavement reinforcing handling & placing asphalt screed checker, tunnel mucker (hwy. work only)	4.64	.30	.20	.20		

FOOTNOTES:

a. $14.00 per week, per employee.

b. $12.00 per week , per employee.

Mich. Hwy. - 3 E Line Const. & Sign Inst.

[illegible]	FRINGE BENEFITS PAYMENTS				
[illegible]	H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Alcona, Alpena, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Iosco, Isabella, Kalkaska, Lake, Leelenau, Mainistee, Mason, Mecosta, Missaukee, Montmorency.					
SIGN INSTALLERS:					
Sign Installers, Class A	$3.99				
Sign Installers, Class B	3.22				
LINE CONSTRUCTION:					
Chippewa, Luce, Mackinac & Schoolcraft Cos.					
Linemen	5.82	.15	1%		¼ of 1%
Combination digger operator or tractor operator groundmen	4.57	.15	1%		¼ of 1%
Combination winch truck driver-groundmen:					
1st year	3.39	.15	1%		¼ of 1%
Over 1 year	3.85	.15	1%		¼ of 1%
Combination truck driver-groundman	3.28	.15	1%		¼ of 1%
Groundmen	3.28	.15	1%		¼ of 1%
Non-climbing linemen	4.66	.15	1%		¼ of 1%
Alger, Baraga, Dickinson, Houghton, Iron, Keweenaw, Marquette, Menominee, Ontonagon & Isle Royale Cos.					
Linemen	5.40	.15	1%		¼ of 1%
Combination digger operator - groundmen, combination tractor operator - groundmen	4.24	.15	1%		¼ of 1%
Combination winch truck driver groundmen:					
1st year	3.14	.15	1%		¼ of 1%
2nd year	3.57	.15	1%		¼ of 1%
Combination truck driver-groundman	3.04	.15	1%		¼ of 1%
Groundmen	3.04	.15	1%		¼ of 1%
Non-climbing linemen	4.32	.15	1%		¼ of 1%
Cable splicers	5.61	.15	1%		¼ of 1%
Distribution line truck driver operator groundmen	3.73	.15	1%		¼ of 1%

Mich. Hwy. - 3 Line Const. & Sign Inst.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Presque Isle, Rosecommon & Wexford Cos.						
Linemen	$5.82	.15	1%		¼ of 1%	
Combination digger operator - or tractor operator-groundmen	4.57	.15	1%		¼ of 1%	
Combination winch truck driver - groundmen:						
1st year	3.39	.15	1%		¼ of 1%	
2nd year	3.85	.15	1%		¼ of 1%	
Combination truck driver groundmen	3.28	.15	1%		¼ of 1%	
Cable splicer	6.05	.15	1%		¼ of 1%	
Linemen (non-climbing)	4.66	.15	1%		¼ of 1%	
Gogebic County						
Linemen	5.50	3%	1%	6%		
Equipment operator	4.50	3%	1%	6%		
Combination groundmen & driver w/winch	4.00	3%	1%	6%		
Combination groundmen & driver w/o winchl	3.75	3%	1%	6%		
Groundmen	3.50	3%	1%	6%		
Delta County						
Linemen	5.40	.15	1%		¼ of 1%	
Cable splicer	5.61	.15	1%		¼ of 1%	
Combination digger operator - groundmen & combination tractor operator groundmen	4.24	.15	1%		¼ of 1%	
Combination truck driver-groundmen or groundmen	3.04	.15	1%		¼ of 1%	
Combination winch truck driver groundmen:						
1st year	3.14	.15	1%		¼ of 1%	
Over 1 year	3.57	.15	1%		¼ of 1%	

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Michigan 3 - HIGHWAY 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters:						
Alcona, Alpena, Antrim, Benzie, (except Crystal Lake, Gillian, Blaine, Joufield, Weldon & Colfax) Charlevoix, Cheboygan, Crawford, Emmet, Grand Traverse, Kalkaska, Lake, Leelenau, Missaukee, Montmorecy, Osceola, Oscoda, Otsego, Presque Isle, Roscommon, and Wexford Cos.	6.44	.30	.30		.01	
Alger, Baraga, Chipewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keewena, Luce, Mackinac, Marquette, Menominee, Ontonogan, and Schooldraft Cos.	6.39	.30	.30		.01	
Arenac, Clare, Gladwin, Iosco, Isabella, and Ogemaw Cos.	6.68	.30	.30		.01	
Benzie (Crystal Lake, Gillman, Blaine, Joyfield, Weldon, Colfax), Newaygo, and Oceana Co.	6.55	.30	.30		.01	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	ALLEGAN & OTTAWA	AM-398	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Michigan 70 - A 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bricklayers	$3.42					
Carpenters	4.00					
Carpenters helpers	2.50					
Cement masons	3.50					
Electricians	5.10					
Electricians helpers	4.04					
Laborers - unskilled	2.75					
Laborers - pipelayers	3.40					
Laborers - mason tenders	3.25					
Painters	3.24					
Painters - Dry wall finishers	5.25					
Plumbers	4.93					
Plumbers helpers	3.00					
Roofers	4.51					
Sheet metal workers	7.00					
Truck drivers	3.58					
PEO						
Bulldozer	4.85					
Backhoe	3.90					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	BERRIEN	AM-399	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

- Michigan 11-A 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bricklayers	$4.00					
Carpenters	3.75					
Carpenters helpers	3.00					
Cement masons	6.40					
Electricians	5.19					
Electricians helpers	3.70					
Laborers	2.50					
Mason tender	3.55					
Painters	3.50					
Plumbers	3.50					
Plumbers helpers	3.50					
Sheet metal workers	5.50					
Sheet metal helpers	3.25					
Soft floor layers	5.50					
Truck drivers	4.34					
PEO						
Bulldozer	3.50					
Backhoe	3.50					
Front end loader	4.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	CALHOUN	AM-400	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 18, 1971

Michigan - 13 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$7.40					
Carpenters	6.40					
Cement masons	4.32					
Electricians	5.40					
Laborers:						
Laborers	3.75					
Marble & tile setters	6.25					
Marble, tile & setters' helpers	4.40					
Painters, brush	5.02					
Plumbers	6.22					
Roofers	6.35					
Sheet metal workers	4.43					
Soft floor layers	5.65					
Truck drivers	3.75					
Power Equipment Operators:						
Bulldozers	6.67					
Graders	6.23					
Rollers	4.85					
Welders- Rate for craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	KALAMAZOO, ST. JOSEPH, BRANCH, CASS	AM-601	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 12, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.50					
Blocklayers	5.00					
Carpenters	4.43					
Carpenters - Board Hangers	6.00					
Cement masons	6.56					
Drywall Tapers	5.50					
Electricians	5.25					
Laborers	3.625					
Plumbers	6.75					
Plumbers helpers	4.00					
Tile Setter	5.58					
Reuck Driver	5.20					
PEO						
Bulldozers	4.85					
Front-end loaders	4.625					
Roller	6.05					
Asphalt finisher and paver	6.05					
Crane operator	5.26					
Graders	5.85					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	KENT & MONTCALM	AM-402	1
		DATE OF DECISION AUGUST 19, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.00					
Carpenters	4.25					
Carpenters' helpers	3.25					
Carpet layer	3.95					
Cement masons	4.46					
Drywall hangers	6.24					
Drywall hangers' helpers	2.50					
Electricians	4.50					
Electricians' helpers	3.50					
Hard floor layers	7.50					
Ironworkers	3.75					
Insulation Installer	3.85					
Laborers:						
Laborers	3.56					
Asphalt spreaders	5.71					
Mason tenders	3.21					
Painters	4.46					
Painters (Dry wall tapers)	4.78					
Plasterers	4.00					
Plumbers	5.57					
Plumbers' helpers	3.35					
Roofers	3.60					
Sheet metal workers	4.75					
Soft floor layers	4.45					
Tile setters	4.35					
Truck drivers	5.98					
Power Equipment Operators:						
Asphalt paver	6.54					
Bulldozer	5.20					
Cranes	5.37					
Front end loader	5.20					
Grader	6.54					
Paver	4.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MICHIGAN	MUSKEGON AND OCEANA	AM-4143	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.75					
Carpenters	4.89					
Cement masons	3.93					
Electricians	4.40					
Laborers:						
Laborers	3.66					
Marble & tile setters, terrazzo workers	5.20					
Painters, brush	4.11					
Plumbers	5.15					
Roofers	4.00					
Sheet metal workers	4.92					
Truck drivers	4.00					
Dry wall hangers	4.50					
Dry wall tapers	4.00					
POWER EQUIPMENT OPERATORS:						
Crane with main boom & jib 220' or longer	8.00	.35	.30		.05	
Crane with main boom & jib 140' or longer, to 220'	7.75	.35	.30		.05	
Regular equipment operator, crane, dozer, front-end loader, scraper, hoist, job mechanic, pump 6" or over, well points & freeze systems	7.50	.35	.30		.05	
Air compressor, welder, heaters, generators, conveyors, pump under 6"	6.62	.35	.30		.05	
Oiler, fireman and greaser	6.01	.35	.30		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	BUTLER	AM-404	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos Workers:						
Middletown & vicinity	$8.82	.25	.30		.01	
Balance of County	8.21	.25	.30		.02	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.71	.25				
Carpenters:						
N.E. corner of County	8.20	.30	.40		.025	
Remainder of County	6.95	.20	.25		.025	
Cement masons (Bldg. Const.)	8.295	.20	.24		.02	
Cement masons (Hvy. & Hwy.)	6.55	.32				
Electricians:						
Electricians	7.90	.30	1%+.30		1/8of1%	
Cable splicers	8.40	.30	1%+.30		1/8of1%	
Elevator Constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator Constructors' helpers	70%JR	.17	.185	1½%+a&b	.005	
Elevator Constructors' helpers (prob.)	50%JR					
Glaziers:						
Hamilton & vicinity	8.00		.25		.005	
Middletown & vicinity	8.08				.01	
Ironworkers, structural, ornamental & reinforcing:						
Middletown & Northeastern part of Co.	7.95	.40	.65		.02	
Oxford, Hamilton & Balance of Co.);						
Structural & Ornamental	7.935	.40	.55		.015	
Reinforcing	7.835	.40	.65		.02	
Laborers (Building Const.)						
Common laborers	5.90	.30	.15			
Asphalt rakers, tamper, smoother, hand air pump, hand air tamper, chisel, vibrator power tamper operator	6.00	.30	.15			
Gunnite operators, sandblasters, concrete pumps & hose men	6.25	.30	.15			
Mason tenders, mortar mixers & scaffold builders	6.23	.30	.15			
Lathers	7.69		.20		.01	
Lead burners	6.35	.25		d	.01	
Marble setters	8.00	.25				
Marble setters' helpers	7.37					
Millwrights	7.59				.05	

9 - Ohio Z 2 of 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Industrial						
Brush	$5.58					
Spray	5.83					
Commercial						
Brush	5.43					
Spray	5.68					
Heavy and Highway ; Bridge, Guardrails, lightpoles, and Brush	5.58					
Sandblasting and hopper tender, bridges when the highest point of clearance is 60' or more	6.03					
Piledrivermen:						
N.E. corner of County	8.20	.30	.40		.025	
Remainder of County	6.95	.20	.25		.025	
Plasterers	7.715	.30	.30		.01	
Plumbers & Steamfitters:						
North ½ of Co.	8.59	.20	.50		.05	
South ½ of Co.	8.62	.35	.55		.01	
Roofers:						
Composition, damp & waterproof	8.295	.45	.25			
Slate, tile & asbestos	8.515	.45	.25			
Sheet metal workers	8.14	.25	.40		.10	
Soft floor layers:						
N.E. corner of County	8.20	.30	.40		.025	
Remainder of County	6.95		.25		.025	
Sprinkler fitters	8.50	.25	.40		.05	
Stone masons	8.71	.25				
Terrazzo workers	8.00	.25				
Terrazzo workers' helpers	7.20					
Tile setters	8.00	.25				
Tile setters' helpers	7.12					
Truck drivers: (Northern ½ of Co.)						
Tandemaxle trucks, tandem axle dump trucks, winch trucks, fork lift trucks	5.59	c6.00	e10.00			
Single axle trucks & jeeps, pick-ups	5.44	c6.00	e10.00			
Euclid trucks & mechanics	5.89	c6.00	e10.00			
Lowboys & drags	5.85	c6.00	e10.00			
Semi-comb. & comb. of hauling units	5.69	c6.00	e10.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 6 paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week, Per employee, providing employee has been on payroll at least 30 days.

d. Eight paid holidays, A through F plus Washington's Birthday & Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately and following the holiday.

e. Per week per employee, providing employee has been on payroll 300 hours.

OH - 10 - [illegible] - S

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		[illegible]	HOLIDAY	VACATION	[illegible] TRG.	OTHER
LABORER: Laborer (construction), Plant Laborer (construction), Rip-rap-Slope Laborer, Laborer, Utility Laborer, Joint Setter, Flagman, Helper, Waterproofing Laborer, Injury Seal, Seal Coat Man, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (Batch Trucks), Guardrail and Fence Installer, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.05	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettleman (pipeline), All Machine Driven Tool (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.175	.35	.15		.02	
Form Setter, bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad) Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.25	.35	.15		.02	
Blaster and Power Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.40	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concrete Crew in Tunnels, Utility Pipeline Jumper, Gunnite Nozzle Man, Waterline Caulker	5.70	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers; Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

Ohio - 1 - EO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

Code - 6 - 1.0 0 1 of 2

BUILDING CONSTRUCTION

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
POWER EQUIPMENT OPERATORS:					
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.00	.28	.55		.05
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.85	.28	.55		.05
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	7.70	.28	.55		.05

Code - 6 - 1.0 2 of 2

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
POWER EQUIPMENT OPERATORS:					
Compressors on building construction, conveyors (building material), pavite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	$7.16	.28	.55		.05
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clciplanes, concrete spreading machines, crushers, drum fireman (asphalt), form type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over 2" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	6.86	.28	.55		.05
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.26	.28	.55		.05

OHIO-6-TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

OHIO-31-TD L

BUILDING CONSTRUCTION (REMAINDER OF BUTLER COUNTY)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Tractor trailer combinations and drags	$4.17	a9.50	a10.00	b&c		
Drivers	3.93	a9.50	a10.00	b&c		
Helpers	3.93	a9.50	a10.00	b&c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee on payroll for 30 days.
b. Paid vacations: 1 year of employment 1 week; 2 years 2 weeks; 10 years 3 weeks; 15 years 4 weeks.
c. Six paid holidays: A thru F

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	CLARK	AM-405	1
		DATE OF DECISION	
		AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.82	.25	.30		.01	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	7.55	.15				
Stonemasons	7.55	.15				
Carpenters	7.45	.30	.35		.01	
Millwrights	7.70	.30	.35		.01	
Piledriverman	7.70	.30	.35		.01	
Cement masons (building)	7.10	.15				
Cement masons (heavy & highway)	6.55	.32				
Electricians	8.05	.25	1%		1/10of1%	
Elevator constructors	7.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	9.05				.01	
Ironworkers, structural & ornamental	8.15	.40	.65		.01	
Ironworkers, reinforcing	8.15	.40	.65		.01	
Laborers:						
Laborers-general, carpenters' tenders, vibrator, air spade & other small tools, sewer pipe layers & bottom man, asphalt raker & tampers water boys, flagmen & signalmen	5.53	.30	.15			
Plasterers' tenders, mason tenders, mortar mixer, air & machine driven tool oprs., jackhammer, barko & chain saw, wagon drill, hand spikers, power conc. & buggies, power man & blaster, gunnite machine oprs. & nozzleman, miners for tunnel & caisson, muckers for tunnel & caisson	5.78	.30	.15			
Lathers	7.55	.10			.01	
Lead burners	6.35	.25		c	.01	
Linemen, cable splicers & equipment operators	9.66	.15	1%		½ of 1%	
Marble setters	7.10	.15				
Painters, brush	4.85		.15			
Painters, structural steel	5.40		.15			
Painters, swing stage	5.25		.15			
Painters, sandblasting	5.40		.15			
Painters, spray	5.30		.15			
Plasterers	7.90					
Plumbers	8.55	.30	.30		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers, composition & waterproofing	$8.295	.45	.25			
Roofers, slate, tile & asbestos	8.515	.45	.25			
Sheet metal workers	8.14	.25	.40		.10	
Soft floor layers	7.45	.30	.35		.01	
Sprinkler fitters	8.50	.25	.40		.05	
Steamfitters	8.55	.30	.30		.02	
Terrazzo workers	7.10	.15				
Tile setters	7.10	.15				
Truck Drivers:						
Ready-mix, 2 to 3 yds.	2.37					
Ready-mix, 4 yds.	2.42					
Truck tractors and semi-trailers	2.37					
Dump crete 2 to 3 yds.	2.37					
Dump crete 4 yds.	2.42					
Dump truck tandems	2.42					
Dump truck trailers	2.37					
Dump trucks	2.31					
Straight flat trailers	2.42					
Straight flat	2.31					
Winch trucks	2.31					
Euclids, over 12 yds.	2.84					
Euclids 12 yds. & under	2.48					
Welders - receive rate prescribe for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers on Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installer, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.05	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tool (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.175	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad) Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.25	.35	.15		.02	
Blaster and Power Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.40	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concrete Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	5.70	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

Ohio - 1 - [illegible]

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				OTHER
		[illegible]	[illegible]	[illegible]	[illegible]	
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, hoeler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.00	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.85	.28	.55		.05	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	7.70	.28	.55		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	$7.16	.28	.55		.05	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	6.86	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.26	.28	.55		.05	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.91	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	CUYAHOGA	AM-406	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 18, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.61					
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers & Stone masons	8.16	.35	.45			
Carpenters	9.00	.35	.55		.01	
Millwrights	9.00	.35	.55		.01	
Piledrivermen	9.00	.35	.55		.01	
Cement masons:						
Building	9.61	.30				
Heavy & Highway	7.22	.32				
Electricians	9.14	.35	.32+1%		.02	
Elevator constructors	8.12	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	8.36	.30	.20		.01	
Ironworkers, structural & ornamental	8.20	.40	.40	.65	.01	
Ironworkers, reinforcing	8.20	.40	.40	.65	.01	
Laborers:						
Laborers, construction	5.97	.25	.25			
Gunite operator	6.295	.25	.25			
Blasters and shooters	6.295	.25	.25			
Caisson, wells cylinders, mine workers without air, cofferdams	6.295	.25	.25			
Muckers	6.17	.25	.25			
Jackhammers, acetylene burners, vibrator	6.17	.25	.25			
Sewer & utility laborers	6.12	.25	.25			
Swinging scaffolds	6.22	.25	.25			
Top man on free standing radial stack	6.47	.25	.25			
Powerdriven tools and vibrator	6.12	.25	.25			
Linemen	9.66	.15	1%		.25%	
Lathers	9.91				.01	
Leadburners	6.35	.25		c	.01	
Marble setters	9.16	.35	.45			
Marble setters' helpers	8.29					
Painters:						
Brush & paperhangers Rollers & tapers	8.21	.37	.34			
Spray, Sandblasting & buffing	8.61	.37	.34			
Structural steel & Bridge	8.91	.37	.34			
Swing stage & bos'n chair	8.51	.37	.34			
Sign Painters:						
Display Builder	5.94	.25	.15	d	.01	
Spray painter	5.74	.25	.15	d	.01	
Pipefitters & Sprinkler fitters	8.95	.50	.55		.03	

AM-406 P. 2

18 - Ohio 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plasterers	$7.71					
Plumbers	9.11	.30	.50		.02	
Roofers	9.26	.25	.30		.005	
Sheet metal workers	8.46		.35			
Soft floor layers (resilient)	9.00	.35	.55		.01	
Terrazzo workers	9.09	.35	.45			
Terrazzo workers' helpers	8.85					
Tile setters	9.435					
Tile setters' helpers	8.82					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Eight paid holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday after Thanksgiving, and Christmas Day.

Ohio 1 - LAB. J

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFIT PAYMENTS				
		H & W	PENSION	VACATION	APPR. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$6.36	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	6.485	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	6.56	.35	.15		.02	
Blaster and Powder Man, Mucker, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	6.71	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concrete Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	7.01	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Air Compressors on Steel Erection Asphalt Plant Engineers, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Mucking Machines, Piledriving Machines (all types), Power Shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$7.25	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self-propelled (CMI type), Bulldozers, Endloaders, Kolman Loader (production type - Dirt), Lead Grease man, Power Grader, Power Scoops and Scrapers, Push Cat	7.15	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Pump Operator installing and operating Well Points, Trench Machines (24" wide and under), Welding Machines and Generators	7.00	.28	.55		.05	
Locomotive (narrow gauge), Mixers, concrete (more than one bag capacity) Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge) Rollers-Asphalt	6.88	.28	.55		.05	

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Ohio - 2 - [illegible] 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H.&W.	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy, and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, [illegible] (with internal power), [illegible] Tractors with attachments (highway), Finishing Machines, Firemen, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Firemen, Tractor (pulling sheepfoot roller or grader), Vibratory Compactor: (with internal power)	$6.[illegible]	.28	.55		.05	
Drum Firemen (asphalt plant), Helper: Oil Heaters (asphalt plant), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	6.22	.28	.55		.05	

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H.&W.	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
A-Frame, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler (power or compressor operation when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pump, cranes (all types), derricks (all types), dragline, elevating grader or cuclic loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (machine or mechs.), mixer paving (multiple drum), mobile concrete pump with boom, pneulmcare (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.55	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, ca. loaders, Kholman type loaders (dirt loading), mucking machine, power graders, power scoops, power scrapers	8.40	.28	.55		.05	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under	8.25	.28	.55		.05	

Ohio - 3 - 1971 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	$7.71	.28	.55		.05	
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats, lap & curing machines, cleiplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over 4" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.41	.28	.55		.05	
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.22	.28	.55		.05	

OHIO-9-TD

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Straight and dumps, including asphalt, warehousemen in bona fide warehouses for storage of construction material, straight fuel	$5.25	.30	.30	a+b		
Semi fuel, semi pole drivers hauling steel pipe and semi tractor drivers	5.40	.30	.30	a+b		
Ready-mix, agitator or bulk concrete drivers, dry batch truck	5.63	.30	.30	a+b		
Euclids, darts, tank asphalt spreaders, low boys, carry-all drivers, tournarockers, hi-lifts, fork lifts, extra long trailers & semi pole trailers (except when hauling steel pipe), double hook-up tractor trailers, including team track and railroad siding, semi tractor and tri-axle trailer, tandem tractor and tandem trailer and tri-axle trailer, tag along trailers, expandable trailers, loads requiring road permits	5.75	.30	.30	a+b		

OHIO-9-TD

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. One week's vacation for one year of service; two weeks for five years of service; three weeks for ten years of service and four weeks for seventeen years of service.

b. Seven paid holidays: A through F plus National Election Day.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	FRANKLIN & PICKAWAY	AM-407	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.37	.25	.10			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' Helpers	7.70	.30	.60		.01	
Bricklayers	7.60	.30	.45		.02	
Carpenters	7.11	.20	.20		.005	
Millwrights	7.36	.20	.20		.005	
Piledrivermen	7.36	.20	.20		.005	
Cement masons:						
Building	7.55					
Heavy & Highway	6.33	.32				
Electricians - Pickaway Co; the Townships of Deer Creek, Perry, Pickaway, Salt Creek & Wayne	6.10	.13	1%		.02	
Electricians - Franklin Co., and the remainder of Pickaway Co.	8.23	.13	1%+.20		.06	
Elevator constructors	7.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	5.69		.12			
Ironworkers (Franklin)	7.90	.40	.65		.01	
Ironworkers (Pickaway)	8.05	.40	.65		.01	
Laborers:						
Laborers	5.61	.30	.15			
Mortar mixers	5.81	.30	.15			
Mason & Plasterers' tenders	5.81	.30	.15			
Asphalt & black top rakers	5.81	.30	.15			
Scaffold builders	5.81	.30	.15			
Jackhammer operator	5.81	.30	.15			
Air or electric pneumatic tool op.	5.81	.30	.15			
power driven tool & power buggy	5.81	.30	.15			
Power wheel barrow operator	5.81	.30	.15			
Wreckers & barmen	5.81	.30	.15			
Lathers	7.55		.10		.01	
Leadburners	6.35	.25		c	.01	
Linemen - Pickaway Co.; the Townships of Deer Creek, Perry, Pickaway, Salt Creek & Wayne	6.10	.13	1%		.02	
Linemen - Franklin Co.; and the remainder of Pickaway Co.	9.66	.15	1%		½ of 1%	
Marble setter	6.55					
Marble setter' helpers	5.35					
Painters:						
Brush, paperhanger, wall washer & rollers	6.50	.15	.15			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters: (cont'd)						
Structural steel & swing stage	$6.80	.15	.15			
Spray	7.00	.15	.15			
Sandblast & steam clean, bridges, hwy, & hwy	7.20	.15	.15			
Dry wall taper & finishers	6.90	.15	.15			
Plasterers	7.25	.30	.10		.01	
Plumbers & Steamfitters	9.67	.30	.50		.05	
Roofers	7.59	.325	.30		.02	
Sheet metal workers	7.69	.18	.20		.02	
Soft floor layers	7.11	.20	.20		.005	
Sprinkler fitters	8.50	.25	.40		.05	
Stone masons	7.05	.30	.45			
Terrazzo workers	6.55					
Terrazzo workers' helpers	5.35					
Terrazzo base grinder	5.60					
Terrazzo floor grinder	5.45					
Tile setters	6.55					
Tile setters' helpers	5.35					
Truck drivers:						
Dump and straight	6.36					
Tandems, Farm tractor	6.44					
Lowboys	6.54					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers (construction), Plant Laborers on Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Landsman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installer, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.05	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tool (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.175	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad) Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.25	.35	.15		.02	
Blaster and Power Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.40	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concrete Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	5.70	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
A-Frame, air compressor on steel erection, all rotary drills used on caisson work for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer & trowel, concrete pumps, cranes (all types) derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter oper., hoisting builders materials, helicopter winch operator hoisting builders materials, hoe (all types), hoisting engines (two or more drums) lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder) mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks trench machines (over 24" wide)	$7.53	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.38	.28	.55		.05	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoists (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system), pumps (4" & over discharge),						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Continued)						
sub-mersible pumps (4" & over discharge), trenchers (24" and under	7.23	.28	.55		.05	
Compressors on building construction, conveyors (building material), concrete machines, mixers (capacity more than one bag), mixers (one bag cap., side loader), post hole digger, pavement breaker, (hydraulic or cable), road widening trencher, rollers, welder operator	6.69	.28	.55		.05	
Back Filler & tamper, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, cleiplanes, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractor (pulling attachments), finishing machines, form trenchers, high pressure pumps (over 3" discharge) hydro seeders, self propelled power spreader, self propelled, sub-grader, tire repairmen, tractor (pulling sheet foot roller or grader), vibratory compactors (with integral power)	6.39	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	5.79	.28	.55		.05	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	GREENE & MONTGOMERY	[illegible]-40	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.82	.25	.30		.01	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Brickleyers	8.00	.40	.50			
Stonemasons	8.00	.40	.50			
Carpenters	7.87	.32	.65			
Millwrights	8.22	.32	.10			
Piledrivermen	7.87	.32	.65			
Cement masons, building	6.23	.20				
Cement masons, heavy & highway	6.55	.32				
Electricians, Communication installer and lineman within 11 mi. radius from 3rd and Main Streets, Dayton	8.45	.35	1%+.60		½ of 1%	
Electricians, Communications installer and lineman beyond 11 mi. radius of 3rd and Main Streets, Dayton	8.68	.35	1%+.60		½ of 1%	
Elevator constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.08				.01	
Ironworkers: (Within 15 mi. of Dayton)						
Structural, ornamental, reinforcing	7.80	.40	.65		.02	
Ironworkers: (Beyond 15 mi. of Dayton)						
Structural, ornamental, reinforcing	7.95	.40	.65		.02	
Laborers:						
Unskilled	6.09	.20	.15			
All machine tools, jackhammer, vibrator	6.24	.20	.15			
Sewer pipe layers (non-metallic)	6.29	.20	.15			
Bottom men	6.29	.20	.15			
Railroad spikers (by hand)	6.24	.20	.15			
Torchmen on wrecking	6.39	.20	.15			
Gunnite operator	6.59	.20	.15			
Swing scaffold over 15 ft.	6.24	.20	.15			
Lathers	7.69		.20		.01	
Lead burners	6.35	.25		e	.01	
Marble setters	6.10	.15				
Painters:						
Brush	7.69	.24	.20		.02	
Structural steel & swing stage	8.09	.24	.20		.02	
Spray & sandblasting	8.19	.24	.20		.02	
Paperhanging	7.94	.24	.20		.02	
Rollers	7.69	.24	.20		.02	
Plasterers	7.90					
Plumbers & steamfitters:						
Townships of Miami, Cedarville, Ross Jefferson, Caesar Creek & New Jasper in Greene County	$8.55	.30	.30		.02	
Remainder of Greene County & all of Montgomery County	7.15	.25	.45			
Roofers, composition, damp & waterproof	8.395	.45	.25			
Roofers, slate, tile and asbestos	8.515	.45	.25			
Sheet metal workers	8.14	.25	.40		.10	
Soft floor layers-resilient floor layer	7.38	.12	.10			
Sprinkler fitters	8.50	.25	.40		.05	
Terrazzo base grinder	5.38	.15				
Terrazzo workers	6.10	.15				
Tile setters	6.10	.15				
Truck drivers:						
Straight flat & dump truck, winch truck	3.55	c	d	f		
Ready mix & dump crete	3.61	c	d	f		
Tandem truck & tractor trailer combination	3.66	c	d	f		
Euclid to 12 yards	3.72	c	d	f		
Euclid over 12 yards	4.08	c	d	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. $6.00 per week to health & welfare fund.

d. Employer contributes $8.00 per week to pension fund.

e. Eight paid holidays, A through F, plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. 1 year of employment, 1 week's vacation. Seven years of employment, 2 weeks vacation, providing the employee has been on payroll for 8 months during the previous 12-month period.

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APPRENTICE	OTHER
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Sherry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Mesh Handlers and Placers, Concret Curing Applicator, Scaffold Erector	$5.25	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), Air Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.375	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Pond Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.45	.35	.15		.02	
Blaster and Powder Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.60	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concret Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	5.90	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gage), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Tractoloaders, Tractor Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (24" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

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	BASIC RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, Highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rate	Health & Welfare	Vacation	Pension	Other
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (bigge back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.00	.28	.55		.05
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.85	.28	.55		.05
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	7.70	.28	.55		.05

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rate	Health & Welfare	Vacation	Pension	Other
Compressors on building construction, conveyors (building material), grade machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers walker operator	$7.16	.28	.55		.05
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over 3" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	6.86	.28	.55		.05
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.26	.28	.55		.05

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OHIO-6-TD R

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tank trucks	5.46	a 6.00				
Tractor-trailer combinations: Semi-tractor trucks, pole trailers, rear-dump trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid scrapers, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE OHIO	COUNTY HAMILTON	DECISION NO. AM-409	PAGE 1
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.		DATE OF DECISION AUGUST 18, 1971	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.21	.25	.30		.02	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.56	.25				
Stonemasons	6.475					
Carpenters	8.20	.30	.40		.025	
Millwrights	7.59				.05	
Piledrivermen	8.20	.30	.40		.025	
Cement masons:						
Cement masons	8.295	.20	.24		.02	
Cement masons (heavy & highway)	6.55	.32				
Electricians & Linemen - from Hamilton County Court House Cincinnati:						
Up to & incl. 18 miles radius	8.15	.15	1¾+.15		1/10of1%	
18 miles to & incl. 21 miles	8.45	.15	1¾+.15		1/10of1%	
21 miles up to & including 25 miles	8.55	.15	1¾+.15		1/10of1%	
Over 25 miles	8.70	.15	1¾+.15		1/10of1%	
Elevator constructors	7.55	.17	.185	1¾%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1¾%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.00		.25		.005	
Ironworkers, structural & ornamental	7.935	.40	.55		.015	
Ironworkers, reinforcing	7.835	.40	.65		.02	
Laborers: (Demolition)						
Wrecking laborers	6.67	.30	.15			
Jackhammer operators	6.82	.30	.15			
Wallmen	6.82	.30	.15			
Burners	6.82	.30	.15			
Lathers	8.29				.015	
Lead burners	6.35	.25		c	.01	
Marble setters	8.56					
Marble setters' helpers	7.37					
Painters, brush:						
Commercial	7.43	.15	.15			
Industrial	7.58	.15	.15			
Painters, spray:						
Commercial	7.68	.15	.15			
Industrial	7.83	.15	.15			
Painters (heavy & highway):						
Brush	7.58	.15	.15			
Spray	6.63	.15	.15			
Bridges (highest point of clearance 60' or more	7.38	.15	.15			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Pipefitters	[illegible]	.60	.775		.03	
Plasterers	7.[illegible]	.3[illegible]	.30		.01	
Plumbers & gas fitters	8.[illegible]	.2[illegible]	.25		.03	
Roofers	[illegible]		.30		d25.00	
Sheet metal workers	7.[illegible]	.25	.45		.02	
Resilient floor layers	8.[illegible]	.30	.40		.025	
Sprinkler fitters	8.50	.25	.40		.05	
Terrazzo workers:						
Terrazzo workers	8.20	.25				
Terrazzo workers' helpers & grinders	7.2[illegible]					
Terrazzo base grinder	7.[illegible]					
Tile setters	8.30	.25				
Tile setters' helpers	7.12					
Tile setters' helpers (prob.)	75% JR					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per year per employee.

Ohio 6 - LAB 1

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Rock Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.25	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.375	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.45	.35	.15		.02	
Blaster and Powder Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.60	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concret Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	5.90	.35	.15		.02	

Ohio 15 - LAB K

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, cement masons helpers, hand operated mechanical mule, mechanical sweeper, signal man	$6.95	.30	.15			
Bottom man, pipe layers	7.05	.30	.15			
Burning torch operator, jack hammer, mechanical and air tamper operator, mechanical concrete buggies, power operated mechanical mule, concrete pump hose man, vibrator man	7.10	.30	.15			
Plasterers's tender, mason tender, stone mason tender, botton jackhammer man	7.15	.30	.15			
Plaster mixer pump operator	7.30	.30	.15			
Tunnel laborer	7.45	.30	.15			
Gunnite nozzle operator	7.70	.30	.15			

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Gableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

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Ohio - 1 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

Ohio - 15 - PEO P 1 of 2

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
A-frame, air compressor on steel erection, all rotary drills used on caisson work for foundations & substructure work, boiler operator or compressor when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), derrick (all types), draglines, elevating grader euclid loader, floating equipment, gradalls, helicopter operator hoisting builders materials helicopter winch operator hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$7.49	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.34	.28	.55		.05	
Air compressor (pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoists (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, submersible pumps (4" & over discharge), pumps (4" & over discharge), trenchers (24" & under)	7.19	.28	.55		.05	

Ohio - 15 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Compressors on building construction, conveyors, (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap. side loader) post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, roller, welder operator	6.65	.28	.55		.05	
Backfillers, tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, cleiplanes concrete spreading machines, crushers, drum fireman (asphalt), form type tractor (pulling attachments), finishing machines, form trenchers, high pressure pumps (over 1" discharge), hydro seeders, self-propelled power spreader, self-propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	6.35	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge), submersibe pumps (under 4" discharge)	5.75	.28	.55		.05	

OHIO-6-TD K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service truck, [illegible] trucks	$[illegible].[illegible]1	a $6.00				
Batch trucks, oil distributors, asphalt distributors	[illegible].[illegible]	a 6.00				
Tandem trucks	[illegible].[illegible]6	a 6.00				
Tractor-trailer combinations: Semi-tractor [illegible] trailer, ready-mix trucks, fuel trucks	[illegible].71	a 6.00				
Asphalt-oil spreader [illegible] from cab	[illegible].71	a 6.00				
Euclid wagons, [illegible] boys, heavy duty [illegible] yds., [illegible] carried [illegible] transportation, truck [illegible]	[illegible].88	a 6.00				
All trucks [illegible]	[illegible].91	a 6.00				

a. Per week, per employee.

OHIO-31-TD L

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Tractor trailer combinations and drags	$4.17	a9.50	a10.00	b&c		
Drivers	3.98	a9.50	a10.00	b&c		
Helpers	3.93	a9.50	a10.00	b&c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee on payroll for 30 days.
b. Paid vacations: 1 year of employment 1 week; 2 years 2 weeks; 10 years 3 weeks; 15 years 4 weeks.
c. Six paid holidays: A thru F

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	LICKING	AM-410	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.37	.25	.10			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.05	.20	.25		.02	
Stonemasons	8.05	.20	.25		.02	
Carpenters	7.15	.20	.20			
Millwrights	7.71	.20	.20			
Piledrivermen	7.71	.20	.20			
Cement masons (building)	8.05	.20	.25		.02	
Cement masons (Heavy & Highway)	6.33	.32				
Electricians	7.95	.13	1%		.03	
Elevator constructors	7.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.69		.12			
Ironworkers, structural & ornamental	8.05	.40	.65		.01	
Ironworkers, reinforcing	8.05	.40	.65		.01	
Laborers	4.25	.30	.15	.15		
Air tool operator (jackhammer, vibrator)	4.45	.30	.15	.15		
Mason tender, Hod carriers, scaffold builders	4.45	.30	.15	.15		
Mortar mixers, and Mortar Mixer Operator	4.45	.30	.15	.15		
Pipelayers	4.45	.30	.15	.15		
Plasterers' tenders	4.45	.30	.15	.15		
Powerdriven tool and power buggy	4.45	.30	.15	.15		
Lathers	7.55		.10		.01	
Lead burners	6.35	.25		c	.01	
Linemen	7.95	.15	1%		¾ of 1%	
Painters:						
Brush	4.85					
Structural steel	5.00					
Spray	5.15					
Stack & towers	5.40					
Window jacks & swing stage	5.15					
Window jacks & swing over 40'	5.40					
Plasterers	7.25	.30	.10		.01	
Plumbers	8.18				.02	
Roofers	7.59	.325	.30		.02	
Sheet metal workers	7.69	.18	.20		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Soft floor layers-resilient floor layer	$7.15	.20	.20			
Steam fitters	8.18				.02	
Tile setters	8.05	.20	.25		.02	
Truck drivers:						
Dumps, water wagons, stake body, flats, flat bottom, pick-ups and warehousemen	2.95					
Semi-ready mix tandems, semi-water wagons, fuel trucks	3.20					
Euclids, carts, tank asphalt spreaders tournarockers, hi-lifts, extra long trailers, double hook-up tractor trailers	3.40					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. and 2% for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
LABORERS: Laborers (construction), Plant laborers on Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installer, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.05	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tool (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.175	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad) Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.25	.35	.15		.02	
Blaster and Power Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.40	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concrete Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	5.70	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

Ohio - 1 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

Ohio - 8 - PEO L 1 of 2

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
A-Frame, air compressor on steel erection, all rotary drills used on caisson work for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer & trowel, concrete pumps, cranes (all types) derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter oper., hoisting builders materials, helicopter winch operator hoisting builders materials, hoe (all types), hoisting engines (two or more drums) lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder) mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks trench machines (over 24" wide)	$7.53	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.38	.28	.55		.05	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoists (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system), pumps (4" & over discharge),						

Ohio - 8 - Pro 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (CONT'D)						
sub-mersible pumps (4" & over discharge), trenchers (24" and under	7.23	.28	.55		.05	
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag cap., side loader), post hole digger, pavement breaker, (hydraulic or cable), road widening trencher, rollers, welder operator	6.69	.28	.55		.05	
Back Filler & tamper, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractor (pulling attachments), finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro seeders, self propelled power spreader, self propelled, sub-grader, tire repairmen, tractor (pulling sheet foot roller or grader), vibratory compactors (with integral power)	6.39	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	5.79	.28	.55		.05	

Ohio - 8 - R

HEAVY & HIGHWAY CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPRENTICE	OTHERS
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semi-tractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar truck, when operated from cab	5.71	a 6.00				
Euclid wagons, euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	LUCAS	AM-411	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$7.72	.20	.15			
Boilermakers	9.55	.30	.50		.01	
Bricklayers & Stone masons	8.605	.35	.35		.01	
Carpenters	8.78	.25	.25		.025	
Millwrights	8.78	.25	.25		.025	
Piledrivermen	8.78	.25	.25		.025	
Cement masons:						
Building	8.97	.30			.01	
Heavy & Highway	6.83	.32				
Electricians	9.20	.20	1%+.55		1/10of1%	
Cable splicers	9.45	.20	1%+.55		1/10of1%	
Elevator constructors	8.225	.17	.185	2%+b&c	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+b&c	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	7.875	.15	.25			
Ironworkers, structural & ornamental	9.09	.25	.45		1 2/3¢	
Ironworkers, reinforcing	9.09	.25	.45		1 2/3¢	
Lathers	8.55	.25	.10		.01	
Lead burners	6.35	.25		c	.01	
Linemen	8.05	.15	1%		.25%	
Cable splicers	8.30	.15	1%		.25%	
Groundmen & truck drivers w/winch	75% JR	.15	1%		.25%	
Hole digger operator	85% JR	.15	1%		.25%	
Marble setters	8.605	.35	.35		.01	
Marble setters' helpers	6.80	.35	.25	.50		
Painters:						
Brush, paperhangers, drywall tapers	6.32	.35	.15			
Bridge railings (brush), power-houses, refinery tanks	6.57	.35	.15			
Spray, sandblasting & pressure cleaning	6.87	.35	.15			
Open Structural Steel:						
Brush	6.57	.35	.15			
Television & Radio Towers, Church steeples, bridges, horizontal cables, tanks over 30'-brush only	7.57	.35	.15			
Plasterers	8.75	.35			.01	
Plumbers & Steamfitters	9.285	.40	.55	j	.025	
Roofers	6.39	.25	.20		1/3of1¢	
Sheet metal workers	8.035	.25	.20		.01	
Soft floor layers	6.78	.35	.35		.005	
Sprinkler fitters	8.50	.25	.40		.05	
Terrazzo workers	8.08	.35	.25			
Terrazzo workers' helpers	6.80	.35	.25	.50		
Tile setters	8.08	.35	.25			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tile setters' helpers	$6.80	.35	.25	.50		
Truck drivers:						
Single axle tandem axle or semi	6.80		e12.00	g & h		
Heavy duty, 5 axle or over, winch trucks, carry - alls or low boys	7.03		e12.00	g & h		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. Per week per employee.

g. 5 paid holidays: (providing the employee worked the last scheduled work days preceeding the holiday and the first scheduled work day after the holiday), Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.

h. Employees in service at least one year, 1 week's paid vacation.

j. One paid holiday: Labor Day.

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Ohio - 3 - LAB i

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.90	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.625	.35	.15		.02	
Form Setter, Potton Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.70	.35	.15		.02	
Blaster and Powder Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.85	.35	.15		.02	
Curb Setter and Gutter, Miner(without air), Concrete Crew in Tunnels Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	6.15	.35	.15		.02	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Unskilled laborers	$7.44	.25	.10		1/3¢	
Mason tenders	7.57	.25	.10		1/3¢	
Gunnite pot men, mortar mixers	7.64	.25	.10		1/3¢	
Concrete pump nozzle man, all power driven tools and power buggies, burners & torchmen	7.595	.25	.10		1/3¢	
Pipe layers, bellman & bottom man for fire brick work only	7.695	.25	.10		1/3¢	
Nozzle operators for gunnite work	8.15	.25	.10		1/3¢	
Caisson, cofferdam, tunnel, cylinder, shaft sewer, water, conduit, gas-oil and pipe lines except main lines:						
Pipe layers, bottom men (over 6'); shoring and cribbing	7.695	.25	.10		1/3¢	
Mason tenders, winch operators	7.57	.25	.10		1/3¢	
Mortar mixers	7.64	.25	.10		1/3¢	
Caisson (over 25')	7.90	.25	.10		1/3¢	
Miners (without pressure)	8.15	.25	.10		1/3¢	
Muckers (without pressure)	7.88	.25	.10		1/3¢	
Car pushers	7.78	.25	.10		1/3¢	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway); Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
A-frame, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom truck (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter oper., hoisting builders materials, helicopter winch operator hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum) mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.05	.28	.55		.05	
Asphalt paver, bulldozer, DMI type equipment, endloader, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.90	.28	.55		.05	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoists (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump oper., installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenches (24" and under)	7.75	.28	.55		.05	

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POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
Compressor on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader) post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator post driver	7.21	.28	.55		.05	
Backfillers & tamper, batch plant, bar & jointing installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum firemen (asphalt) farm type tractors (pulling attachments), finishing machine, form trenchers, high pressure pumps, (over 4" discharge), hydro seeders, self propelled power spreader, self propelled st.-grader, tire repairman, tractors (pulling sheep foot roller or grader), vibratory compactors (with integral power)	6.91	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.31	.28	.55		.05	

OHIO-6-TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	MAHONING	AM-412	1
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.		DATE OF DECISION AUGUST 18, 1971	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.11	.20	.25			
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers & Stonemasons (Township of Smith)	8.50	.30	.25			
Bricklayers & Stonemasons (Remainder of County)	7.90	.20	.15		.02	
Carpenters	7.21	.30	.50		.02	
Millwrights	7.91	.30	.50		.02	
Pileodrivermen	7.91	.30	.50		.02	
Cement masons (building)	7.765	.30				
Cement masons (heavy & highway)	6.83	.32				
Electricians:						
Milton - Township	8.70	.20	5%		1/10of1%	
Smith - Township	8.45	.25	1%		2/10of1%	
Remainder of County	8.56	.20	5%		3/10of1%	
Elevator constructors	7.36	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.42	.20				
Ironworkers, structural, ornamental & reinforcing	9.02	.20	.10		.03	
Laborers:						
Building & constructions laborers	5.28	.30	.10			
Jackhammer op. (all machine driven tools, electric, gas or air & gas buggies)	6.40	.30	.10			
Mortar mixers (hand or machine)	6.40	.30	.10			
Trenching & shaft excavations (7' or more)	6.38	.30	.10			
Jackhammer op. in trench & shaft excavation (7' or more)	6.50	.30	.10			
Powder & dynamite	6.58	.30	.10			
Sewer pipelayers	6.58	.30	.10			
Asphalt paving	6.28	.30	.10			
Scrap iron burning	6.38	.30	.10			
Gunnite nozzlemen	6.89	.30	.10			
Gunnite scaffoldman (over 25')	6.48	.30	.10			
Gunnite, gunman	6.89	.30	.10			
Gunnite, mixerman	6.38	.30	.10			
Plasterers hod carriers & tenders	6.58	.20	.15			
Landscape laborers	2.95	.07	.10		.005	
Lathers	4.725	.15	.10			
Lead burners	6.35	.25		c	.01	
Linemen & Cable splicer	8.30		1%			
Marble setters	5.865					
Marble setters' helpers	5.065					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Commercial:						
Brush	$7.515	.20	.30			
Paperhanging, waterproof, & wall washing	7.515	.20	.30			
Dry wall taping	7.665	.20	.30			
Swing, interior scaffolding, window jack	7.69	.20	.30			
Open structural steel	7.73	.20	.30			
Spray	7.815	.20	.30			
Industrial:						
Brush & bridges	7.72	.20	.30			
Spray & sandblasting	8.22	.20	.30			
Television, radio towers & smoke staks	8.595	.20	.30			
Plumbers	5.76	.25	.40	.90	.02	
Plasterers	7.45	.30				
Roofers	7.275	.20	.40		.01	
Roofers' helpers	65%JR	.20	.20		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.03	.30	.50		.02	
Sprinkler fitters	8.50	.25	.40		.05	
Steamfitters	5.76	.25	.40	.90	.02	
Terrazzo workers	5.865					
Terrazzo workers' helpers	5.065					
Tile setters	5.865					
Tile setters' helpers	5.065					
Truck drivers:						
Dump, flat bottoms	4.735	.15				
Stake body and batch	4.735	.15				
Semi-dumps	4.955	.15				
Tandems and mixers	4.955	.15				
Euclid wagons & DW 10 caterpillar or equivalent & carry-alls	5.205	.15				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.50	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.625	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.70	.35	.15		.02	
Blaster and Powder Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.85	.35	.15		.02	
Curb Setter and Cutter, Miner(without air), Concrete Crew in Tunnels Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	6.15	.35	.15		.02	

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYABLES				
POWER EQUIPMENT OPERATORS:		HOLI	PENSIONS	VACATION	APPR. TR.	OTH
Pile driving rigs	$7.575	.20	.10		.04	
Cranes, elevating loaders, trench machines, shovels, boom derricks, high lifts, cranes-boom trucks, dragline, elevator, bulldozer, back trucks, road pavers, locomotives, derrick cars, scoops & carryalls, hoists, stationary & mobile tractors, mechanic-as welder, back hoe, dragline, side boom crane, front end loaders, fork lifts, straddle carrier, gradall, power grader, place crete machine (with boom), hydraulic cranes carrier mounted, electric overhead crane, boring machine when attached to tractor, portable concrete batch plant, central mix, batch plants, power driven hydraulic pumps & jacks when used in slip form or lift slab construction, double boom tractors, kenny drills or similar types, mucking machine, CMI road builder, bulldozer, gurry, gurry self-propelled, asphalt finishing machine paver, tractor with attachment, land sea-going vehicle, wheel diggers (not trenchers or road wideners), stone crusher, jumbo machine, automatic berm builder, tire truck (assigned to job), tug boat, derrick boat, Chicago boom, post driver (carrier mounted), post driver, two or three drum hoist, slip form paver, pump-crete machine, concrete spreader finisher combination, double 9, back-filler with drag attachment, austin western & similar type (25 ton & over) austin western & similar type	7.305	.20	.10		.04	
Single drum hoist with or without tower, sassen derrick, tugger hoist, self-propelled mobile vibrator or compactor, boring machine motor						

POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYABLES				
		HOLI	PENSIONS	VACATION	APPR. TR.	OTH
driven, back bolting machine, gunite machine, Ko-Kell, cleaning machine, coating machine, bending machine, seeding machine, straw blower machine, grease truck operator, concrete finisher, sub-grader, concrete spreader, grout pump, power broom, pot fireman (power agitated), hydraulic scaffold (hoisting building materials), asphalt plant	$7.115	.20	.10		.04	
Concrete mixers, roller, tractors, hydraulic jacks (used in rail-road work), road finishing machine, pumps (portable power heaters & syphons), compressors, form trencher, wagon drill, signal man, conveyors, gasoline vibrators, boiler operators, fuel burning welding machines (2), generator sets, steam generators, fuel burning concrete saw, power driven hydraulic jack, related batch plant jobs	6.905	.20	.10		.04	
Firemen, mechanic's helper	6.54	.20	.10		.04	
Oiler	6.44	.20	.10		.04	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	MUSKINGUM	AM-413	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$8.37	.25	.10			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	7.80	.20				
Stonemasons	7.80	.20				
Carpenters	7.15	.20	.20			
Millwrights	7.71	.20	.20			
Piledrivermen	7.71	.20	.20			
Cement masons (building)	2.90					
Cement masons (heavy & highway)	6.33	.32				
Electricians:						
Jobs 1,500 hrs. or less	6.80	.13	1%		.02	
Jobs over 1,500 hrs.	7.05	.13	1%		.02	
Elevator constructors	7.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	8.15	.40	.65		.01	
Ironworkers, reinforcing	8.15	.40	.65		.01	
Lathers	7.55		.10		.01	
Leadburners	6.35	.25		c	.01	
Line Construction:						
Linemen	7.05	.13	1%			
Truck driver	4.83	.13	1%			
Groundman	4.58	.13	1%			
Equipment operator	7.05	.13	1%			
Marble setters	7.80	.20				
Painters:						
Brush	4.00					
Spray	4.25					
Brush-heavy & highway	4.75					
Plasterers	7.25	.30	.10		.01	
Plumbers & Steamfitters	7.95				.02	
Roofers	7.69	.18	.20			
Sheet metal workers	7.69	.18	.20		.02	
Soft floor layers	7.15	.20	.20			
Sprinkler fitters	8.50	.25	.40		.05	
Terrazzo workers	7.80	.20				
Tile setters	7.80	.20				
Truck Drivers:						
Dumps, water wagons, flats, pickups & stake bodies	2.95					
Semi- ready-mix & tandems	3.20					
Euclids, darts, tournarockers, tank asphalt spreaders, extra long trailers	3.40					

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BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHER

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Ohio - 10 - LAB K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers on Yardmen, Right-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Creuter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installer, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.05	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tool (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.175	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad) Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.25	.35	.15		.02	
Blaster and Power Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.40	.35	.15		.02	
Curb Setter and Cutter, Miner without air, Concrete Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	5.70	.35	.15		.02	

Ohio - 22 - LAB. K

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Brick droppers, lock tenders, miners (tunnel & caisson), powdermen or blasters	$5.78	.30	.15		.02	
Air & machine driven tool operator, asphalt plant aggregate operator, asphalt plant mixer men, asphalt rakers, tampers, forkers, shoveler, brick slingers, car pushers & tunnel laborers, caulkers, yarners & wrenchmen, cement handlers, concrete puddlers (behind mixers), curb cutters & setters, cutting with burning torches, dumpmen (batch trucks), hand spikers op., jackhammer op., muckers (tunnels & caissons), mason tenders, mortar mixers, pipelayers, proportioning plant op., pump men (under 4"), road form setters, sewer bottom men, stone mason tenders, sheeting & shoring men, vibrator op., plasterers' tenders	5.63	.30	.15		.02	
Planters (landscape), tree trimmers, plumbers' helpers, carpenters' tenders, building & construction laborers	5.53	.30	.15		.02	

AM-413 P. 5

Ohio-1-FEO J 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

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Ohio - 1 - FEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

Ohio - 8 - PEO L 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
A-Frame, air compressor on steel erection, all rotary drills used on caisson work for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer & trowel, concrete pumps, cranes (all types) derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter oper., hoisting builders materials, helicopter winch operator hoisting builders materials, hoe (all types), hoisting engines (two or more drums) lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder) mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks trench machines (over 24" wide)	$7.53	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	7.38	.28	.55		.05	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoists (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system), pumps (4" & over discharge),						

Ohio - 8 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (CONT'D)						
sub-mersible pumps (4" & over discharge), trenchers (24" and under	7.23	.28	.55		.05	
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag cap., side loader), post hole digger, pavement breaker, (hydraulic or cable), road widening trencher, rollers, welder operator	6.69	.28	.55		.05	
Back Filler & tamper, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractor (pulling attachments), finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro seeders, self propelled power spreader, self propelled, sub-grader, tire repairmen, tractor (pulling sheet foot roller or grader), vibratory compactors (with integral power)	6.39	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	5.79	.28	.55		.05	

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OHIO-6-TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HEALTH & WELFARE	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, mole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.98	a 6.00				
All trucks five axle and over	5.91	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	PORTAGE	AM-414	1

DATE OF DECISION: AUGUST 13, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.575	.30	.80		.03	
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers	9.04	.30	.20		.01	
Carpenters	8.79	.30	.30			
Millwrights	9.00	.35	.55		.01	
Piledrivermen	9.00	.35	.55		.01	
Cement masons (building)	8.00	.30	.35		.015	
Cement masons (heavy & highway)	6.83	.32				
Electricians - Townships of Charleston Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	8.70	.20	5%		1/10of1%	
Electricians & Linemen (Remainder of County	8.83	.27	1%		1/10of1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.12	.19				
Ironworkers:						
Ravena Ordance Depot						
Structural, Reinforcing & Ornamental	9.02	.20	.10		.03	
Remainder of County						
Structural, Reinforcing & Ornamental	8.20	.40	.40	.65	.01	
Lathers	7.65	.30	.15		.01	
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen - Townships of Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	8.30		1%			
Marble setters	7.00	.40				
Marble setters' helpers	6.50	.40				
Painters:						
West 1/3 of County:						
Brush	7.29	.30	.20			
Structural steel	7.54	.30	.20			
Spray	7.79	.30	.20			
North of East West Turnpike:						
Brush	8.21	.37	.34			
Structural steel	8.91	.37	.34			
Spray	8.61	.37	.34			
Ravena & Windham Townships:						
Brush	7.515	.20	.30			
Structural steel	7.73	.20	.30			
Spray	8.165	.20	.30			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plasterers	$7.91	.30	.34		.01	
Plumbers & steamfitters	8.87	.44	.50		.02	
Roofers	6.20	.19	.15			
Roofers' helpers:						
1st year	60%JR	.19	.15			
2nd year	70%JR	.19	.15			
3rd year	80%JR	.19	.15			
Sheet metal workers	8.25	.30	.20		.02	
Soft floor layers	8.50	.20	.29			
Sprinkler fitters	8.50	.25	.40		.05	
Stonemasons	9.04	.30	.20		.01	
Terrazzo workers	7.00	.40				
Terrazzo workers' helpers	6.50	.40				
Tile setters	7.00	.40				
Tile setters' helpers	6.50	.40				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F, plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTH
LABORERS:						
Laborers (const.), plant laborers, or yardmen, Right-Of-Way laborers, landscape laborers, utility man or bankman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, conc. curing applicator, scaffold erector	$5.68	.35	.15		.02	
Asphalt raker, conc. puddler, kettle man (pipeline), all machine driven tools (gas elec., air), mason tender, mortar mixer, sheeting & shoring man, surface grinder man, power buggy or power wheelbarrow	5.805	.35	.15		.02	
Form setter, bottom man, welder helper (pipeline), conc. saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), Underground man (working in sewer & waterline, cleaning, repairing & reconditioning), tunnel laborer (without air) & caisson, cofferdam (below 25' deep), air track and wagon drill	5.88	.35	.15		.02	
Blaster & powderman, muckers, wrencher (mechanical joints & utility pipeline), Yarner, top lander	6.03	.35	.15		.02	
Curb setter & cutter, miner without air, conc. crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker	6.33	.35	.15		.02	

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LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & layout	$6.74	.30				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, form setter, power saw, jack hammer, bottom man & hod carrier	6.44	.30				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools - air, gas or electric	6.39	.30				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and mason tender	6.24	.30				
Plasterers' laborers:						
Laborer	6.24	.30				
Hod carrier, scafford erector & mixer	6.44	.30				
Pump machine operator	6.54	.30				

Ohio - 13 Reg. 6 1 of 2

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundation and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types) draglines, elevating grader or euclid loader, floating equipment, gradall, helicopter oper. (Hoisting builders materials), Helicopter winch oper. (hoisting builders materials), hoes, (all types), hoisting engines (two or more drums), lift slab or panel jack oper., locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, pencilboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.25	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.10	.28	.55		.05	
Air compressor, pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge) trenches (24" and under)	7.95	.28	.55		.05	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: Cont'd						
Compressors on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers, (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.41	.28	.55		.05	
Backfillers and tamper, batch plant, bar & joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading machine, crushers, drum fireman (asphalt), farm type tractors, pulling attachments, finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro sedders, self propelled power spreader, self propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.11	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge submersible pumps (under 4" discharge)	6.51	.28	.55		.05	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and tower, Concrete Plants (over 4 yd. capacity) Concrete Pumps, Cranes (all types, including A-Frames, Boom Trucks, Cherry Pickers), Derricks, Dragline, Elevating Grader or Euclid Loader, Floating Equipment (all types) Hoes (all types), Hoisting engines, on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator, Class A, Mixer, Paving (Single or Double Drum), Piledriving Machines (all types), Power Shovels, Rotary Drill on Caisson Work, Slip Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$7.25	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self-Propelled (CMI type), Bulldozers, Endloaders, Kolman Loader (production type-Dirt), Lead Grease Man, Power Grader, Mucking Machines, Power Scoops and Scrapers, Push Cat	7.15	.28	.55		.05	
Air Compressor on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (24" wide and under), Welding Machines and Generators	7.00	.28	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers - Asphalt	6.88	.28	.55		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Filler, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines Machines, Compressors (portable, sewer, heavy and highway) Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill highway (with integral power), Farm-Type Tractors with attachments (highway), Finishing Machines, Fork Lift (high-way), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader) Vibratory Compactors (with integral power), Firemen floating equipment (all types)	6.62	.28	.55		.05	
Drum Fireman (asphalt plant), Helpers, Oil Heaters (asphalt plant), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.97	.28	.55		.05	

OHIO-4-TD K

HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

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BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	STARK	AM-415	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.575	.30	.80		.03	
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers & Stonemasons	8.00	.30	.25			
Carpenters	7.275	.20	.10			
Millwrights	7.71	.20	.10			
Piledrivermen	7.71	.20	.10			
Cement masons:						
Building	8.00	.30	.35		.015	
Heavy & Highway	6.98	.32				
Electricians	8.45	.25	1%		.2%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	6.12	.19				
Ironworkers, structural & ornamental	7.35	.40	.40	.98	.02	
Ironworkers, reinforcing	7.35	.40	.40	.98	.02	
Laborers: (East of Woodlawn Ave.)						
Laborers	5.75	.35	.15			
Air tool op. (jackhammer, vibrator)	5.90	.35	.15			
Mason tenders	5.75	.35	.15			
Mortar mixers	5.90	.35	.15			
Pipelayers, sewer	6.00	.35	.15			
Plasterers' tenders & Hod carriers	5.95	.35	.15			
Barco tampers	6.00	.35	.15			
Gunnite nozzlemen	6.20	.35	.15			
All power-driven tools	5.90	.35	.15			
Sewer diggers 6 ft. deep & under	5.75	.35	.15			
Sewer diggers 6 ft. deep & over	5.90	.35	.15			
Laborers: (West of Woodlawn Ave.)						
Hod carriers & plasterers' Tenders	6.38	.35	.15		.02	
Mortar mixer (hand or machine), mason tender, scaffold builder, all power driven tools, jackhammer, air drills, sewer digger over 6' deep	6.33	.35	.15		.02	
Laborer unskilled, sewer-gas, conduit, sewers, water sewer digger (6'deep)	6.18	.35	.15		.02	
Gunnite nozzlemen	6.63	.35	.15		.02	
Sewer pipe layer, barco tamper	6.43	.35	.15		.02	
Lathers	7.50					
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen	8.45	.25	1%		½ of 1%	
Line equipment operators	8.45	.25	1%		½ of 1%	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers	5.90	.25	1%		½ of 1%	
Groundmen over 1 yr.	5.50	.25	1%		½ of 1%	
Groundmen under 1 yr.	5.10	.25	1%		½ of 1%	
Marble Setters	7.45	.25	.20			
Painters:						
Brush	6.12	.30	.20		.02	
Paperhangers	6.22	.30	.20		.02	
Spray	6.42	.30	.20		.02	
Industrial:						
Brush & roller	6.42	.30	.20		.02	
Spray	6.72	.30	.20		.02	
Sandblasting & bridge	6.92	.30	.20		.02	
Structural steel	7.14	.30	.20		.02	
Plasterers	7.91	.30	.34		.01	
Plumbers & Steamfitters:						
Canton & vicinity	8.35	.25	.20	f	.02	
Massillion & vicinity	8.20	.20	.20			
Roofers	6.20	.19	.15			
Roofers' helpers:						
1st year	60% JR	.19	.15			
2nd year	70% JR	.19	.15			
3rd year	80% JR	.19	.15			
Sheet metal workers	8.25	.30	.20		.02	
Soft floor layers	6.88	.20				
Sprinkler fitters	8.50	.25	.40		.05	
Terrazzo workers	7.40	.25	.20			
Terrazzo workers' helpers	6.60	.25	.20			
Terrazzo workers' grinders	6.90	.25	.20			
Tile setters	7.30	.25	.20			
Tile setters' helpers	6.50	.25	.20			
Truck drivers:						
Straight and semi	4.75	e 6.00				
Double trucks	4.85	e 6.00				
Equipment movers	4.85	e 6.00				
Helpers	4.65	e 6.00				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the business less than 5 years.

c. Eight paid holidays: A through F, Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per year.

e. Per week, per employee.

f. One paid holiday: Labor Day, providing the employee has worked 5 consecutived days before & after holiday.

Chm - 3 - LAB - I

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Righ-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.50	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.625	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.70	.35	.15		.02	
Blaster and Powder Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.85	.35	.15		.02	
Curb Setter and Cutter, Miner(without air), Concrete Crew in Tunnels Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	6.15	.35	.15		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pile-driving Machines (all types), Power shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks Trench Machines (over 24" wide)	$6.74	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self- propelled (CMI Type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.67	.28	.55		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (25" wide and under), Welding Machines and Generators	6.51	.38	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.36	.28	.55		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	$6.11	.28	.55		.05	
Drum Firemen (asphalt plant), Helpers, Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.46	.28	.55		.05	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundation and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types) draglines, elevating grader or euclid loader, floating equipment, gradall, helicopter oper. (hoisting builders materials), Helicopter winch oper. (hoisting builders materials), hoes, (all types), hoisting engines (two or more drums), lift slab or panel jack oper., locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.25	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.10	.28	.55		.05	
Air compressor, pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge) trenches (24" and under)	7.95	.28	.55		.05	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: Cont'd						
Compressors on building construction, conveyors building material, punite machines, mixers (cap., more than one bag), mixers, (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.41	.28	.55		.05	
Backfillers and tamper, batch plant, bar & joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractors, pulling attachments, finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro sedders, self propelled power spreader, self propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.11	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge submersible pumps (under 4" discharge)	6.51	.28	.55		.05	

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OHIO-6-TD K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$ 5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.68	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	SUMMIT	AM-416	1

DATE OF DECISION: AUGUST 18, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.575	.30	.80		.03	
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers & Stonemasons	9.03	.30	.20		.01	
Bricklayers, sewer	9.28	.30	.20		.01	
Carpenters	8.79	.30	.30			
Millwrights	9.00	.35	.55		.01	
Piledrivermen	9.00	.35	.55		.01	
Cement masons (Building)	8.00	.30	.35		.01	
Cement masons (Heavy & Highway)	6.83	.32				
Electricians & Linemen	8.83	.27	1%		.1%	
Cable splicers	9.33	.27	1%		.1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	6.12	.19				
Ironworkers, structural & ornamental	8.20	.40	.40	.65	.01	
Ironworkers, reinforcing	8.20	.40	.40	.65	.01	
Lathers (Southern portion of Co.)	7.65	.30	.15		.01	
Lathers (Northern portion of Co.)	9.91				.01	
Lead burners	6.35	.25		c	.01	
Marble setters	7.00	.40				
Marble setters' helper	6.50	.40				
Painters: South of and including the East West Turnpike:						
Brush, rollers & paperhangers	7.29	.30	.20			
Structural steel	7.54	.30	.20			
Spray	7.79	.30	.20			
Painters: North of the East West Turnpike:						
Brush, rollers & paperhangers	8.21	.37	.34			
Structural steel & bridges	8.91	.37	.34			
Spray	8.61	.37	.34			
Plasterers	7.91	.30	.34		.01	
Plumbers & Steamfitters - South of Rte 303	8.87	.44	.50		.02	
Plumbers - North of Rte 303	9.11	.30	.50		.02	
Roofers	6.20	.19	.15			
Roofers' helpers						
1st year	60% JR	.19	.15			
2nd year	70% JR	.19	.15			
3rd year	80% JR	.19	.15			
Sheet metal workers	8.25	.30	.20		.02	
Soft floor layers	8.50	.20	.29			
Sprinkler fitters	8.50	.25	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$7.00	.40				
Terrazzo workers' helpers	6.50	.40				
Tile setters	7.00	.40				
Tile setters' helpers	6.50	.40				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F, plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (const.), plant laborers, or yardmen, Right-Of-Way laborers, landscape laborers, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, conc. curing applicator, scaffold erector	$5.68	.35	.15		.02	
Asphalt raker, conc. puddler, kettle man (pipeline), all machine driven tools (gas elec., air), mason tender, mortar mixer, sheeting & shoring man, surface grinder man, power buggy or power wheelbarrow	5.805	.35	.15		.02	
Form setter, bottom man, welder helper (pipeline), conc. saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), Underground man (working in sewer & waterline, cleaning, repairing & reconditioning), tunnel laborer (without air) & caisson, cofferdam (below 25' deep), air track and wagon drill	5.88	.35	.15		.02	
Blaster & powderman, muckers, wrencher (mechanical joints & utility pipeline), Yarner, top lander	6.03	.35	.15		.02	
Curb setter & cutter, miner without air, conc. crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker	6.33	.35	.15		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS						
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & layout	$6.74	.30				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, form setter, power saw, jack hammer, bottom man & hod carrier	6.44	.30				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools - air, gas or electric	6.39	.30				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and mason tender	6.24	.30				
'lasterers' laborers:						
Laborer	6.24	.30				
Hod carrier, scafford erector & mixer	6.44	.30				
Pump machine operator	6.54	.30				

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundation and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types) draglines, elevating grader or euclid loader, floating equipment, gradall, helicopter oper. (hoisting builders materials), helicopter winch oper. (hoisting builders materials), hoes, (all types), hoisting engines (two or more drums), lift slab or panel jack oper., locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.25	.28	.55		.05	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.10	.28	.55		.05	
Air compressor, pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge) trenches (24" and under)	7.95	.28	.55		.05	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: Cont'd						
Compressors on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers, (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.41	.28	.55		.05	
Backfillers and tamper, batch plant, bar & joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading machine, crushers, drum fireman (asphalt), farm type tractors, pulling attachments, finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.11	.28	.55		.05	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge submersible pumps (under 4" discharge)	6.51	.28	.55		.05	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and tower, Concrete Plants (over 4 yd. capacity) Concrete Pumps, Cranes (all types, including A-Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types) Hoes (all types), hoisting engines, on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator, Class A, Mixer, Paving (Single or Double Drum), Piledriving Machines (all types), Power Shovels, Rotary Drill on Caisson Work, Slip Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$7.25	.28	.55		.05	
Asphalt Paver, Automatic Subgrade Machine, Self-Propelled (CMI type), Bulldozers, Endloaders, Kolman Loader (production type-Dirt), Lead Grease Man, Power Grader, Mucking Machines, Power Scoops and Scrapers, Push Cat	7.15	.28	.55		.05	
Air Compressor on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (24" wide and under), Welding Machines and Generators	7.00	.28	.55		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers - Asphalt	6.88	.28	.55		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Back Filler, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines Machines, Compressors (portable, sewer, heavy and highway) Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill highway (with integral power), Farm-Type Tractors with attachments (highway), Finishing Machines, Fork Lift (high-way), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader) Vibratory Compactors (with integral power), Firemen floating equipment (all types)	6.62	.28	.55		.05	
Drum Fireman (asphalt plant), Helpers, Oil Heaters (asphalt plant), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.97	.28	.55		.05	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

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BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	TRUMBULL	AM-417	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSION	VACATION	APPR. TR.	OTHER
Asbestos workers	$9.11	.20	.25			
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers	7.85	.20	.20			
Bricklayers sewer and saw men	8.15	.20	.20			
Stonemasons	7.85	.20	.20			
Carpenters	7.21	.30	.50		.02	
Millwrights	7.91	.30	.50		.02	
Piledrivermen	7.91	.30	.50		.02	
Cement masons (Liberty & Hubbard Twsp.)	7.765	.30				
Cement masons (Heavy & Highway)	6.83	.32				
Cement masons (Remainder of County)	7.65	.15				
Electricians (Townships of Liberty & Hubbard:	8.56	.20	1%+4%		3/10of1%	
Electricians (Remainder of County)	8.70	.20	5%		.1%	
Elevator Constructors	7.36	.17	.185	2%+a&b	.005	
Elevator Constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator Constructors' helpers (prob.)	50% JR					
Glaziers	6.42	.20			.01	
Ironworkers, structural, ornamental & reinforcing	9.02	.20	.10		.03	
Laborers:						
Laborers & carpenters' tenders	6.44	.35	.15			
Burning scrap iron	6.51	.35	.15			
Mortar mixers, mason tenders, jackhammer op. (all machine driven tools, electric, gas, or air and operation of all pumps under 4"), spikers, work 7 or more feet in depth, concrete work (pouring, puddling, raking, & conveying)	6.565	.35	.15			
Hod carriers	6.63	.35	.15			
Pipe layers, muckers (tunnels & caissons), powder and dynamite	6.765	.35	.15			
Gunniting and sandblasting	6.99	.35	.15			
Landscape laborers	2.85	.07	.10	.005		
Lathers	6.175	.15	.10		.01	
Lead burners	6.35	.25		c	.01	
Linemen, cable splicers & poledigging equipment operator	8.30		1%			
Painters (Commercial):						
Brush	7.515	.20	.30			
Spray	7.815	.20	.30			
Structural steel	7.73	.20	.30			
Painters (Industrial):						
Brush	7.72	.20	.30			
Spray	8.22	.20	.30			
Stacks & towers	8.595	.20	.30			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APPR. TR.	OTHER
Plasterers	9.15	.27	.20		.01	
Roofers	7.275	.20	.40		.01	
Roofers' helpers	65% JR	.20	.20		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.03	.30	.50		.02	
Sprinkler fitters	8.50	.25	.40		.05	
Steam fitters	9.15	.27	.20		.01	
Truck drivers:						
Dump, flat bottoms, stake body and batch	4.735	.15				
Semi-tandem mixers, semi-water wagons, semi-dumps, fuel trucks	4.955	.15				
Euclids wagon drivers and DW 10 caterpillars or equivalent, carry-alls	5.205	.15				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Ohio -3 - LAB I

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers (construction), Plant Laborers or Yardmen, Righ-of-Way Laborer, Landscape Laborer, Utility Man or Handyman, Joint Setter, Flagman, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer and Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail and Fence Installers, Mesh Handlers and Placers, Concrete Curing Applicator, Scaffold Erector	$5.50	.35	.15		.02	
Asphalt Raker, Concrete Puddler, Kettle Man (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tender, Mortar Mixer, Sheeting and Shoring Man, Surface Grinder Man, Power Buggy or Power Wheelbarrow	5.625	.35	.15		.02	
Form Setter, Bottom Man, Welder Helper (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air) and Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill	5.70	.35	.15		.02	
Blaster and Powder Man, Muckers, Wrencher (mechanical joints and utility pipeline), Yarner, Top Lander	5.85	.35	.15		.02	
Curb Setter and Cutter, Miner(without air), Concrete Crew in Tunnels Utility Pipeline Tapper, Gunnite Nozzle Man, Waterline Caulker	6.15	.35	.15		.02	

Ohio-7-PEO-1-2-3 U 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Pile driving rigs	$7.575	.20	.10		.04	
Cranes, elevating loaders, trench machines, shovels, boom derricks, high lifts, cranes-boom trucks, dredges, elevator, bullcalm, boom trucks, road pavers, locomotives, derrick cars, scoops & carryalls, hoists, stationary & mobile tractors, mechanic-as welder, back hoe, dragline, side boom crane, front end loaders, fork lifts, straddle carrier, gradall, power grader, place crete machine (with boom), hydraulic cranes carrier mounted, electric overhead crane, boring machine when attached to tractor, portable concrete batch plant, central mix, batch plants, power driven hydraulic pumps & jacks when used in slip form or lift slab construction, double boom tractors, kenny drills or similar types, mucking machine, CMI road builder, bulldozer, gurry, gurry self-propelled, asphalt finishing machine paver, tractor with attachment, land seagoing vehicle, wheel diggers (not trenchers or road wideners), stone crusher, jumbo machine, automatic berm builder, tire truck (assigned to job), tug boat, derrick boat, Chicago boom, post driver (carrier mounted), post driver, two or three drum hoist, slip form paver, pumpcrete machine, concrete spreader finisher combination, double 9, backfiller with drag attachment, austin western & similar type (25 ton & over) austin western & similar type	7.305	.20	.10		.04	
Single drum hoist with or without tower, sassen derrick, tugger hoist, self-propelled mobile vibrator or compactor, boring machine motor						

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OHIO-7-1120-1-2-3 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHER
POWER EQUIPMENT OPERATORS: (CONT'D)						
driven, huck bolting machine, gunite machine, Ho-Well, cleaning machine, coating machine, bending machine, seeding machine, straw blower machine, grease truck operator, concrete finisher, sub-grader, concrete spreader, grout pump, power broom, pot fireman (power agitated), hydraulic scaffold (hoisting building materials), asphalt plant	$7.115	.20	.10		.04	
Concrete mixers, roller, tractors, hydraulic jacks (used in rail-road work), road finishing machine, pumps (portable power heaters & syphons), compressors, form trencher, wagon drill, signal man, conveyors, gasoline vibrators, boiler operators, fuel burning welding machines (2), generator sets, steam generators, fuel burning concrete saw, power driven hydraulic jack, related batch plant jobs	6.905	.20	.10		.04	
Fireman, mechanic's helper	6.54	.20	.10		.04	
Oiler	6.44	.20	.10		.04	

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OHIO-6-TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHER
TRUCK DRIVERS:						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a 6.00				
Tandem trucks	5.46	a 6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, ready-mix trucks, fuel trucks	5.51	a 6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a 6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a 6.00				
All trucks five axle and over	5.61	a 6.00				

a. Per week, per employee.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	BUTLER & WARREN	AM-418	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION
AUGUST 18, 1971

U.S. DEPARTMENT OF LABOR

9-A-OHIO a

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air conditioning Mechanic	4.00					
Bricklayers	5.50					
Carpenters	4.00					
Carpet layers	4.00					
Cement masons	4.15					
Dry wall hangers	3.25					
Dry wall finisher	3.75					
Electricians	4.50					
Electricians' helpers	3.00					
Insulators	3.25					
Insulators, blowman	4.00					
Insulators' helpers	2.75					
Laborers	2.75					
Painters, brush	3.85					
Panel setter	3.75					
Plumbers	4.00					
Plumbers' helpers	3.25					
Roofers	3.00					
Sanders	2.75					
Sheet metal workers	4.00					
Soft floor layers	4.00					
Truck drivers	2.75					
Power Equipment Operators:						
Backhoes	4.00					
Equipment Operatros	4.50					
Trenching machines	3.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	CLARK	AM-419	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 18, 1971

Ohio A - 12 A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$6.25					
Carpenters	4.45					
Carpenters' helpers	2.50					
Cement Masons	5.00					
Electricians	4.00					
Electricians' helpers	2.625					
Insulation Installers	5.50					
Laborers:						
Mason tenders	3.50					
Mortar mixers	2.75					
Unskilled	2.25					
Painters	5.00					
Plumbers	7.55					
Power Equipment Operators:						
Backhoe	4.10					
Bulldozer	4.00					
Sheet Metal Workers	4.40					
Sheet Metal Workers' helpers	2.50					
Tile setters	3.625					
Truck Drivers	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	DELAWARE, FAIRFIELD, FRANKLIN, LICKING, MADISON & PICKAWAY	AM-420	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

25-A-Ohio b

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air conditioning mechanic	$3.65					
Bricklayers	5.00					
Carpenters	3.75					
Cement masons	5.11					
Dry wall hangers	5.00					
Dry wall finishers	5.00					
Electricians	5.05	.13	1%			
Laborers	3.50					
Marble, tile and terrazzo workers	4.50					
Painters	4.58					
Painters' helpers	3.50					
Plasterers	4.65					
Plasterers' helpers	3.75					
Plumbers	5.70					
Roofers	4.05					
Sheet metal workers	3.60					
Soft floor layers	4.63					
Truck drivers	4.13					
Welders	4.00					
Power Equipment Operators:						
Bulldozer	5.45					
Cranes, derricks, draglines	5.13					
Mechanic	6.37					
Graders	6.37					
Fork lift	6.48					
Oilers	4.02					
Rollers, asphalt	6.06					
Rollers, stone	5.81					
Scrapers	6.37					
Shovels	5.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	CLERMONT & HAMILTON	AM-421	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 18, 1971

.31-A-Ohio a

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.50					
Carpenters	4.00					
Cement masons	3.25					
Electricians	3.50					
Laborers:						
Laborers	2.75					
Mason tenders	3.00					
Painters, brush	4.00					
Plumbers	4.00					
Roofers	3.25					
Sheet metal workers	4.00					
Soft floor layers	4.00					
Steamfitters	4.00					
Truck drivers	3.00					
Power equipment operators:						
Bulldozers	4.50					
Backhoes	4.50					
Loaders, front-end	4.25					
Shovels	4.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
OHIO	GREEN, MIAMI, MONTGOMERY & PREBLE	AM-422	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 18, 1971

57-A-OHIO a

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$6.00					
Carpenters	5.47					
Cement masons	4.00					
Electricians	7.07	.25	1%+.30		.1%	
Ironworkers-structural & ornamental	7.15	.25	.45		.02	
Ironworkers-reinforcing	7.15	.25	.45		.02	
Laborers	3.67					
Painters, brush	4.00					
Plumbers	6.13					
Roofers	4.00					
Sheet metal workers	4.17					
Soft floor layers	5.30					
Steamfitters	6.13					
Truck drivers	3.25					
Power Equipment Operators:						
Bulldozers	6.37					
Cranes, derricks, draglines	6.22					
Rollers	5.81					
Front end loader	5.00					
Shovels & backhoes	5.63					
Trenching machines	6.21					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	BROWN	AM-423	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 18, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.40	.30	.16	.45 + f		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.07	.15	.15	.15		
Carpenters	6.20	.15	.15		.02	
Cement masons	5.50	.15	.15	.15		
Electricians	6.90	.18	.12	3%	½ of 1%	
Elevator constructors	6.40	.17	.165	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.165	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	4.56	.35	.40	.50		
Ironworkers:						
Structural, ornamental & reinforcing	7.11	.40	.50	.50		
Lathers	5.65			.25		
Lead burners	6.35	.25		e	.01	
Marble setters	6.07	.15	.15	.15		
Marble setters helpers	4.34			.15		
Millwrights	6.45	.15	.15		.02	
Painters:						
Brush	6.00					
Structural	6.38					
Spray	6.38					
Swing stage	6.38					
Piledrivermen	6.45	.15	.15		.02	
Plasterers	6.07	.15	.15	.15		
Plumbers	7.00	.30	.35	.45	.03	
Roofers, composition	5.82			.10		
Sheet metal workers	6.75	.35	.15	h. 53		
Soft floor layers	6.20	.15	.15		.02	
Steamfitters	7.00	.30	.35	g. 45	.03	
Stonemasons	6.07	.15	.15	.15		
Terrazzo workers:						
Terrazzo workers	6.07	.15	.15	.15		
Terrazzo helpers	4.34			.15		
Terrazzo floor grinders	4.54			.15		
Terrazzo base grinders	4.59			.15		
Tile setters	6.07	.15	.15	.15		
Tile setters' helpers	4.34			.15		
Truck Drivers:						
Regular	5.27	d	c			
Tandem & Semi	5.35	d	c			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Employer contributes $10.00 per week.

d. Employer contributes $27.71 per month.

e. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

f. .05 holiday pay.

g. Includes .15 holiday pay.

h. Includes .18 holiday pay.

WISC. 12-LAB- L

SINKER AND TUNNEL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Open Cut:						
General labor, all surface, kettlemen top men, top men behind machine, pipe layer tender on top, mud mixer, scaffold man, gunitman	$5.05	.15				
Bottom men and bracers	5.15	.15				
Air tool, jackhammer, concrete buster & water auger	5.25	.15				
Pipe layer, caulker joint men and pipe yarner, miners, manhole builder & pipelayer plumber	5.53	.15				
Tunnel:						
Miner, pipe layer, caulker jointmen and pipe yarner, nozzle on gunnite	5.78	.15				
All air tool and caisson workers	5.68	.15				
Concrete shovelmen, form stripper and mucker	5.58	.15				
Top men, car pusher, general labor on surface	5.13	.15				
Gas and Oil Pipe Line Work:						
Powderman, Blasterers & Shooters	5.55	.15				
Water Auger	5.25	.15				
Jackhammerman, Drillers	5.25	.15				
Dope Pot Firemen & Paper Latcher	5.15	.15				
General Labor, Welder Helpers, Swamper, Skidman Pipe Handler & Unloaders	5.05	.15				

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
General laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer.	$4.90	.15	.15			
Plasterers tender, hod carrier, mortar and plaster mixer, dry cement handler, kettlemen, vibrator operator, slacking lime, swinging scaffold.	4.95	.15	.15			
Jackhammer operator, driller, gunite men, burner on wrecking, air hammer operator, concrete buster, sheeting driver, air spade, power tamper, terrazzo & tile setter helper, excavating for underpining of foundations, walls, footings and floors, fork lift operator.	5.10	.15	.15			

Wisc. 5 - TD J

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

WISCONSIN-3-LABORERS G AM-423 P.5

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sewer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (1L5 or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); preatress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Chief engineer	$7.5850	.25	.15	a		
Operators	7.5275	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowmen - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowmen - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other ports	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	DANE	AM-424	1

DATE OF DECISION: AUGUST 18, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.40	.15	.15			
Carpenters	6.65	.25	.15			
Cement masons	5.80	.15				
Electricians:						
Electricians	7.65	.25	1%	5%	.25%	
Cable splicers	8.30	.25	1%	5%	.25%	
Elevator constructors	6.75	.17	.185	2%+b&d	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+b&d	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.50	.25	.20			
Ironworkers, structural	7.20	.25	.125		.025	
Ironworkers, ornamental	7.20	.25	.125		.025	
Ironworkers, reinforcing	7.20	.25	.125		.025	
Lathers	6.75	.20	.20		.01	
Leadburners	6.35	.25		e	.01	
Line construction:						
Linemen	7.65	.25	1%	5%	.25%	
Digger, crane & tractor operator	90%JR		1%		.25%	
Equipment operator, winch truck or truck tractor	78%JR		1%		.25%	
Equipment operator, line trucks without winch	75%JR		1%		.25%	
Experienced groundman	73%JR		1%		.25%	
Marble setters	5.50	.15				
Millwrights	6.80	.25	.15			
Painters:						
Brush	6.53	.30	.30		.01	
Spray	7.28	.30	.30		.01	
Structural steel (brush)	6.68	.30	.30		.01	
Swing stage	6.78	.30	.30		.01	
Sandblaster	6.53	.30	.30		.01	
Piledriverman	6.80	.25	.15			
Pipefitters	7.72	.45	.30		1%	
Plasterers	7.20	.15	.20			
Plumbers	6.27	.30+g			1%	
Roofers	6.90					
Sheet metal workers	6.05					
Soft floor layers	6.65	.25	.15			
Sprinkler fitters	8.00	.25	.40		.05	
Stone masons	7.40	.15	.15			
Terrazzo workers	5.50	.15				
Terrazzo workers' helpers	4.90					
Tile setters	5.50	.15				
Tile & marble setters' helpers	4.80					
Truck drivers	4.26	a	c	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes $8.00 per week.

d. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

e. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and regularly scheduled work days immediately preceding and following the holiday.

f. After 1 year's employment, 1 week paid vacation; after 3 years, but less than 10 years, 2 weeks paid vacation; over 10 years, but less than 20 years, 3 weeks paid vacation, 20 years or more 4 weeks paid vacation.

g. Includes undetermined amount for contributions to pension and health and welfare funds.

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BUILDING, SEWER, TUNNEL, WATERMAIN, NATURAL GAS & INCIDENTAL PAVING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Building:						
Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade	$6.15	.15	.15			
Vibrator, air tamper & mortar mixer	6.05	.15	.15			
General laborer, concrete work, form strippers, mason tenders, building wreckers	5.90	.15	.15			
Sewer and Watermain Construction:						
Pipe layer	6.25	.15	.15			
Caulker	6.85	.15	.15			
Bottomman, bracer & manhole builder (cement)	6.05	.15	.15			
General laborer	5.90	.15	.15			
Tunnel Construction:						
Caisson and miner	6.40	.15	.15			
General laborer	6.05	.15	.15			
Natural Gas Construction:						
Coating and wrapping	6.05	.15	.15			
General laborer	5.90	.15	.15			
Laborers on Bituminous Roadways:						
Raker and luteman	6.05	.15	.15			
Dumper, ironer, tamper	5.95	.15	.15			
Duster, shoveler, and sweeper & general laborer	5.90	.15	.15			
Laborers on Street Construction:						
Formsetter, joint sawer	6.05	.15	.15			
Puddler	6.00	.15	.15			
Strikeoff man & bullfloat	5.95	.15	.15			
Dumpman, pitman & general laborer	5.90	.15	.15			
Plasterers' Laborers:						
Master mixer	6.30	.15	.15			
Hod carrier	6.05	.15	.15			

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (1¼S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Laborer, Misc., Unskilled; Stone Handler; Joint sawer or filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (conc. paving); Strike off man; Demolition and Wrecking laborer; Bituminous worker: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility man	$5.23	.15				
Formsetter (curb, walk & Pavement); tree trimmer; chain saw oper.	5.28	.15				
Vib. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.33	.15				
Demolition burning torch laborer; Bituminous worker: raker, luteman	5.38	.15				
Powderman, blaster	5.43	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.68	.15				
Bottom man	5.48					
Topman	5.33	.15				

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

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HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	EAU CLAIRE	AM-425	1
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.		DATE OF DECISION AUGUST 18, 1971	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.05	.22	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	5.70	.15		.30		
Carpenters	6.15	.25	.25	.40 + d	.03	
Cement masons	6.73			.35		
Electricians:						
Electricians, wiremen	7.30	3%	1%		½ of 1%	
Elevator constructors	7.23	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	4.70	.13		.20 + b		
Ironworkers, structural	7.85	.30	.25			
Ironworkers, ornamental	7.85	.30	.25			
Ironworkers, reinforcing	7.85	.30	.25			
Laborers:						
Laborers, common	5.15	.15				
Mason tender	5.15	.15				
Mortar mixer & plaster laborer, air, gas, electric equipment, & vibrator operator, kettlemen dumpmen & pitmen, burner on wrecking, scaffold builder & washing walls on swinging swinging scaffold	5.30	.15				
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), cement dumper, scaffold builder, kettlemen, burner on wrecker, dumpman & pitman	5.30	.15				
Jackhammer	5.40	.15				
Lathers	6.45					
Line Construction:						
Linemen	6.20	.15	1%	b	.5%	
Groundmen - Hvy. Truckdriver	4.77	.15	1%	b	.5%	
Groundmen - Light Truckdriver	4.55	.15	1%	b	.5%	
Groundmen - 1st 6 months	3.50	.15	1%	b	.5%	
Groundmen - 2nd 6 months	3.78	.15	1%	b	.5%	
Groundmen - Thereafter	4.39	.15	1%	b	.5%	
Lead burners	6.35	.25		c	.01	
Millwrights	6.55	.25	.25	.40 + d	.03	
Painters:						
Brush	4.55			5%		
Structural steel & iron painting	4.80			5%		
Swing stage	4.80			5%		
Spray	5.05			5%		
Sandblaster	5.05			5%		

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Piledrivermen	$6.55	.25	.25	.40 + d	.03	
Plasterers	6.00					
Plumbers	7.36	.25	.25	8%		
Roofers:						
Composition	7.20			3% + .10		
Kettlemen	6.95			3%		
Sheet metal workers	7.63	.32	.25			
Soft floor layers	6.15	.25	.25	.40	.03	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.36	.25	.30	8%		
Stonemasons	5.70	.15		.30		
Terrazzo workers	5.20			.30		
Tile setters	5.20			.30		
Truck Drivers:						
Two axles	4.05	e	f	.20		
Three or more axles	4.20	e	f	.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Holidays: A through F.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days prior to the holidays, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes .10 holiday pay.

e. $36.83 per month for each employee.

f. $4.00 per week for each employee.

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

WISCONSIN-3-LABORERS G AM-425 P.5

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

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SEWER AND TUNNEL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Top and surface laborers	$5.15	.15		.15		
Form stripper and car pusher, Bottom man and mucker, Kettlemen, Mud mixer.	5.25	.15		.15		
Miner, pipe layer caulker liquid joint bracer behind paving machine tight sheeting, concrete setter and shoveler	5.50	.15		.15		
Blaster	5.50	.15		.15		
Jackhammer opr. Rock driller & Conc. buster in ditch.	5.75	.15		.15		

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

U.S. DEPT. OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	JUNEAU	AM-426	1
		DATE OF DECISION	
		AUGUST 18, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos Workers	$6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & Stonemasons	5.95	.15				
Carpenters:						
So. of Hwy. #21 & E. of County Trunk # 80						
Carpenters	6.65	.25	.15			
Millwrights	6.80	.25	.15			
Piledrivermen	6.80	.25	.15			
Soft floor layers	6.65	.25	.15			
Camp Douglas, Huster, Elroy & vic.:						
Carpenters	5.65	.15				
Millwrights	6.00	.15				
Piledrivermen	6.00	.15				
Soft floor layers	4.80			b		
Area No. of Camp Douglas						
Carpenters & Soft floor layers	6.33	.15	.10			
Piledrivermen	6.83	.15	.10			
Millwrights	6.93	.15	.10			
Cement masons	5.60	.15	.15			
Electricians	7.52	.23	1%			
Elevator constructors (Western ½ of Co.)	7.23	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (Western ½)	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Elevator constructors (Eastern ½ of Co.)	6.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator, constructors' helpers (prob)	50%JR					
Glaziers	6.50	.25	.20			
Ironworkers, structural, ornamental & reinforcing	7.20	.25	.125			
Lathers (Extreme No. part of County)	6.08			.50		
Lathers (Balance of County)	6.75	.20	.20			
Leadburners	6.35	.25		c	.01	
Marble setters	5.95	.15				
Marble setters' helpers	4.65					
Painters (South western part of Co.):						
Brush	5.05		.20			
Structural steel	5.40		.20			
Swing stage, bos'n chair	5.40		.20			
Spray	5.75		.20			
Painters (Remainder of County):						
Brush	4.00					
Structural steel	4.50					
Spray	4.50					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plasterers	$5.75					
Plumbers & Steamfitters	7.44	.35				
Roofers	6.13			5%		
Sheet metal workers	6.13			5%		
Soft floor layers (Area No. of Camp Douglas)	5.50	.15	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	5.95	.15				
Terrazzo workers' helpers	4.65					
Tile setters	5.95	.15				
Tile setters' helpers	4.65					
Truck drivers (Southern ½ of Co.):						
Building	4.55					
Dump truck drivers on excavating and grading	4.05					
Truck drivers (Northern ½ of Co.):						
General	3.63	e$26.50	f$4.00	b & d		
Ready-mix & dump	3.72	e$26.50	f$4.00	b & d		
Semi	3.82	e$26.50	f$4.00	b & d		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 2 years.

b. Holidays: A through F.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Employee with 1 year's service - 1 week paid vacation; 3 year's service - 2 weeks paid vacation; 10 year's service - 3 weeks & 20 year's or more service - 4 weeks.

e. Per month for each employee.

f. Per week for each employee.

Wisc 16 - Laborers J

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
LABORERS (BUILDING CONSTRUCTION)						
Building laborers, caisson top men helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal man, scaffold building, cleanup work, railroad work, material conveyor, roofers hoist, powered sweepers, power buggie operation for concrete, tile & terrazzo laborers, form stripper	$4.65					
Drill, jackhammer & all types vibrators, hand carrier hod, handling of hot tar & asphalt, kettlemen, mortar & plasterer mixers, fork lift operator (masonry work), plaster & concrete pump, roofers, vibrators, welder & torch work, nozzle man, gunite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air spades and other similar pieces of equipment, powered either by gas, electricity, or air	4.80					
Swinging scaffold & chimney work up to 40 ft.above solid-base structure	4.90					
Drill operators, tunnel & caisson, tunnel and sewer miners	5.20					
Flagmen, watchmen & water boys	4.32					
HEAVY AND HIGHWAY CONSTRUCTION - INCIDENTAL TO BUILDING						
Asphalt dumper & ironer, asphalt shoveler, asphalt smoother & tamper, asphalt utility men, axman (clearing & grubbing), conduit layer for mixer, dumper (truck to paver), guard fence builder, landscaper & sloper, strikeoff man, wire laborers	4.65					
Asphalt lute man & raker, asphalt plant scaler, bullfloat men, chain saw operator, formsetter (curb, walk & pavement), joint sawer (pavement), tampers & vibrator men	4.80					
Churn drill	5.09					
Dynamite man and blasters	5.37					

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

Misc. 4 Lab. G

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.20	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

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Misc. 4 - EO J

HIGHWAY CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hwy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	[illegible]	[illegible]	1

DATE OF DECISION: AUGUST 16, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.30	.25		.25		
Stonemasons	7.30	.25		.25		
Carpenters	6.72	.25	.20		.03	
Cement masons (building)	6.55	.25				
Cement masons (heavy and highway)	6.65	.25				
Electricians	7.92	.18	1%			
Elevator constructors	6.94	.17	.185	2% + a&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&c	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	7.11	.40	.25	.50		
Ironworkers, reinforcing	7.11	.40	.25	.50		
Millwrights	6.92	.25	.20		.03	
Lathers	7.00		.15			
Lead burners	6.35	.25		e	.01	
Painters, brush & roller	5.25	.25	.20	g		
Painters, structural steel	5.40	.25	.20	g		
Painters, spray	6.00	.25	.20	g		
Painters, swing stage	5.45	.25	.20	g		
Piledrivermen	6.77	.25	.20		.03	
Plasterers	6.15	.25				
Plumbers:						
Plumbers	7.14	.60		g		
Steamfitters	7.14	.60		g		
Roofers	6.35	.18	.15			
Sheet metal workers	6.07	.18	.15	b. 28		
Sprinkler fitters	8.00	.25	.40		.05	
Soft floor layers--resilient floor layer	6.72	.25	.20		.03	
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	h		
Tile setters	6.13	.25	.25			
Truck drivers:						
Two axle	3.75	f	d	a		
Semi trailers & three axles	3.86	f	d	a		
Euclid or dumpsters	4.21	f	d	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F.

b. Includes .14 holiday pay.

c. Employer contributes 4% of regular hourly to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

d. $8.00 per week.

e. Holidays, A through F plus Washington' Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. $7.30 per week.

g. Holidays: A through F plus Christmas Eve and the day after Thanksgiving.

h. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
General laborers	$5.35	.25	.20			
Building wreckers, plasterer laborer, and torch burner	5.50	.25	.20			
Below 8' and above 30'	5.60	.25	.20			
Vibrators, air spades and all other pneumatic tools	5.65	.25	.20			
Jackhammers, concrete busters, mechanical concrete buggies, fork lift, caisson and concrete pump nozzleman	5.95	.25	.20			
Vibrators & air spade below 8'	5.85	.25	.20			
Jackhammers, concrete buster, concrete pump nozzleman, below 8'	6.15	.25	.20			

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LABORERS, PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
General laborers	$5.45	.25	.10			
Cement handlers (cars & batch) truck dumpers & puddlers	5.55	.25	.10			
Hoppermen - Asphalt	5.55	.25	.10			
Jack Hammer, Concrete Buster	5.90	.25	.10			
Vibrator, Air spade, Chain Saw, Joint saw & Curb machine operator	5.60	.25	.10			
Bituminous worker, Raker & Luteman	5.65	.25	.10			
Formsetter (Concrete Paving) and STRIKE OFF MAN	5.70	.25	.10			

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27S), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (1US or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Foreman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); preatress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborer, Misc., Unskilled: Tree Trimmer, Stone Handler; Reinforcing Steel Setter (Pavement); Guard Rail Builder: Demolition and Wrecking Laborer; Bituminous Worker; Shoveler, Loader, Utility Man	$5.33	.25	.20	.25		
Puddler (Concrete Paving); Batch Truck Dumper or Cement Handler; Bituminous Worker; Dumper, Ironer, Smoother, Tamper	5.43	.25	.20	.25		
Vibrator or Tamper Operator, Mech. (Hand Operated); Joint Sawer or Filler (Pavement); Demolition Burning Torch Laborer; Chain Saw Operator	5.48	.25	.20	.25		
Air Tool Operator (Hand Operated)	5.53	.25	.20	.25		
Strike Off Man; Formsetter (Pavement)	5.58	.25	.20	.25		
Bituminous Worker: Raker, Luteman	5.63	.25	.20	.25		
Powderman, Blaster	5.98	.25	.20	.25		
Pipelayer Crew (Sewer, Water):						
Pipelayer	6.08	.25	.20	.25		
Bottomman	5.68	.25	.20	.25		
Topman	5.48	.25	.20	.25		
Formsetter (Curb and Walk)	5.20	.20				

SEWER CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers (Tunnel & open cut main sewer):						
Laborer (top and general)	$5.65	.25	.20			
Blasters	6.35	.25	.20			
Sewer masons	6.35	.25	.20			
Mason tenders	5.70	.25	.20			
Miners, bracemen, concrete form setters, shovelers, timber man, rock driller, pipelayer, yarner, joint cement man, jackhammer, concrete buster and air spade operator	6.00	.25	.20			
Mucker, car pusher & form stripper	6.00	.25	.20			
Flagman	5.15	.25	.20			
UTILITIES HOUSE SEWER & WATER TRENCH						
Pipelayers (hand dug trench)	5.55	.25	.20			
Helper (hand dug trench)	5.35	.25	.20			
Pipelayers (machine dug trench)	5.75	.25	.20			
Helper (machine dug trench)	5.40	.25	.20			
Jackhammer & concrete buster	5.95	.25	.20			
Air spade & all other pneumatic tools	5.60	.25	.20			
Flagman	5.00	.25	.20			

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Misc. 6 - PEO - [illegible]

SEWER, TUNNEL, WATER & HAULING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators:						
Air compressor	$5.52	.20	.15			
Caisson excavators	5.97	.20	.15			
Fireman	5.41	.20	.15			
Helper & oiler	5.52	.20	.15			
Pump	5.47	.20	.15			
Well point pump operator	5.58	.20	.15			
Hoist No. 1 (no swinging)	5.97	.20	.15			
Loading & unloading device	5.69	.20	.15			
Pumps concrete	5.97	.20	.15			
Backfiller (sewer, water & tunnel)	5.97	.20	.15			
Clamshell & orange peel	5.97	.20	.15			
Crane	5.97	.20	.15			
Derrick	5.97	.20	.15			
Dragline	5.97	.20	.15			
Elevator on tunnel	5.97	.20	.15			
Tractor or bulldozer (40 H.P. or less)	5.64	.20	.15			
Tractor or bulldozer (over 40 H.P.	5.80	.20	.15			
Hoe	5.97	.20	.15			
Horizontal drill (large not manually handled)	5.97	.20	.15			
Locomotive crane	5.97	.20	.15			
Pile driver	5.97	.20	.15			
Mixer	5.80	.20	.15			
Power shovel	5.97	.20	.15			
Skimmer scoop	5.97	.20	.15			
Trench machine	5.97	.20	.15			
Tractor wagon	5.80	.20	.15			
Turnapull	5.86	.20	.15			
End loader	5.80	.20	.15			
Straddle carrier	5.80	.20	.15			
Scraper	5.80	.20	.15			
Side-boom tractor (large)	5.97	.20	.15			
Side-boom tractor (small)	5.80	.20	.15			
Stump cutting equipment	5.58	.20	.15			
Mechanic helper	5.30	.20	.15			
Mechanic and/or welder	5.58	.20	.15			
Tunnel Classification:						
Mucking machine:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			
Dinkey Locomotive:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			

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Misc. 4 - PEO - J

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

Sec. 7 - [illegible] AN-427 P. [illegible]

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Two axle trucks	$5.23	c	c 8.00	b .35		
Three or more axle trucks	5.38	a	c 8.00	b .35		
Including or dumpster type hauling units	5.08	a	c 8.00	b .35		
Mechanics	5.23	a	c 8.00	b .35		
Mechanic's helpers	5.23	a	c 8.00	b .35		

Footnotes:
a. $45.50 per month.
b. Includes .10 holiday pay.
c. Per week for each employee.

Misc. LC Area II a 1 of 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.87	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

[illegible] Great Lakes AN-427 P. 10

DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago (Michigan City, Indiana to Waukegan, Illinois both included)	6.54	b 3.00	.40	a		
all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMEN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.
b. Per day, per employee.
c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.
d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.
e. ½ day vacation for each full 12 days employment in one calendar year.
f. Plus $.80 in fringe benefits.

STATE	COUNTY	DECISION NO.	PAGE
Wisconsin	LA CROSSE	[illegible]	1

TYPE OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 18, 1971

32-Wisconsin- [illegible] 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers (23 mi. radius around City of La Crosse)	6.40	.30	.25	.35		
Asbestos workers (remainder of County)	6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	6.35	.15	.15			
Stone masons	6.35	.15	.15			
Carpenters:						
Carpenters	5.65	.15				
Millwrights	6.00	.15				
Piledrivermen	6.00	.15				
Cement masons	5.33					
Electricians	7.52	.23	1%			
Elevator constructors:						
Elevator constructors	7.23	.17	.185	2%+b & c	.005	
Elevator constructors helpers	70% JR	.17	.185	2%+b & c	.005	
Elevator constructors (prob.)	50% JR					
Glaziers	6.50	.25	.20			
Ironworkers, structural	7.85	.30	.25			
Ironworkers, ornamental	7.85	.30	.25			
Ironworkers, reinforcing	7.85	.30	.25			
Lathers	6.00		.15		.01	
Lead burners	6.35	.25		c	.01	
Marble setters	5.50	.15	.15			
Painters:						
Brush	5.05		.20			
Structural steel	5.40		.20			
Swing stage	5.40		.20			
Spray & sandblasting	5.75		.20			
Plasterers	5.75					
Plasterers:						
Swing scaffold	6.00					
Plumbers:						
Plumbers	7.44	.35				
Steamfitters	7.44	.35				
Roofers:						
Roofers	6.13			5%		
Sheet metal workers	6.13			5%		
Soft floor layers	4.80			a		
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	5.50	.15	.15			
Tile setters	5.50	.15	.15			
Truck drivers:						
Building	4.55					
Dump truck drivers on excav. & grading	4.05					
Marble & tile setters' helpers	4.65					
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through E.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays: A through E plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

Wisc 16 - Laborers J

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
LABORERS (BUILDING CONSTRUCTION)						
Building laborers, caisson top men helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal man, scaffold building, cleanup work, railroad work, material conveyor, roofers hoist, powered sweepers, power buggie operation for concrete, tile & terrazzo laborers, form stripper	$4.65					
Drill, jackhammer & all types vibrators, hand carrier hod, handling of hot tar & asphalt, kettlemen, mortar & plasterer mixers, fork lift operator (masonry work), plaster & concrete pump, roofers, vibrators, welder & torch work, nozzle man, gunite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air spades and other similar pieces of equipment, powered either by gas, electricity, or air	4.80					
Swinging scaffold & chimney work up to 40 ft.above solid-base structure	4.90					
Drill operators, tunnel & caisson, tunnel and sewer miners	5.20					
Flagmen, watchmen & water boys	4.32					
HEAVY AND HIGHWAY CONSTRUCTION - INCIDENTAL TO BUILDING						
Asphalt dumper & ironer, asphalt shoveler, asphalt smoother & tamper, asphalt utility men, axman (clearing & grubbing), conduit layer for mixer, dumper (truck to paver), guard fence builder, landscaper & sloper, strikeoff man, wire laborers	4.65					
Asphalt lute man & raker, asphalt plant scaler, bullfloat men, chain saw operator, formsetter (curb, walk & pavement), joint sawer (pavement), tampers & vibrator men	4.80					
Churn drill	5.09					
Dynamite man and blasters	5.37					

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

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BUILDING AND HEAVY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Foreman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); preatress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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SEWER, WATER & GAS CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Experienced laborers on sewer & water for screening, sheeting & curbing, manhole builder (cement), natural gas distribution, coating & wrapping, water auger	$4.80					
Laborers on open-cut ditches, swamper, skidman, pipe handler, unloaders	4.65					
Pipelayer, caulker & caisson worker	5.09					

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

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HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE: WISC. | COUNTY: Marathon | DECISION NO. | PAGE 1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction. | DATE OF DECISION

37-Wisconsin Y 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.40	.30	.10	.45+c		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.37	.15				
Stonemasons	6.37	.15				
Carpenters	6.33	.15	.10			
Millwrights	6.93	.15	.10			
Piledrivermen	6.83	.15	.10			
Cement masons	5.87	.15				
Electricians	6.90	.23	1%	3%		
Elevator constructors	6.40	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	4.56	.35	.40	.50		
Ironworkers, structural & ornamental	7.20	.25	.125		.025	
Ironworkers, reinforcing	7.20	.25	.125		.025	
Laborers	4.93	.15	.15			
Air tool op. (jackhammer, vibrator)	5.18	.15	.15			
Mason tender and concrete worker	4.93	.15	.15			
Mortar mixers	5.18	.15	.15			
Building wrecker, form stripper and scaffold builder	4.93	.15	.15			
Kettlemen, conc. buster & gunnitemen	5.18	.15	.15			
Lathers (Southeastern corner of Co.)	6.08			.50		
Lathers (Western ½ of Co.)	6.45					
Lathers (Remainder of Co.)	5.65			.25		
Painters:						
Brush	4.70					
Spray	5.10					
Plasterers	5.20					
Plumbers	7.03	.30	.20	.40+b		
Roofers	5.20					
Sheet metal workers	6.10	.20	.15			
Soft floor layers-resilient floor layer	5.50	.15	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.03	.30	.20	.40+b		
Terrazzo workers	6.12	.15				
Tile setters	6.12	.15				
Truck drivers:						
Dump or regular	5.30	e		b		
Semi-driver	5.40	e		b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Holidays: A through F.

c. Includes .05 holiday pay.

d. 1 week's vacation after 1 year's employment.

e. $30.67 per month for each employee.

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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Misc. 4 Lab. G

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), Reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

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Wisconsin 9-Lab. S & T J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SEWER CONSTRUCTION:						
Open cut work:						
Bottom man and bracer	$5.35	.15	.15			
Bottom man behind machine	5.35	.15	.15			
Driving sheeting, top	5.50	.15	.15			
Kettle man	5.50	.15	.15			
Miner	5.70	.15	.15			
Mortar mixer tower man	5.50	.15	.15			
Ditch labor, form stripper	5.35	.15	.15			
Buster, air hammer, open cut	5.50	.15	.15			
Yarner	5.75	.15	.15			
Buster, air hammer, tunnel	5.95	.15	.15			
Pipelayer	6.00	.15	.15			
Surface labor (base)	5.25	.15	.15			
Licensed blaster	6.20	.15	.15			
Tunnel work:						
Top man	5.35	.15	.15			
Mucker	5.65	.15	.15			
Miner	5.85	.15	.15			
Blaster	6.20	.15	.15			
Under Air Pressure Work:						
Caisson	5.75	.15	.15			
Air tool	5.75	.15	.15			
Concrete men and muckers	5.65	.15	.15			

Wisc. 5 - 70 J

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

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Wisc. 4 - 180 J

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork litt	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	MILWAUKEE	AM-430	1
		DATE OF DECISION AUGUST 15, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.19	.50	.25	.55		
Carpenters	6.71	.40	.50	.50		
Millwrights	6.96	.40	.50	.50+a		
Piledrivermen	6.94	.40	.50	.50		
Leaderman	7.34	.40	.50	.50		
Welder-burner	6.94	.40	.50	.50		
Loftman	7.04	.40	.50	.50		
Cement masons	6.45	.40	.50	.50		
Electricians	6.28	.22	1%+.10	7%	1.25%	
Cable splicers	6.78	.22	1%+.10	7%	1.25%	
Elevator constructors	6.94	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	7.11	.40	.50	.50		
Ironworkers, reinforcing	7.11	.40	.50	.50		
Lathers	5.52	.30	.25	.40	.03	
Leadburners	6.35	.25		c	.01	
Line construction:						
Linemen	6.15	.15	1%+.10	7%	.5%	
Equipment operator class A	4.95	.15	1%+.10	7%	.5%	
Equipment operator class B	4.70	.15	1%+.10	7%	.5%	
Groundmen - Experienced	4.43	.15	1%+.10	7%	.5%	
Marble setters	6.67	.50	.50	.55		
Marble setters' helpers	5.67	.30	.50	.50		
Painters:						
Brush	6.16	.40	.25	.25		
Swing stage, up to 80 ft.	6.31	.40	.25	.25		
Structural steel	6.51	.40	.25	.25		
Spray and sandblasting	6.51	.40	.25	.25		
Swing stage, 80 ft. and over	6.41	.40	.25	.25		
Pipefitters and gasfitters	6.87	.30	.25	.35	.01	
Plasterers	6.32	.40	.50	.65	.01	
Plumbers	7.27	.35	.50	.35	.03	
Roofers:						
Mastic work:						
Spreaders	6.72	.40	.50	.50		
Rubbers and Kettlemen	6.52	.40	.50	.50		
Additional help	6.27	.40	.50	.50		
Tower work:						
Without swings	6.67	.40	.50	.50		
With swing seat or bos'n chair	6.97	.40	.50	.50		
Slate, tile and transite work:						
Roofers	6.67	.40	.50	.50		
Steepy nad siding work:						
Composition, damp and water-proof roofers	6.52	.40	.50	.50		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sheet metal workers	$6.56	.20	.25	.50		
Soft floor layers	6.51	.40	.50	.50+a		
Sprinkler fitters	7.47	.11	.20		.02	
Steam fitters	7.32	.30	.50	.35	.02	
Stone masons	7.19	.50	.25	.55		
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	d		
Terrazzo base machine operator	5.60	.30	.25	d		
Tile setters	6.45	.30	.50	.45		
Tile setters' helpers	5.67	.30	.50	.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Additional payment of 4 hrs. per month plus .03 per hr. weekly for employee who has worked less than 5 years - 6-2/3 hrs. per month for employer who has worked 5 years or more.

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Wisc. 13-Lab. E 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS (Building Construction):						
General laborers, form stripper, concrete worker, mason tender	5.83	.35	.50	.50		
Scaffold builder, pitman or dumpman, building wrecker, hod carrier, mortar mixer, vibrator operator, kettleman, air spade operator	5.94	.35	.50	.50		
Barco tamper, jackhammer operator, shooting driver, gunite man, concrete buster	6.05	.35	.50	.50		
Topman on chimney (up to 50')	5.94	.35	.50	.50		
Nozzleman	6.34	.35	.50	.50		
Plasterer laborer	6.04	.35	.50	.50		
Topman (every addl. 50 ft.)	6.19	.35	.50	.50		
Caisson work	6.49	.35	.50	.50		
Caisson worker - top man	6.14	.35	.50	.50		
Bridge, Road and Railway Construction:						
General laborer	5.88	.35	.50	.50		
Vibrator, pitman & dumpman	5.94	.35	.50	.50		
Bullfloat, Strikeoff man, puddler, cement dumper	5.99	.35	.50	.50		
Formsetter	6.16	.35	.50	.50		

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Excavating, paving, batch work, gas, pipe, sewer and tunnel work, asphalt blacktop snow removal, ashes:						
Two Axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks & semi-trailer	5.145	a10.50	a10.00	b		
Ready mix concrete truck	5.395	a10.50	a10.00	b		
Cinders, sand, gravel, stone and gravel pit stripping:						
Two axle trucks	5.045	a10.50	a10.00	b		
Three axle trucks and semi-trailers	5.095	a10.50	a10.00	b		
Building materials:						
Two axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks	5.145	a10.50	a10.00	b		
Helpers	4.985	a10.50	a10.00	b		
Warehousemen	5.035	a10.50	a10.00	b		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
A. Per week for each employee

B. Six paid holidays: A through F

Wis-S-Lab (S & T) L

SEWER, WATER, & TUNNEL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Tunnel (Free Air)						
Blaster	6.77	.35	.50	.50		
Concrete manhole builder, Concrete buster, Jackhammer operator & Rock driller, Caisson worker & Pipe layer Caulker joint man & Pipe Yarner, Bracerman, Nozzle man on Gunnite, & Timber man-Concrete brusher	6.61	.35	.50	.50		
Topman & Sawman	6.05	.35	.50	.50		
Muckers, mucking machine & dinkey	6.32	.35	.50	.50		
Form strippers & car pushers	6.22	.35	.50	.50		
Tower Man & General labor on surface	6.00	.35	.50	.50		
Miner, mining machine & welder (Compressed Air)	6.71	.35	.50	.50		
Miner, mining machine & welder	7.09	.35	.50	.50		
Lock tender in tunnel, Concrete buster Jackhammer operator & Rock driller, Caisson worker & Pipe layer, Caulker Joint man & Pipe yarner, Bracerman, Nozzleman on gunite, Timber man, Concrete brusher	6.99	.35	.50	.50		
Mucker	6.82	.35	.50	.50		
Form stripper & Car Pusher	6.72	.35	.50	.50		
Lock tender on surface	6.63	.35	.50	.50		
Open Cut						
Concrete manhole builder, Caisson worker & miner, Pipe layer, Caulker, Joint man & Pipe yarner, Timber man & Concrete brusher, Bracer in Trench behind machine, Bracer in tight sheeting, Concrete formsetter & Shoveler, Concrete buster, Jackhammer operator and Rock driller	6.61	.35	.50	.50		
Blaster	6.77	.35	.50	.50		
Mucker, Form stripper, Bottom digger & Misc. bottom man	6.22	.35	.50	.50		
Gunite man on top & scaffold man, mud mixer	6.05	.35	.50	.50		

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Wisconsin - 7 - LAB Q

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORER						
Laborer, Misc., unskilled; Tree Trimmer; Stone Handler; Reinforcing steel Setter (Pavement); Guard rail builder; Demolition and Wrecking Laborer; Bituminous Worker: Shoveler, Loader, utility man	$5.33	.25	.25	.25		
Puddler (concrete Paving); Batch Truck Dumper or cement Handler; Bituminous worker: Dumper, ironer, smoother, Tamper	5.43	.25	.25	.25		
Vibrator or Tamper operator, Mech. (Hand operated); Joint Mover or Filler (Pavement); Demolition Burning Torch laborer; Chain saw operator	5.48	.25	.25	.25		
Air tool operator (Hand operated)	5.53	.25	.25	.25		
Strike off man; formsetter (curb, walk and pavement)	5.58	.25	.25	.25		
Bituminous worker; Raker, lutman	5.63	.25	.25	.25		
Powderman, Blaster	5.98	.25	.25	.25		
Sewer or Water Crew:						
Pipelayer	5.96	.25	.25	.25		
Bottoman	5.57	.25	.25	.25		
Topman	5.35	.25	.25	.25		

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LABORERS (ASPHALT PAVING)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Rakers and lutenan	$4.99	.30	.15	.20		
Ironer	4.74	.30	.15	.20		
Dumper	4.74	.30	.15	.20		
Asphalt laborers	4.67	.30	.15	.20		
Shovelers	4.67	.30	.15	.20		

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Wisc. 6-PED-3 Q

SEWER, TUNNEL, WATER & UTILITIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
Air compressor	$5.52	.20	.15			
Caisson excavators	5.97	.20	.15			
Fireman	5.41	.20	.15			
Helper & oiler	5.52	.20	.15			
Pump	5.47	.20	.15			
Well point pump operator	5.58	.20	.15			
Hoist No. 1 (no swinging)	5.97	.20	.15			
Loading & unloading device	5.69	.20	.15			
Pumps concrete	5.97	.20	.15			
Backfiller (sewer, water & tunnel)	5.97	.20	.15			
Clamshell & orange peel	5.97	.20	.15			
Crane	5.97	.20	.15			
Derrick	5.97	.20	.15			
Dragline	5.97	.20	.15			
Elevator on tunnel	5.97	.20	.15			
Tractor or bulldozer (40 H.P. or less)	5.64	.20	.15			
Tractor or bulldozer (over 40 H.P.)	5.80	.20	.15			
Hoe	5.97	.20	.15			
Horizontal drill (large not manually handled)	5.97	.20	.15			
Locomotive crane	5.97	.20	.15			
Pile driver	5.97	.20	.15			
Mixer	5.80	.20	.15			
Power shovel	5.97	.20	.15			
Skimmer scoop	5.97	.20	.15			
Trench machine	5.97	.20	.15			
Tractor wagon	5.80	.20	.15			
Turnapull	5.86	.20	.15			
End loader	5.80	.20	.15			
Straddle carrier	5.80	.20	.15			
Scraper	5.80	.20	.15			
Side-boom tractor (large)	5.97	.20	.15			
Side-boom tractor (small)	5.80	.20	.15			
Stump cutting equipment	5.58	.20	.15			
Mechanic helper	5.30	.20	.15			
Mechanic and/or welder	5.58	.20	.15			
Tunnel Classification:						
Mucking machine:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			
Dinkey Locomotive:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			

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Wisc. 4 - PEO J

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Two axle truck	$5.23	a10.50	a8.00	c.35		
Three or more axle truck	5.38	a10.50	a8.00	c.35		
Euclids or dumpster type hauling units	5.38	a10.50	a8.00	c.35		
Truck Mechanic	5.38	a10.50	a8.00	c.35		
Truck Mechanics' helpers	5.23	a10.50	a8.00	c.35		

FOOTNOTES:

a. Per week

c. Includes $.10 contribution to Holiday Fund.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DIPPER AND HYDRAULIC DREDGING						
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.25125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. Per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. Plus $.80 in fringe benefits.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	POLK	AM-431	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 18, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.05	.22	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.05					
Carpenters:						
Western ½ of County:						
Carpenters, Millwrights & Pile-drivermen	7.13	.40	.15	.50	.02	
Soft Floor Layers	7.65	i		j		
Eastern ½ of County:						
Carpenters & Soft Floor Layers	6.15	.25	.25	.40+f	.03	
Millwrights & Piledrivermen	6.55	.25	.25	.40+f	.03	
Cement masons	6.05					
Electricians:						
Electricians, wiremen & technician	7.30	3%	1%		½ of 1%	
Elevator constructors	7.23	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	4.70	.13		.20+b		
Ironworkers, structural, ornamental & reinforcing	7.85	.30	.25			
Laborers:						
Laborers, common	5.15	.15				
Mason tender	5.15	.15				
Mortar mixer & plasterer laborer air, gas & electric equipment, vibrator operator, Kettlemen, dumpmen & pitmen, Burner on wrecking, Scaffold builder & washing walls on swinging scaffold	5.30	.15				
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), Cement dumpwe, Scaffold builder, Kettlemen, Burner on wrecker	5.30	.15				
Jackhammer	5.40	.15				
Lathers:						
Western ½ of County	7.45	.20			.01	
Eastern ½ of County	6.45					
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen	6.20	.15	1%	b	.5%	
Groundmen - Heavy truck driver	4.77	.15	1%	b	.5%	
Groundmen - Light truck driver	4.55	.15	1%	b	.5%	
Groundmen - 1st 6 mos.	3.50	.15	1%	b	.5%	
Groundmen - 2nd 6 mos.	3.78	.15	1%	b	.5%	
Groundmen - Thereafter	4.39	.15	1%	b	.5%	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Marble masons	$6.05					
Painters:						
Brush	4.55			5%		
Structural steel	4.80			5%		
Sandblaster & Spray	5.05			5%		
Swing stage	4.80			5%		
Plasterers	6.05					
Plumbers & Steam fitters	7.36	.25	.30	8%		
Roofers:						
Composition	7.49	.24	.15			
Kettlemen	7.44	.24	.15			
Sheet metal workers	7.63	.32	.25			
Sprinkler fitters	8.00	.25	.40		.05	
Stone masons	6.05					
Terrazzo workers	6.05					
Tile setters	6.05					
Truck drivers:						
Two axle	4.05	g	h	.20		
3 or more axles	4.20	g	h	.20		

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Holidays, A through F.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

f. Includes .10 holiday pay.

g. $36.83 per month for each employee.

h. $4.00 per week for each employee.

i. Employer contributes $25.00 per month to H&W fund.

j. With at least 1700 hours of service during the current year, 1 week vacation after 1 year, 2 weeks after 3 years, 3 weeks

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Misc. 1 FRO Z 1 of 1

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tower Crane	8.39	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (1A5 or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Foreman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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WISCONSIN-5-LABORERS F

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, misc., unskilled; stone handler; Jt. sawer or filler (pavement): reinforcing steel setter (pavement); guard rail builder; puddler (concrete paving); strike off man; demolition and wrecking laborer; bituminous worker; Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Formsetter (curb, walk and pavement) tree trimmer; chain saw operator	5.20	.15				
Vibrator or tamper operator, mechanical (hand operated:) batch truck dumper or cement handler; air tool operator (hand operated)	5.25	.15				
Demolition burning torch laborer; bituminous worker; Raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayers Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottoman	5.40	.15				
Topman	5.25	.15				

Wisconsin 25 LAB-CST W

SEWER AND TUNNEL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Top and surface laborers	$5.15	.15		.15		
Form stripper and car pusher, Bottom man and mucker, Kettlemen, Mud mixer.	5.25	.15		.15		
Miner, pipe layer caulker liquid joint bracer behind paving machine tight sheeting, concrete setter and shoveler	5.50	.15		.15		
Blaster	5.50	.15		.15		
Jackhammer opr. Rock driller & Conc. buster in ditch.	5.75	.15		.15		

Wisc. 5 - TD J

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpster type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

Wisc. 4 - PEO J

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	BAGLEE	AM-432	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 18, 1971

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers helpers	7.625	.30	.85		.02	
Bricklayers	7.02	.18	.20	.40		
Stonemasons	7.02	.18	.20	.40		
Carpenters (Burlington & vicinity):						
Carpenters & soft floor layers	6.17	.25	.25	.30	.03	
Millwrights	6.52	.25	.25	.30	.03	
Piledrivermen	6.52	.25	.25	.30	.03	
Carpenters (Balance of County):						
Carpenters & soft floor layers	5.64	.18	.10	.30		
Millwrights	5.84	.18	.10	.30		
Piledrivermen	5.64	.18	.10	.30		
Cement masons	4.70	.18	.10	.20		
Electricians (Burlington)	7.17	.25	1%	.40	.25%	
Electricians (Balance of County)	7.00	.23	1%	7%	3/4 of 1	
Elevator constructors	6.94	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors helpers (prob.)	50%JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	7.11	.40	.50	.50		
Ironworkers, reinforcing	7.11	.40	.50	.50		
Laborers	4.35	.18	.10	.20		
Air tool operator (jackhammer)	4.61	.18	.10	.20		
Mason tender	4.35	.19	.10	.20		
Mortar mixers	4.45	.18	.10	.20		
Plasterers' tenders	4.45	.18	.10	.20		
Vibrator operator	4.61	.18	.10	.20		
Lathers	5.95	.25	.30	.30	.01	
Lead burners	6.35	.25		c	.01	
Painters (Burlington & Vic.):						
Brush & steel	4.36	.15				
Spray	4.86	.15				
Painters, (Balance of County):						
Brush	5.52	.18				
Structural steel	5.67	.18				
Spray	6.27	.18				
Plasterers	5.55	.10	.20	.40		
Plumbers	5.85	.18	.10	.10+a		
Roofers	6.35	.18	.15			
Sheet metal workers	6.07	.18	..15	d.28		
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	5.85	.18	.10	.10+a		
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	e		
Tile setters	5.87	.18	.20	.40		
Tile setters' helpers	5.67	.30	.50	.50		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes $.14 holiday pay.

e. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborer, Misc., unskilled; Tree Trimmer; Stone Handler; Reinforcing Steel Setter (Pavement); Guard Rail Builder; Demolition and Wrecking Laborer; Bituminous Worker: Shoveler, Loader, Utility Man	$5.33	.25	.20	.25		
Puddler (Concrete Paving); Batch Truck Dumper or Cement Handler; Bituminous Worker: Dumper, Ironer, Smoother, Tamper	5.43	.25	.20	.25		
Vibrator or Tamper operator, Mech. (Hand operated); Joint sawer or Filler (Pavement): Demolition Burning Torch Laborer; Chain Saw Operator	5.48	.25	.20	.25		
Air tool operator (Hand operated)	5.53	.25	.20	.25		
Strike off man; Formsetter (Pavement)	5.58	.25	.20	.25		
Bituminous Worker: Raker, Luteman	5.63	.25	.20	.25		
Powderman, Blaster	5.98	.25	.20	.25		
Pipelayer Crew (Sewer, Water):						
Pipelayer	6.08	.25	.20	.25		
Bottoman	5.68	.25	.20	.25		
Topman	5.48	.25	.20	.25		
Formsetter (curb and walk)	4.55	.10				

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS, PAVING CONSTRUCTION						
General laborers	$5.07	.18	.10			
Asphalt, cement handlers, (cars & batch) trucks dumpers & puddlers	5.17	.18	.10			
Jackhammer, concrete buster	5.52	.18	.10			
Vibrator, air spade, chain saw, joint saw & curb machiner operator	5.22	.18	.10			
Bituminous worker, raker & luteman	5.27	.18	.10			
Formsetter (concrete paving and strike off man	5.32	.18	.10			

Wisc. 1 FEO Z AM-432 P. 5
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BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

Wisc. 6 FEO T & S AM-432 P. 6

SEWER, TUNNEL, WATER & UTILITIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
Air compressor	$5.52	.20	.15			
Caisson excavators	5.97	.20	.15			
Fireman	5.41	.20	.15			
Helper & oiler	5.52	.20	.15			
Pump	5.47	.20	.15			
Well point pump operator	5.58	.20	.15			
Hoist No. 1 (no swinging)	5.97	.20	.15			
Loading & unloading device	5.69	.20	.15			
Pumps concrete	5.97	.20	.15			
Backfiller (sewer, water & tunnel)	5.97	.20	.15			
Clamshell & orange peel	5.97	.20	.15			
Crane	5.97	.20	.15			
Derrick	5.97	.20	.15			
Dragline	5.97	.20	.15			
Elevator on tunnel	5.97	.20	.15			
Tractor or bulldozer (40 H.P. or less)	5.64	.20	.15			
Tractor or bulldozer (over 40 H.P.)	5.80	.20	.15			
Hoe	5.97	.20	.15			
Horizontal drill (large not manually handled)	5.97	.20	.15			
Locomotive crane	5.97	.20	.15			
Pile driver	5.97	.20	.15			
Mixer	5.80	.20	.15			
Power shovel	5.97	.20	.15			
Skimmer scoop	5.97	.20	.15			
Trench machine	5.97	.20	.15			
Tractor wagon	5.80	.20	.15			
Turnapull	5.86	.20	.15			
End loader	5.80	.20	.15			
Straddle carrier	5.80	.20	.15			
Scraper	5.80	.20	.15			
Side-boom tractor (large)	5.97	.20	.15			
Side-boom tractor (small)	5.80	.20	.15			
Stump cutting equipment	5.58	.20	.15			
Mechanic helper	5.30	.20	.15			
Mechanic and/or welder	5.58	.20	.15			
Tunnel Classification:						
Mucking machine:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			
Dinkey Locomotive:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			

Wisc. 4 - PEO J AM-432 P. 7

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

Wisconsin 8 - TD E AM-432 P. 8

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Ready-Mix & Mechanics	$4.00					
Mechanics' helpers	3.70					
Cinders, Sand, Gravel, Stone & Gravel, Pit Stripping Drivers:						
2-Axle	3.65					
3-Axle & Semi-Trailers	3.70					
Euclids	3.70					
Building Material:						
Yardmen, Warehousemen Driver helpers	3.64					
2-Axles Straight Truck	3.70					
3-Axles & Semi-Trailer	3.75					
Excavating, Grading, Paving & Batch Work, Water, Gas, Pipe, Sewer & tunnel work, asphalt & all Black tip, Snow Removal, ashes, etc.:						
2-Axle	3.75					
3-Axle	3.86					
Mechanics	4.00					

Wisc. 7 - TD M AM-432 P. 9

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Two axle trucks	$5.23	a	c 8.00	b .35		
Three or more axle trucks	5.38	a	c 8.00	b .35		
Euclids or dumptor type hauling units	5.38	a	c 8.00	b .35		
Mechanics	5.38	a	c 8.00	b .35		
Mechanic's helpers	5.23	a	c 8.00	b .35		

Footnotes:
a. 45.50 per month.
b. Includes .10 holiday pay.
c. Per week for each employee.

Wisc. LC Area II s 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION:						
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.82	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

DREDGING Great Lakes Y AM-432 P. 10

DIPPER AND HYDRAULIC DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Chief engineer	$7.5850	.25	.15	a		
Operators	7.52875	.25	.15	a		
Assistant engineers	7.23125	.25	.15	a		
Firemen, oilers	6.44875	b 3.00	.25	a		
Welder	7.17125	.25	.15	a		
Deckhands	6.40375	b 3.00	.25	a		
Scowman - Chicago and South Chicago	6.425	b 3.00	.25	a		
Scowman - other ports	6.40375	b 3.00	.25	a		
Pipeline men	6.40375	b 3.00	.25	a		
Cranemen - Dipper Dredging	7.17125	.25	.15	a		
Spill barge operator - hydraulic dredging	7.17125	.25	.15	a		
DRILL BOATS						
Engineers	7.1575	.25	.15	c		
Blasters	7.2575	.25	.15	c		
Firemen	6.88	.25	.15	c		
Drillers, welders or machinists	7.15875	.25	.15	c		
Oilers & helpers	6.73875	.25	.15	c		
TUG ENGINEERS AND OPERATORS	6.94125		.40	a		
TUG FIREMEN, LINEMEN AND OILERS						
Chicago and South Chicago	6.54	b 3.00	.40	a		
(Michigan City, Indiana to Waukegan, Illinois both included) all other parts	6.505	b 3.00	.25	a		
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)						
Engineer & operator	8.55f			d & e		
Equipment operator	7.86f			d & e		
Firemen	7.47f			d & e		
Oilers	7.18f			d & e		
ENGINEER HELPERS, RANGERMEN, RODEMN SWEEPERS:						
Engineer helpers, rangermen, rodemen or sweepmen	5.10	b 3.00		a		
Service truck drivers	4.73	b 3.00		a		

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.
b. Per day, per employee.
c. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.
d. 8 paid holidays, A through F plus Washington's Birthday and Veterans Day.
e. ½ day vacation for each full 12 days employment in one calendar year.
f. Plus $.60 in fringe benefits.

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	ROCK	AN-433	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

54 - Wisconsin 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.13	.20	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.94					
Stonemasons	6.94					
Carpenters	6.95	.15	.15		.02	
Millwrights	7.45	.15	.15		.02	
Piledrivermen	7.10	.15	.15		.02	
Cement masons	5.80	.15				
Electricians	6.72	.25	1%	6.5% +d	.25%	
Cable splicers	6.55	.20	1%	6.5% +d		
Elevator constructors (Southern portion of County)	6.57	.17	.185	2%+	.005	
Elevator constructors (Northern portion of County)	6.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glazier, northern 2/3	6.50	.25	.20			
Glazier, southern 1/3	4.55	.14	.10	3%		
Ironworkers (Vic. of Edgerton, Milton, Footville & Evansville):						
Structural, ornamental & reinforcing	7.20	.25	.125			
Ironworkers (Vic. of Janesville, Beloit, Oxfordville, Shopiere & Clinton):	7.35				.025	
Structural, ornamental & reinforcing	6.00	.175	.125			
Lathers (Eastern half)	7.35		.15		.01	
Lathers (Southwestern portion)	5.74	.15	.10		.01	
Lead burners	6.35	.25		c	.01	
Line construction:						
Linemen & digger operator	7.13	.15	1%		.25%	
Groundmen	4.65	.15	1%		.25%	
Equipment operators	4.85	.15	1%		.25%	
Painters:						
Brush	6.53	.30	.30		.01	
Structural steel (brush)	6.68	.30	.30		.01	
Spray	7.28	.30	.30		.01	
Swing stage	7.20	.30	.30		.01	
Plasterers		.15	.20			
Plumbers	6.85	.18		.17		
Roofers, composition	4.85	.15	.40			
Roofers, slate, slab work, tile & asbestos	5.20	.15	.40			
Roofers, helpers	3.80	.15	.40			
Sheet metal workers	7.45	.22	.20	.18		
Soft floor layers	6.95	.15	.15		.02	
Sprinkler fitters	6.00	.25	.40		.05	
Steamfitters	6.85	.18		.17		
Lathers (Remainder of County)	6.75	.20	.20			

54 - Wisconsin 2 of 2 AN-433 P. 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$6.94					
Terrazzo workers' helpers (Northern 1/2 of County)	5.67	.30	.50	.50		
Terrazzo workers' helpers (Remainder of County)	4.85	.10				
Tile setters	6.94					
Tile setters' helpers (Northern 1/2 of County)	5.67	.30	.50	.50		
Tile setters' helpers (Remainder of County)	4.85	.10				
Truck drivers	4.92	.15		a+.10		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

54 - Wisconsin

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes 1.5% Holiday Pay.

AM-433 P. 3

WISC. 10-Lab. S & T E

LABORERS BUILDING, SEWER & TUNNEL CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Building Const.:						
General laborers, concrete laborers, building wreckers & form strippers	$4.80	.15	.15			
Airhammer & air chisel oper., jackhammer & chipping hammer opers, power tamper oper., mortar mixers & vibrator oper.	4.95	.15	.15			
Pipelayers	5.10	.15	.15			
Mason tenders	4.80	.15	.15			
Sewer, Tunnel & Watermain Const.:						
Pipelayer & manhole builder (cement)	5.10	.15	.15			
Caulkers & bottom men	5.00	.15	.15			
Bracer	4.90	.15	.15			
General laborer	4.80	.15	.15			

Wisc. 5 - TD

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

AM-433 P. 4

Wisc. 1 FEO 2 1 of 1

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (1L5 or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Foreman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

WISCONSIN-3-LABORERS G

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

Wisc. 4 - PEO J

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	WAUKESHA	AN-434	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.93	.30	.25	.35		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.19	.50	.25	.55		
Carpenters	6.71	.40	.50	.50		
Millwrights	6.96	.40	.50	.50 + a		
Piledrivermen	6.94	.40	.50	.50		
Leaderman	7.34	.40	.50	.50		
Welder-burner	6.94	.40	.50	.50		
Loftman	7.04	.40	.50	.50		
Cement masons	6.45	.40	.50	.50		
Electricians	6.28	.22	1% + .20	7%	1.25%	
Cable splicers	6.78	.22	1% + .10	7%	1.25%	
Elevator constructors	6.94	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	7.11	.40	.50	.50		
Ironworkers, reinforcing	7.11	.40	.50	.50		
Lathers	5.52	.30	.25	.40	.03	
Leadburners	6.35	.25		c	.01	
Line construction:						
Linemen	6.15	.15	1% + .10	7%	.5%	
Equipment operators Class A	4.95	.15	1% + .10	7%	.5%	
Equipment operators Class B	4.70	.15	1% + .10	7%	.5%	
Groundman - experienced	4.43	.15	1% + .10	7%	.5%	
Marble setters	6.67	.50	.50	.55		
Marble setters' helpers	5.67	.30	.50	.50		
Painters:						
Brush	6.16	.40	.25	.25		
Swing stage, up to 80 ft.	6.31	.40	.25	.25		
Structural steel	6.51	.40	.25	.25		
Spray & sandblasting	6.51	.40	.25	.25		
Swing stage, 80 ft. and over	6.41	.40	.25	.25		
Pipefitters & gasfitters	6.87	.30	.25	.35	.01	
Plasterers	6.32	.40	.50	.65	.01	
Plumbers	6.87	.30	.25	.35	.01	
Roofers:						
Mastic work:						
Spreaders	6.72	.40	.50	.50		
Rubbers & kettlemen	6.52	.40	.50	.50		
Roofers' helpers' spreaders	6.52	.40	.50	.50		
Additional help	6.27	.40	.50	.50		
Tower work:						
Without swings	6.67	.40	.50	.50		
With swing seat or bos'n chair	6.97	.40	.50	.50		

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Slate, tile & transite work:						
Roofers	$6.67	.40	.50	.50		
Steepy & siding work:						
Composition, damp & waterproof roofers	6.52	.40	.50	.50		
Sheet metal workers	6.56	.20	.25	.50		
Soft floor layers - resilient floor layers	6.51	.40	.50	.50 + a		
Sprinkler fitters (Milwaukee area)	7.47	.11	.20		.02	
Sprinkler fitters (remainder of co.)	8.00	.25	.40		.05	
Steamfitters	6.87	.30	.25	.35	.015	
Stonemasons	7.19	.50	.25	.55		
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	d		
Tile setters	6.45	.30	.50	.45		
Tile setters' helpers	5.67	.30	.50	.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years, and 2% for employee who has worked less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Additional payment of 4 hours per month, plus .03 per hour weekly for employee who has worked less than 5 years. 6-2/3 hours per month for employee who has worked 5 years or more

Wisc. 13-Lab. E 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS (Building Construction):						
General laborers, form stripper, concrete worker, mason tender	5.83	.35	.50	.50		
Scaffold builder, pitman or dumpman, building wrecker, hod carrier, mortar mixer, vibrator operator, kettleman, air spade operator	5.94	.35	.50	.50		
Barco tamper, jackhammer operator, sheeting driver, gunite man, concrete buster	6.05	.35	.50	.50		
Topman on chimney (up to 50')	5.94	.35	.50	.50		
Nozzleman	6.34	.35	.50	.50		
Plasterer laborer	6.04	.35	.50	.50		
Topman (every addl. 50 ft.)	6.19	.35	.50	.50		
Caisson work	6.49	.35	.50	.50		
Caisson worker - top man	6.14	.35	.50	.50		
Bridge, Road and Railway Construction:						
General laborer	5.88	.35	.50	.50		
Vibrator, pitman & dumpman	5.94	.35	.50	.50		
Bullfloat, Strikeoff man, puddler, cement dumper	5.99	.35	.50	.50		
Formsetter	6.16	.35	.50	.50		

Wisc. 1 HEO 4 1 of 1

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Excavating, paving, batch work, gas, pipe, sewer and tunnel work, asphalt blacktop snow removal, ashes:						
Two Axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks & semi-trailer	5.145	a10.50	a10.00	b		
Ready mix concrete truck	5.395	a10.50	a10.00	b		
Cinders, sand, gravel, stone and gravel pit stripping:						
Two axle trucks	5.045	a10.50	a10.00	b		
Three axle trucks and semi-trailers	5.095	a10.50	a10.00	b		
Building materials:						
Two axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks	5.145	a10.50	a10.00	b		
Helpers	4.985	a10.50	a10.00	b		
Warehousemen	5.035	a10.50	a10.00	b		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
A. Per week for each employee

B. Six paid holidays: A through F

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, Misc., unskilled; Tree Trimmer, Stone Handler; Reinforcing Steel Setter (Pavement); Guard Rail Builder; Demolition and Wrecking Laborer; Bituminous Worker; Shoveler, Loader, Utility Man	$5.33	.25	.25	.25		
Puddler (concrete paving); Batch Truck Dumper or Cement Handler; Bituminous worker: Dumper, Ironer Smoother, Tamper	5.43	.25	.25	.25		
Vibrator or Tamper operator, Mech. (Hand operated); Joint Sawer or Filler (Pavement); Demolition Burning Torch Laborer; Chain Saw Operator	5.48	.25	.25	.25		
Air tool operator (hand operated)	5.53	.25	.25	.25		
Strike off man; Formsetter (curb, walk and pavement)	5.58	.25	.25	.25		
Bituminous worker: Raker, Luteman	5.63	.25	.25	.25		
Powderman, Blaster	5.98	.25	.25	.25		
Pipelayer Crew (Sewer, Water):						
Pipelayer	6.08	.25	.25	.25		
Bottomman	5.68	.25	.25	.25		
Topman	5.48	.25	.25	.25		

Misc-Lab (S & T) L

SEWER, WATER, & TUNNEL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
aborers:						
Tunnel (Free Air)						
Blaster	6.77	.35	.50	.50		
Concrete manhole builder, Concrete buster, Jackhammer operator & Rock driller, Caisson worker & Pipe layer Caulker joint man & Pipe Yarner, Bracerman, Nozzle man on Gunnite, & Timber man-Concrete brusher	6.61	.35	.50	.50		
Topman & Sawman	6.05	.35	.50	.50		
Muckers, mucking machine & dinkey	6.32	.35	.50	.50		
Form strippers & car pushers	6.22	.35	.50	.50		
Tower Man & General labor on surface	6.00	.35	.50	.50		
Miner, mining machine & welder (Compressed Air)	6.71	.35	.50	.50		
Miner, mining machine & welder	7.09	.35	.50	.50		
Lock tender in tunnel, Concrete buste Jackhammer operator & Rock driller, Caisson worker & Pipe layer, Caulker Joint man & Pipe yarner, Bracerman, Nozzleman on gunite, Timber man, Co crete brusher	6.99	.35	. 50	.50		
Mucker	6.82	.35	.50	.50		
Form stripper & Car Pusher	6.72	.35	.50	.50		
Lock tender on surface	6.63	.35	.50	.50		
Open Cut						
Concrete manhole builder, Caisson worker & miner, Pipe layer, Caulker, Joint man & Pipe yarner, Timber man & Concrete brusher, Bracer in Trench behind machine, Bracer in tight sheeting, Concrete formsetter & Shoveler, Concrete buster, Jackhammer operator and Rock driller	6.61	.35	.50	.50		
Blaster	6.77	.35	.50	.50		
Mucker, Form stripper, Bottom digger & Misc. bottom man	6.22	.35	.50	.50		
Gunite man on top & scaffold man, mud mixer	6.05	.35	.50	.50		

Misc. 6 PEO T & S G

SEWER, TUNNEL, WATER & UTILITIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
Air compressor	$5.52	.20	.15			
Caisson excavators	5.97	.20	.15			
Fireman	5.41	.20	.15			
Helper & oiler	5.52	.20	.15			
Pump	5.47	.20	.15			
Well point pump operator	5.58	.20	.15			
Hoist No. 1 (no swinging)	5.97	.20	.15			
Loading & unloading device	5.69	.20	.15			
Pumps concrete	5.97	.20	.15			
Backfiller (sewer, water & tunnel)	5.97	.20	.15			
Clamshell & orange peel	5.97	.20	.15			
Crane	5.97	.20	.15			
Derrick	5.97	.20	.15			
Dragline	5.97	.20	.15			
Elevator on tunnel	5.97	.20	.15			
Tractor or bulldozer (40 H.P. or less)	5.64	.20	.15			
Tractor or bulldozer (over 40 H.P.)	5.80	.20	.15			
Hoe	5.97	.20	.15			
Horizontal drill (large not manually handled)	5.97	.20	.15			
Locomotive crane	5.97	.20	.15			
Pile driver	5.97	.20	.15			
Mixer	5.80	.20	.15			
Power shovel	5.97	.20	.15			
Skimmer scoop	5.97	.20	.15			
Trench machine	5.97	.20	.15			
Tractor wagon	5.80	.20	.15			
Turnapull	5.86	.20	.15			
End loader	5.80	.20	.15			
Straddle carrier	5.80	.20	.15			
Scraper	5.80	.20	.15			
Side-boom tractor (large)	5.97	.20	.15			
Side-boom tractor (small)	5.80	.20	.15			
Stump cutting equipment	5.58	.20	.15			
Mechanic helper	5.30	.20	.15			
Mechanic and/or welder	5.58	.20	.15			
Tunnel Classification:						
Mucking machine:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			
Dinkey Locomotive:						
Free air	5.81	.20	.15			
Compressed air	6.19	.20	.15			

Wisc. 4 - PEO J AM-434 P. 9

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

[illegible] AM-434 P. 10

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle truck	$5.23	a10.50	a8.00	c.35		
Three or more axle truck	5.38	a10.50	a8.00	c.35		
Euclids or dumpster type hauling units	5.38	a10.50	a8.00	c.35		
Truck Mechanic	5.38	a10.50	a8.00	c.35		
Truck Mechanics' helpers	5.23	a10.50	a8.00	c.35		

FOOTNOTES:

a. Per week

c. Includes $.10 contribution to Holiday Fund.

Wisc. LC Area II 1 of 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.82	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	WINNEBAGO	AM-435	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION AUGUST 18, 1971

71 - Wisconsin V 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.40	.30	.10	.45+e		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.07	.15	.15	.15		
Stone masons	6.07	.15	.15	.15		
Carpenters	6.20	.15	.15		.02	
Cement masons	5.50	.15	.15	.15		
Electricians	7.25	.30	1%			
Elevator constructors	6.94	.17	.185	2%+b&c	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+b&c	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	6.56	.35	.40	.50		
Ironworkers:						
Extreme eastern part of County, including Lake Winnebago, Menasha and Neenah)						
Structural, ornamental & reinforcing	7.11	.40	.50	.50		
Remainder of County:						
Structural, ornamental & reinforcing	7.20	.25	.125		.025	
Lathers	6.08			.50		
Lead burners	6.35	.25		g	.01	
Marble setters	6.07	.15	.15	.15		
Marble setters' helpers	5.67	.30	.50	.50		
Millwrights	6.45	.15	.15		.02	
Painters (Southern ½ of County):						
Brush	5.40			h		
Swing over 50'	6.00			h		
Spray	6.00			h		
Sandblasting	6.00			h		
Painters (Northern ½ including Twnshps of Neenah & Menasha):						
Brush & roller	4.15			k		
Spray	4.65			k		
Structural steel & sandblasting	4.65			k		
Swing stage	4.30			k		
Piledrivermen	6.45	.15	.15		.02	
Plasterers	6.07	.15	.15	.15		
Plumbers & steamfitters (twnshps. of Menasha & Neehah)	5.78	.25	.35	.60+i	.04	
Plumbers & steamfitters (Remainder of County)	5.80	.25	.35	.50+f		
Roofers	5.12	.30	.15	n		
Roofers' helpers	4.62	.30	.15	n		
Soft floor layers	6.20	.15	.15		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Sheet metal workers:						
Oshkosh, south of County Road G	5.76	.20	.15	.42+p		
Remainder of County	6.75	.25	.15	.53+m		

71 - Wisconsin 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$6.07	.15	.15	.15		
Terrazzo workers' helpers	5.40	.30	.25	o		
Terrazzo base machine operator	5.60	.30	.25	o		
Tile setters	6.07	.15	.15	.15		
Tile setters' helpers	5.67	.30	.50	.50		
Truck drivers:						
Regular	5.27	a	d			
Tandem & Semi	5.35	a	d			

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PAID HOLIDAY:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

d. $10.00 per week.

e. Includes $.05 Holiday Pay.

f. Includes $.20 contribution to a Holiday Fund.

g. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

h. 3 paid holidays - Labor Day & 4th. of July & Memorial Day.

i. Includes $.15 holiday pay.

k. 1 week's vacation pay after 1 year.

m. Includes $.18 holiday pay.

n. One week vacation after 1 year, 2 weeks after 7 years.

o. Additional payment of 4 hours per month plus..03 per hour weekly for employee who has worked less than 5 years 6-2/3 per month for employee who has worked 5 years or more.

p. Includes $.16 Holiday Pay.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
General laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer.	$4.90	.15	.15			
Plasterers tender, hod carrier, mortar and plaster mixer, dry cement handler, kettlemen, vibrator operator, slacking line, swinging scaffold.	4.95	.15	.15			
Jackhammer operator, driller, gunite men, burner on wrecking, air hammer operator, concrete buster, sheeting driver, air spade, power tamper, terrazzo & tile setter helper, excavating for underpinning of foundations, walls, footings and floors, fork lift operator.	5.10	.15	.15			

AM-435 P. 4

Wisc. 1 HEO 2 1 of 1

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Tower Crane	$8.29	.25	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs	8.04	.25	.25		.05	
Conc. paver (over 27E), conc. spreader & distributor	7.89	.25	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 H.P.), bulldozer (over 40 H.P.), forklift (25' & over), motor patrol, scraper op., sideboom, straddle carrier, mechanic & welder, bituminous plant & power op., roller (over 5 tons)	7.79	.25	.25		.05	
Conc. & grout pumps, backfiller, conc. auto breaker (large), conc. finishing machines (road type)	7.59	.25	.25		.05	
Roller (rubber tire)	7.54	.25	.25		.05	
Conc. batch hopper, conc. conveyor systems, conc. mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points)	7.49	.25	.25		.05	
Roller (under 5 tons)	7.44	.25	.25		.05	
Hoists (automatic), forklift (12' to 25'), tampers-compactors (riding type), "A" frames & winch trucks, conc. auto breaker, hydrohammer (small), brooms & sweepers	7.39	.25	.25		.05	
Shouldering mach. op., screed op., farm or industrial tractor mounted equipment	7.18	.25	.25		.05	
Fireman - asphalt plants	7.10	.25	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., & pumps over 3", augers (vertical & horizontal)	7.06	.25	.25		.05	
Combination small equip. operators: Air, elec., hydraulic jacks (slip form); compressors (under 300 CFM); welding mach.; heaters (mech.); prestress mach.; bobcats; generators (under 150 KW); pumps (3" & under); winches (sm. elec.); oiler & greaser	6.94	.25	.25		.05	
Forklift (12' & under)	6.75	.25	.25		.05	
Endloader (over 40 H.P.)	7.79	.25	.25		.05	

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SEWER AND TUNNEL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Open Cut:						
General labor, all surface, kettlemen top men, top men behind machine, pipe layer tender on top, mud mixer, scaffold man, guniteman	$5.05	.15				
Bottom men and bracers	5.15	.15				
Air tool, jackhammer, concrete buster & water auger	5.25	.15				
Pipe layer, caulker joint men and pipe yarner, miners, manhole builder & pipelayer plumber	5.53	.15				
Tunnel:						
Miner, pipe layer, caulker jointman and pipe yarner, nozzle on gunnite	5.78	.15				
All air tool and caisson workers	5.68	.15				
Concrete shovelmen, form stripper and mucker	5.58	.15				
Top men, car pusher, general labor on surface	5.13	.15				
Gas and Oil Pipe Line Work:						
Powderman, Blasterers & Shooters	5.55	.15				
Water Auger	5.25	.15				
Jackhammerman, Drillers	5.25	.15				
Dope Pot Firemen & Paper Latcher	5.15	.15				
General Labor, Welder Helpers, Swamper, Skidman Pipe Handler & Unloaders	5.05	.15				

WISCONSIN-3-LABORERS G

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

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HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

Misc. LC Area II 8 1 of 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.87	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	SEE BELOW	AM-436	1

DATE OF DECISION: AUGUST 18, 1971

DESCRIPTION OF WORK:

Highway Construction.

Wisc. HWY. Zone I

Counties of Ashland, Bayfield, Burnett, Douglas, Forest, Iron, Lincoln, Oneida, Price and Rusk	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters:						
Douglas County & Bayfield (Western ½ of County)	$7.25	.20	.15	.30		
Ashland, Iron, & Bayfield (Eastern ½ of County)	5.45	.15	.25	.15		
Burnett (S/W corner of County), Rusk, Sawyer and Washburn Counties	7.13	.40	.15	.50	.02	
Burnett (remainder of County) & Taylor Co., (remainder of County)	6.15	.25	.25	a .40	.03	
Forest, Lincoln, Oneida, Price, Vilas and Taylor (No. of hwy. 64 & west of hwy., 13 including Bellinger & vicinity)	6.33	.15	.10			
Cement Masons:						
Ashland, Iron and Bayfield	7.65	.15				
Rusk County	6.73			.35		
Burnett (No. ½ of County), Douglas, Sawyer, and Washburn Counties	7.70	.15				
Burnett (So. ½ of County)	6.05					
Forest, Lincoln, Oneida, Price, Taylor, & Vilas Counties	5.87	.15				
Ironworkers:						
Douglas, Bayfield, Ashland, Iron, Vilas, Forest (No. ½ of County), Oneida, Lincoln (except S/E corner of County), Taylor, (No. ½ of Co., Rusk (No. ½ of County), Sawyer, Washburn, Burnett (No. ½ of County)	8.15	.15		.10		
Burnett (So. ½ of County), Taylor (So. ½ of County), Rusk (So. ½ of Co.)	7.85	.30	.25			
Lincoln (S/E corner of County), Forest (Southern ½ of County)	7.20	.25	.125		.025	
Piledrivermen:						
Ashland, Iron & Bayfield (Eastern ½ of Co.)	5.65	.15	.25	.15		
Burnett S/W corner of Co., Rusk, Sawyer & Washburn Counties	7.13	.40	.15	.50	.02	
Douglas County, Bayfield (Western ½ of County	7.25	.20	.15	.30		
Forest, Lincoln, Oneida, Price, Taylor & Vilas	6.83	.15	.10			
Burnette, (Remainder of County)	6.55	.25	.25	a.40	.03	

FOOTNOTES:

A. Includes .10 holiday fund.

WISCONSIN-3-LABORERS G

DOUGLAS COUNTY

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottonman	5.40	.15				
Topman	5.25	.15				

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WISCONSIN-5-LABORERS F

REMAINDING COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers, misc., unskilled; stone handler; Jt. sawer or filler (pavement): reinforcing steel setter (pavement); guard rail builder; puddler (concrete paving); strike off man; demolition and wrecking laborer; bituminous worker; Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Formsetter (curb, walk and pavement) tree trimmer; chain saw operator	5.20	.15				
Vibrator or tamper operator, mechanical (hand operated:) batch truck dumper or cement handler; air tool operator (hand operated)	5.25	.15				
Demolition burning torch laborer; bituminous worker; Raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayers Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

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Wisc. 4 Lab. G

LINCOLN AND TAYLOR COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), Reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

Wisc. 5 - TD I

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

Wisc. 4 - PEO J AM-436 P. 5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	SEE BELOW	AM-437	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 18, 1971

Wisc. HWY Zone 2

COUNTIES OF BARRON, BUFFALO, SHIPPEWA, CLARK, DUNN, PEPIN, PIERCE, ST. CROIX AND TREMPEALEAU	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters:						
Buffalo (Fountain City), Trempealeau (So. ½ of County)	$ 5.65	.15				
Buffalo (except Fountain City), Trempealeau (No. ½ of County), Clark, Barron, St. Croix, Chippewa, Pepin, Dunn & Pierce (except vic. of River Falls)	6.15	.25	.25	a.40	.03	
Pierce County (vicinity of River Falls	7.13	.40	.15	.50	.02	
Cement Masons:						
Clark County	5.87	.15				
Trempealeau (So. ½ of County)	5.33					
Barron (E. ½ of County), Trempealeau (No. ½), Buffalo, Chippewa & Pepin Counties	6.73			.35		
St. Croix, Barron (Western ½ of County	6.05					
Dunn & Pierce Counties	4.17	.15		.30		
Ironworkers:						
Barron, Chippewa, Dunn, St. Croix, Pierce, Pepin, Buffalo, Trempealeau, Clark (except S/E ½ of County)	7.85	.30	.25			
Clark (S/E ½ of County)	7.20	.25	.125		.025	
Piledrivermen:						
Buffalo (except Fountain City), Trempeleau (No. ½ of County), Clark, Barron, St. Croix, Chippewa, Pepin, Dunn & Pierce (except vic. of River Falls)	6.55	.25	.25	a.40	.03	
Buffalo (Fountain City), Trempealeau (So. ½ of County)	6.00	.15				
Pierce County (vic. of River Falls)	7.13	.40	.15	.50	.02	

FOOTNOTES:
a. Includes $.10 holiday fund.

Wisc. 4 Lab. G

REMAINDING COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), Reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

Wisc. 5 - TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

AM-437 P. 3

WISCONSIN-5-LABORERS F

BARRON COUNTY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers, misc., unskilled; stone handler; Jt. sawer or filler (pavement): reinforcing steel setter (pavement); guard rail builder; puddler (concrete paving); strike off man; demolition and wrecking laborer; bituminous worker; Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Formsetter (curb, walk and pavement) tree trimmer; chain saw operator	5.20	.15				
Vibrator or tamper operator, mechanical (hand operated:) batch truck dumper or cement handler; air tool operator (hand operated)	5.25	.15				
Demolition burning torch laborer; bituminous worker; Raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayers Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

Wisc. 4 - PEO J AM-437 P. 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	SEE BELOW	AM-438	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Counties of Adams, Green Lake, Langlade, Marquette, Menominee, Portage, Shawano, Waupaca, Waushara and Wood

Wisc. HWY. Zone 3 J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters:						
Langlade, Portage, Wood & Adams (North of Hwy. #21) Counties	$6.33	.15	.10			
Adams County (South of Hwy.#21)	6.65	.25	.15			
Green Lake, Marquette, Menominee, Shawano, Waupaca & Waushara Cos.	6.20	.15	.15		.02	
Cement Masons:						
Waushara, Green Lake, Marquette, Waupaca, and Shawano (except N/W corner of County)	5.50	.15	.15	.15		
Shawano N/W corner of County), Adams, Langlade, Portage, Wood, & Menominee Counties	5.87	.15				
Ironworkers:						
Langlade, Menominee, Shawano (Western 2/3 of County), Wood, Portage, Waupaca, Adams, Waushara and Green Lake Counties	7.20	.25	.125		.025	
Shawano (Eastern 1/3 of County)	7.11	.40	.50	.50		
Piledrivermen:						
Adams County (South of Hwy. 21)	6.80	.25	.15			
Langlade, Portage, Wood & Adams Counties (North of Hwy. 21)	6.83	.15	.10			
Green Lake, Marquette, Menominee, Shawano, Waupaca & Waushara Counties	6.45	.15	.15		.02	

Wisc. 4 Lab. G AM-438 P. 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), Reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

Wisc. 5 - TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:

a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

Misc. 4 - PEO J AM-438 p. 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	SEE BELOW	AM-439	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Wisc. Hwy Zone 4 h

Counties of Crawford, Columbia, Dodge, Grant, Green, Iowa, Jackson, Jefferson, Lafayette, Monroe, Richland, Sauk and Vernon	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters:						
Green County & Jefferson (So. ½ of County	$6.95	.15	.15		.02	
Crawford, Monroe, Vernon & Jackson (So. ½ of County) Grant (N/W corner)	5.65	.15				
Jackson County (No ½ of County)	6.25	.25	.25	a .40	.03	
Columbia, Dodge, Grant (except N/W corner of County), Iowa, Jefferson (No. ½ of County), Lafayette, Richland & Sauk Counties	6.65	.25	.15			
Cement Masons:						
Grant County	4.75					
Columbia & Sauk Counties	5.75					
Dodge & Jefferson Counties	6.10	.15		.30		
Iowa, Lafayette & Green Counties	5.80	.15				
Crawford, Jackson (So. ½ of County) Monroe Richland and Vernon Counties	5.33					
Jackson No. ½ of County	6.73			.35		
Ironworkers:						
Green (S/E corner of County)	8.00	.175	.125			
Jackson (Northern ½ of County)	7.85	.30	.25			
Jefferson (extreme eastern section of County), Dodge (Eastern 1/3 of County)	7.11	.40	.50	.50		
Jefferson (remaining part of County), Dodge (remaining part of County), Green (except S/E corner of Co.), Iowa, Sauk, Lafayette, Crawford, Monroe, Richland, Vernon, Columbia, Jackson (So. ½ of County)	7.20	.25	.125		.025	
Piledrivermen:						
Crawford, Monroe, Vernon & Jackson (So. ½ of County) N.W. corner of Grant County	6.00	.15				
Columbia, Dodge, Grant (except N.W. corner of County) Iowa, Jefferson (No. ½ of County), Lafayette, Richland & Sauk Counties	6.80	.25	.15			
Jackson County (Northern ½ of Co.)	6.55	.25	.25	a .40	.03	
Green County & Jefferson (So. ½ of County)	7.10	.15	.15		.02	

FOOTNOTE: a. Includes $.10 holiday pay.

WISCONSIN-3-LABORERS 0 AM-439 P. 2

JEFFERSON COUNTY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottonman	5.40	.15				
Topman	5.25	.15				

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Wisc. 4 Lab. G

REMAINDING COUNTIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), Reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

Wisc. 5 - TD I

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

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Wisc. 4 - PEO J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators:						
Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	SEE BELOW	AM-440	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 18, 1971

Misc. Hwy. Zone 5 . I

COUNTIES OF CALUMET, DOOR, FLORENCE, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO AND OUTAGAMIE	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters:						
Florence, Marinette, Oconto, Door, Kewaunee, Manitowoc, Outagamie & Calumet Counties	$6.20	.15	.15		.02	
Piledrivermen:						
Florence, Marinette, Oconto, Door, Kewaunee, Manitowoc, Outagamie & Calumet Counties	6.45	.15	.15		.02	
Cement Masons: (Eastern 1/2)						
Manitowoc & Calumet of Co.	5.65	.15		.15		
Florence & Marinette Counties	6.02					
Calumet (Western 1/2 of County), Door, Kewaunee, Oconto & Outagamie Counties	5.50	.15	.15	.15		
Ironworkers:						
Florence (Eastern 2/3 of County), Marinette, Oconto, Door, Kewaunee, Manitowoc, Calumet, Outagamie (Eastern 2/3 of County)	7.11	.40	.50	.50		
Florence (Western 1/3 of County)	8.15	.15		.10		
Outagamie (Western 1/3 of County)	7.20	.25	.125		.025	

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WISCONSIN-3-LABORERS G

CALUMET, MANITOWOC AND OUTAGAMIE COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

WISCONSIN-5-LABORERS F

DOOR, FLORENCE AND MARINETTE COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers, misc., unskilled; stone handler; Jt. sawer or filler (pavement): reinforcing steel setter (pavement); guard rail builder; puddler (concrete paving); strike off man; demolition and wrecking laborer; bituminous worker; Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Formsetter (curb, walk and pavement) tree trimmer; chain saw operator	5.20	.15				
Vibrator or tamper operator, mechanical (hand operated:) batch truck dumper or cement handler; air tool operator (hand operated)	5.25	.15				
Demolition burning torch laborer; bituminous worker; Raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayers Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

Wisc. 4 Lab. G

KEWAUNEE AND OCONTO COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, misc., unskilled, Stone handler, joint sawer or filler (pavement), Reinforcing steel setter (pavement), guard rail builder, puddler (conc. paving), strike off man, demolition & wrecking laborer, bituminous worker: dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.15	.15				
Form setter (curb, walk & pavement), tree trimmer, chain saw opr.	5.20	.15				
Vib. or tamper opr., mechanical (hand operated), batch truck dumper or cement handler, air tool opr., (hand operated)	5.25	.15				
Demolition burning torch laborer, bituminous worker, raker, luteman	5.30	.15				
Powderman, blaster	5.35	.15				
Pipelayer crew (sewer, water):						
Pipelayer	5.60	.15				
Bottom man	5.40	.15				
Topman	5.25	.15				

Wisc. 5 - TD I

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

AM-440 P. 5

Wisc. 4 - PEO J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, end loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WISCONSIN	SEE BELOW	AM-441	1
		DATE OF DECISION AUGUST 18, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES OF FOND DU LAC, OZAUKEE, SHEBOYGAN, WALWORTH AND WASHINGTON — Wisc. HWY Zone 6 J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters:						
Fond Du Lac (except city of Waupun)	$6.20	.15	.15		.02	
Fond Du Lac (city of Waupun)	6.65	.25	.15			
Sheboygan County	6.30	.20	.15			
Walworth County	6.17	.25	.25	.30	.03	
Ozaukee & Washington Counties	6.71	.40	.50	.50		
Cement Masons:						
Fond Du Lac County	5.50	.15	.15	.15		
Sheboygan County	5.85	.15	.15			
Walworth County	5.60	.15				
Ozaukee & Washington Counties	6.45	.40	.50	.50		
Ironworkers:						
Fond Du Lac (Western 1/2 of County), Walworth (Northwestern corner of County including Whitewater)	7.20	.25	.125		.025	
Walworth (Southwestern 1/2 of County)	8.00	.175	.125			
Walworth (Remainder of County), Fond Du Lac (Eastern 1/2 of County), Sheboygan, Ozaukee & Washington Cos.	7.11	.40	.50	.50		
Piledrivermen:						
Fond Du Lac (except city of Waupun)	6.45	.15	.15		.02	
Fond Du Lac (city of Waupun)	6.80	.25	.15			
Sheboygan County	6.99	.20	.15			
Walworth County	6.52	.25	.25	.30	.03	
Ozaukee & Washington Counties	6.94	.40	.50	.50		

FOND DU LAC, SHEBOYGAN AND WALWORTH COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
Laborer, Misc., Unskilled; Stone Handler; Joint sawer or Filler (Pavement); Reinforcing Steel Setter (Pavement); Guard Rail Builder; Puddler (Concrete Paving); Strike off man; Demolition and Wrecking Laborer; Bituminous workers: Dumper, Ironer, Smoother, Tamper, Shoveler, Loader, Utility Man	$5.15	.15				
Formsetter (curb, walk and Pavement); Tree Trimmer; chain saw operator	5.20	.15				
Vibrator or Tamper operator, mechanical (Hand Operated); Batch Truck Dumper or Cement Handler; Air Tool Operator (Hand Operated)	5.25	.15				
Demolition Burning Torch Laborer; Bituminous Worker: Raker, Luteman	5.30	.15				
Powderman, Blaster	5.35	.15				
Pipelayer Crew (Sewer, Water):						
Pipelayer	5.60	.15				
Bottomman	5.40	.15				
Topman	5.25	.15				

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Misc. 5 - TD

FOND DU LAC, SHEBOYGAN AND WALWORTH COUNTIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Two axle trucks	$5.05	a	b	c .35		
Three or more axles	5.20	a	b	c .35		
Euclids or dumpter type hauling units	5.20	a	b	c .35		
Mechanic, truck	5.20	a	b	c .35		
Mechanic's helpers, truck	5.05	a	b	c .35		

Footnotes:
a. $45.50 per month
b. $8.00 per week
c. Includes .10 employer contribution to holiday fund.

Wisconsin-1-TD m

OZAUKEE AND WASHINGTON COUNTIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Two axle truck	$5.23	a10.50	a8.00	c.35		
Three or more axle truck	5.38	a10.50	a8.00	c.35		
Euclids or dumpster type hauling units	5.38	a10.50	a8.00	c.35		
Truck Mechanic	5.38	a10.50	a8.00	c.35		
Truck Mechanics' helpers	5.23	a10.50	a8.00	c.35		

FOOTNOTES:

a. Per week

c. Includes $.10 contribution to Holiday Fund.

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Wisconsin-1-LAB J

OZAUKEE AND WASHINGTON COUNTIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Laborers, Misc., unskilled; Tree Trimmer, Stone Handler; Reinforcing Steel Setter (Pavement); Guard Rail Builder; Demolition and Wrecking Laborer; Bituminous Worker; Shoveler, Loader, Utility Man	$5.33	.25	.25	.25		
Puddler (concrete paving); Batch Truck Dumper or Cement Handler; Bituminous worker: Dumper, Ironer Smoother, Tamper	5.43	.25	.25	.25		
Vibrator or Tamper operator, Mech. (Hand operated); Joint Sawer or Filler (Pavement); Demolition Burning Torch Laborer; Chain Saw Operator	5.48	.25	.25	.25		
Air tool operator (hand operated)	5.53	.25	.25	.25		
Strike off man; Formsetter (curb, walk and pavement)	5.58	.25	.25	.25		
Bituminous worker: Raker, Luteman	5.63	.25	.25	.25		
Powderman, Blaster	5.98	.25	.25	.25		
Pipelayer Crew (Sewer, Water):						
Pipelayer	6.08	.25	.25	.25		
Bottomman	5.68	.25	.25	.25		
Topman	5.48	.25	.25	.25		

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Wisc. 4 - PEO J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators: Bituminous paver or plant, conc. breaker, truck mounted (hvy.), crane, derrick, dragline, dredge, pile driver, or power shovel, material hoist, mixer or paver (21 C. F. or over), roller, steel (over 5 tons), stabilizing mixer (self-propelled), trenching machine, tractor, side boom, (heavy), conc. pavement spreader, heavy duty (rubber-tired), hydraulic back hoe	$7.67	.25	.25			
Concrete breaker & tamper, (light), concrete spreader, finishing machine, mechanical float, curing machine or power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired self-propelled), tractor (mounted or towed compactors and light equipment), tractor, and loader (rubber-tired light), fork lift	7.24	.25	.25			
Air compressor, drilling or boring machine (mech. hvy.) greaser, hvy. equip., lead-man, tank car heater, stump chipper, curb machine	7.12	.25	.25			
Grader or motor patrol, loading mach. (conveyor), mechanic or welder, heavy duty equipment, tractor (scraper, dozer, pusher, loader), tugger, end loader	7.67	.25	.25			
Mixer, conc. (less than 21 C.F.), pump, concrete, roller, steel (5 tons or less)	7.41	.25	.25			
Oiler, pump (over 3")	6.91	.25	.25			
Screed (bituminous paver), shouldering machine	7.32	.25	.25			
Crusher or screening plant	7.03	.25	.25			
Fireman	7.16	.25	.25			
Tractor (tandem scraper)	6.45	.25	.25			

[FR Doc.71-11751 Filed 8-17-71;8:45 am]

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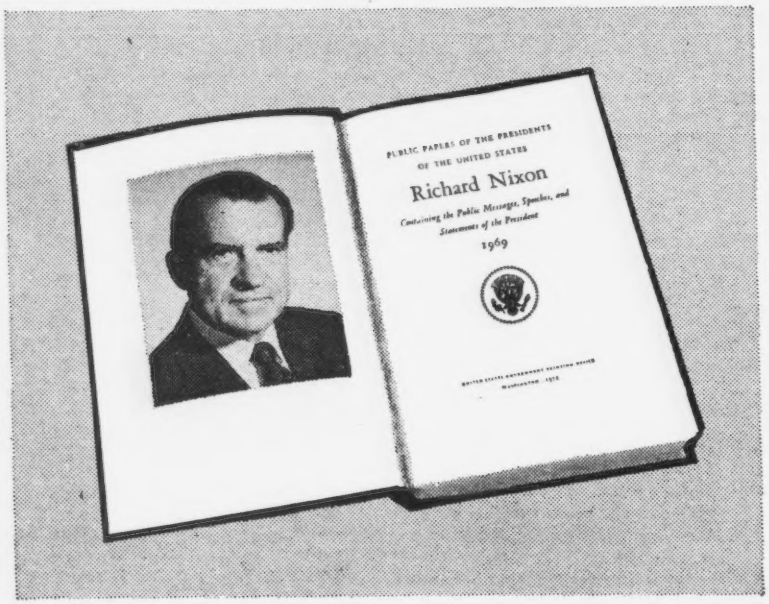

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